



LOYOLA ACADEMY
OLD ALWAL, SECUNDERABAD - 500 010, TELANGANA, INDIA
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2022-23

INDUSTRIAL VISIT – MASQATI DAIRY PRODUCTS LIMITED

Place: Masqati Dairy Products Limited, Hyderabad.

Date: 17th September 2022.

A complete report on industrial visit organized by B.com Business Process Management, for the final year (DBPM) students in order to get the practical knowledge about “various manufacturing processes of an Industry” carried out by Masqati Dairy Product Limited located in Hyderabad.



DETAILS OF JOURNEY

LOYOLA Degree and PG College had organized an industrial visit on 17th September, 2022 to Masqati Dairy Products Limited, Hyderabad. For the students of B.COM BPM the visit was organized by HOD of BPM Dr. P Mahender. The industrial visit was witnessed by 60 students of the class, who were accompanied by the faculty Miss Kopal Singhal, Mr. Pashupathinath.

All the students were very excited and left the campus on 17th September 2022 at 10:00 am by bus. The presence of our Dean Dr. Veera Swami was taken for the journey.



COMPANY PROFILE

Masqati Dairy Products Limited is an unlisted public company incorporated on 29 November, 2019. It is classified as a public limited company and is located in Hyderabad, Telangana. Its authorized share capital is INR 35.00 cr and the total paid-up capital is INR 28.60 cr.

The current status of Masqati Dairy Products Limited is - Active.

The last reported AGM (Annual General Meeting) of Masqati Dairy Products Limited, per our records, was held on 30 November, 2021. Also, as per our records, its last balance sheet was prepared for the period ending on 31 March, 2021.

Masqati Dairy Products Limited has nine directors - Raghu Rami Reddy Lanka, Sultan Bin Ibrahim Masqati, and others.

The Corporate Identification Number (CIN) of Masqati Dairy Products Limited is U15200TG2019PLC137237. The registered office of Masqati Dairy Products Limited is at H.No.22-4-470, Alijah Kotla Near Charminar, HYDERABAD, Hyderabad,



GROUP OBSERVATION

1. This Industrial visit is very helpful to the students for their future practical Life & bring a positive change in their thinking & practical behavior regarding Education & specializing our technical and business process Management.
2. Got practical knowledge about the advancement in technology of machines.
3. Information on different parts & use of machines with multiple uses
4. Students got practical knowledge of processes of raw milk into an array of products including butter, cheese, cream, yogurt, ghee, condensed milk, dried milk, ice cream, etc. and produces various by-products including buttermilk, whey, ghee, and skim milk.





Conclusion

LOYOLA Degree and PG College had organized an industrial visit on 17th September, 2022 to Masqati Dairy Products Limited, Hyderabad. Industrial visit has its own place of importance in a career of a student who is pursuing a degree course. In fact, it constitutes a part of core course curriculum taught at the college. The objective of an industrial visit is to provide the students an insight regarding the internal working of companies. Today, we all perfectly understand that theoretical knowledge is just not enough for a successful professional career. Industrial visits provide the students with an opportunity to learn practically through interaction, working methods and employment practices. Industrial visits grant the students a great opportunity to interact with industries and know more about industrial environment. The practical knowledge of how a business can be started and what are the real life challenges being faced can only be learnt through have practical experience from Masqati Dairy Products limited.

TCS ORIENTATION PROGRAMME

Place: Loyola academy Degree & PG College - ALWAL

Date: 21st October 2022

An orientation programme was conducted by TCS that is Tata Consultancy Services on 21st September 2022 from 10 am at Loyola academy degree and PG College. This orientation was conducted for the students of b.com business process management for all three years. The orientation was attended by the vice principle, dean of commerce, HOD B.com business process management, faculties, guest speaker Mr. Ravi Kumar Murthy Academic Relationship Manager TCS and the students. The main purpose of this event was to introduce the new students to the life at TCS and how TCS is going to facilitate a smooth transition of students from campus to co operate life with their continuous guidance. The event had full attendance of students as each one was looking ahead for their interaction with the corporate leads.



The programme was started with the felicitation of the guest speaker Mr Ravi Kumar Murthy academic relationship manager TCS followed a speech by Dr P. Mahender hod b.com business process management providing brief information about the course b.com business process management then the guest speaker present at the location gave an informative session with included introduction to TCS company, its objectives, sharing its importance of vision and mission, how it works, what are the different processes involved within the company, how is the company beneficial to the economy. Then the meeting headed towards how TCS can be a help to mould children to be corporate ready and TCS main aim to collaborate with an institution like Loyola Academy Degree and PG was to focus on outshining three components those are perseverance, skills, and attitude. The manager had conducted an activity to keep the students interactive, in the discussion where it was about riddles based on a cognitive and analytical skills. This is followed by a brainstorming session in regards to same.



After an interesting interactive session the manager was asked about his experience so far at TCS which was appreciated by the manager followed by him sharing his journey from on boarding till date which also included the difficulties he faced and how did he overcome those. As the manager saw the curious minds being inquisitive to know more about TCS and his experience he declared the open for a question & answer session. Students being big eyed asked several questions which revolved around salary packages, perks and benefits, bond period, expectations of managers from the students to meet SLA (service level agreement) and TCS acting as a back bone for the educational progress of a student.



As the event was approaching towards the end the students had a sense of satisfaction as they received the answers to the questions which cropped up in their mind during the session. The HR manager had also appreciated the prying nature of the students to be a part of the TCS family then last few moments of the event was utilized in appreciating the efforts putted by the HR manager through the vote of thanks.



LOYOLA ACADEMY DEGREE & P.G
COLLEGE

REPORT ON INDUSTRIAL VISIT TO
TATA CONSULTANCY SERVICES LIMITED (TCS)

BY

DEPARTMENT OF COMMERCE

B. COM BUSINESS PROCESS MANAGEMENT

Date of Visit	:	13 th March 2023 [Monday]
Time	:	10:30 AM to 05:00 PM
Place of Visit	:	TCS Adibatla Ltd.
Address	:	Blocks SDB1 & SDB, Sy. No. 255 (Part Ibrahimpatnam Mandal, Adibatla, Telangana – 501 510
Website	:	https://www.tcs.com
Profile	:	Software Company providing IT services and Business consultancies



INTRODUCTION

1. The Industrial Tour is a part of syllabus for the students of B. Com (BPM). Accordingly, M/s Tata Consultancy Services (TCS), Adibatla, Telangana was contacted by our Vice Principal Rev. Arun Jothi of Loyola Academy. After getting approval from the company, our department planned to visit TCS, Adibatla on 13th March 2023. The Industrial Tour Team comprised of all the 3rd year students of B. Com (Business Process Management) Academic Year 2020-2023, Dr. Palle Mahendar, HoD BPM and Miss Kopal Singhal, Class Teacher.

AIM

2. The visit was aimed at providing firsthand experience of the working of the company and hone their professional skills with respect to various aspects of company's business policies, turnover, marketing strategy, HR Management, functioning and management of other business related activities.

EXECUTION

3. The tour commenced with the departure from Loyola Academy at 09:15 AM on 13th Mar 23 by private bus and reached TCS, Adibatla by 10:30 AM.

(a) **Arrival.** On arrival, we all were subjected to security formalities. On completion of security check, a minivan took us to main block of the company. We were provided

with visiting cards after signing the visitors register and after that Light refreshments (Tea and snacks) were provided to the team.



(b) **Brief on Company by Manager.** Post refreshments at 11:00 AM, we all gathered in the seminar hall for our first session, where we were welcomed by the Manager of the Finance Deptt and colleagues / employees. Firstly they introduced themselves one by one and gave us an overview of the company's goal and recognition, branches and achievements. Then they gave us some useful information regarding seeking employment in TCS giving an overview about the interview round and examination in brief and also guided us how to crack the interview round and its pros and cons like what we should avoid while answering to the interviewer, maintain gestures, etc. and also explained us briefly about what they seek in an aspiring candidate during hiring process.

(c) Mr Ankit, Programme Coordinator introduced himself and shared his experience as an employee of the company. After that we were tasked with an activity, wherein we were asked to pair in two and introduce them by their name, place they belong and skills etc. The whole class including lecturer took part in the activity. It was a joyful activity to introduce ourselves to the company.



(d) After personal introduction part, the first session was all about the setting up the better career goals, choosing or finding best the opportunities and alternatives above and all this they guided us with tips and techniques according to situation, managing the current circumstances as a student also helped us whether to look for a job or starting up our own business by taking references from their own personal experiences. Furthermore, they gave a brief insight of facilities been provided to the employees by the company and the job security.

(e) After completion of the first session we had our lunch break at 1:00 PM. Post lunch break we had another session of 2 hours. We all gathered in the seminar hall. At 02:15 PM for next session. We were asked to present a start up idea by choosing any unique product or existing ones by means of Role Play. The whole class was divided into 4 groups of 6 to 7 students each. We were asked by the coordinator to divide a group into 4 departments such as Human Resource Department, Finance Department, Marketing Department and Board of Directors and asked us to highlight the information regarding the turnover of the company, marketing strategies, safety and benefit of the public and environment, etc. The groups formed were are as appended below:-

SI No	Group	Topic
(i)	Group-I	Sustainable Clothing
(ii)	Group-II	Frozen Fruits
(iii)	Group-III	Time Cult (Online App for Old Age Peoples)
(iv)	Group-IV	Event Organiser

(f) The Role Play activity organized by the coordinator was based on popular television show named “Shark Tank” wherein the renowned entrepreneurs who struggled with start-up business are now topping the list and are voluntarily encouraging / motivating young minds having similar idea of start-up business but in desperate need of finance and representation into the market.

(g) Each group presented their topic well and was deliberated well during the session. The coordinator guided through the process of interaction and appreciated the efforts put in by each group.

(h) By the time the activity was over, it was almost 05:00 PM. The coordinator concluded the session and asked us to proceed for a group photograph outside the Main Block.



TAKE AWAYS AND RECOMMENDATIONS

4. M/s TCS primarily deals with IT, Consultancy Services & Business Solutions, therefore, a limited exposure was provided to the students with Commerce Background. It is recommended that such study tours may be extended to Financial Institutions also. This will broaden their horizons on applicability of their knowledge they have gained during their graduation.

5. The activities conducted by TCS Coordinator during visit was worth appreciable especially the Role Play. It is recommended that such Role Plays may be introduced in the B. Com [BPM] syllabus and regularly practiced. This will develop the skills of the students about how to present their ideas, manage groups and apply the knowledge gained.

CONCLUSION

The tour to M/s TCS, Adibatla, Telangana has enormously helped the students understand in details about the company, management, functioning, products / services, recruitment procedure, employees, their benefits etc. There were many takeaways from the visit and which is very helpful to the students.