

LOYOLA ACADEMY
DEPARTMENT OF B.COM (COMPUTERS)
ACADEMIC YEAR 2020-21

Guest Lecture: Mrs. Vasu Priya, Ex employee Deloitte, Learning and Development

Date: 27th – 30th January 2021 from 1:00-3:00 pm

Platform: MS Teams (online)

Organizer: Ms. Jacintha Vincent, HOD

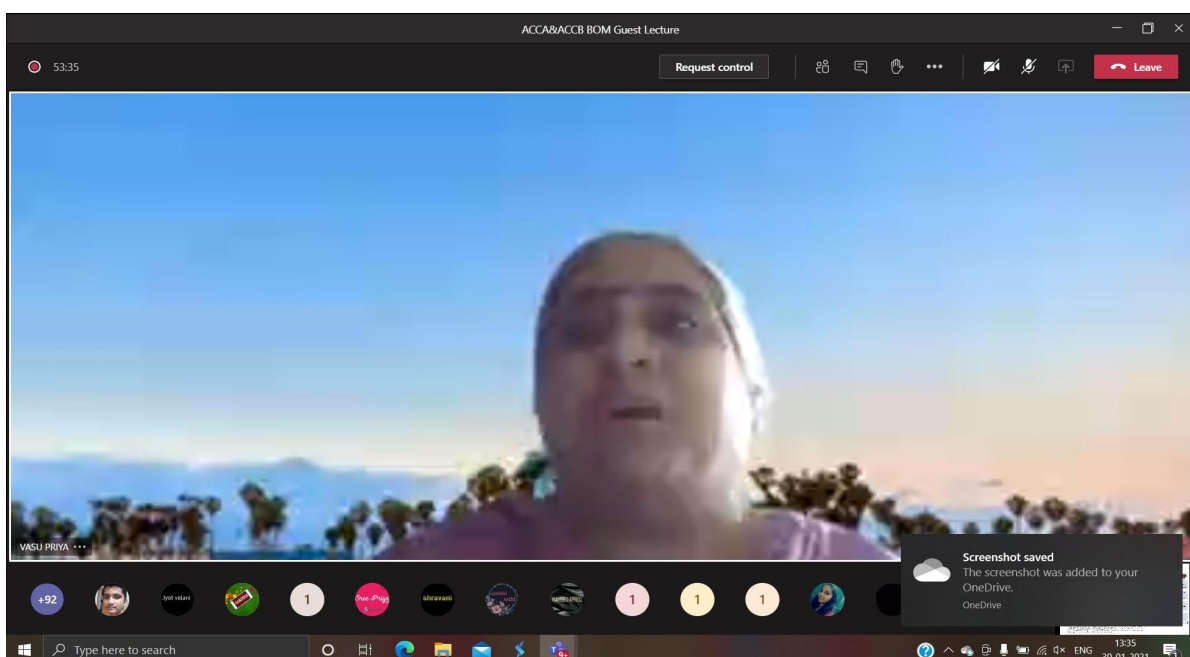
Audience: 1st semester ACC-A & ACC-B sections

REPORT ABOUT THE CLASS CONDUCTED:

The classes for Business Organization & Management (BOM) subject was conducted by Mrs. Vasu Priya for the completion of syllabus. She dealt with unit 4 - Management, planning & organizing and unit 5 – Coordination, control, motivation & leadership with the help of PPTs and also gave the important questions to the students.

OUTCOME: The students thoroughly listened to the sessions with rapt attention and interacted with thought provoking questions.

PHOTO GALLERY :



ACCA&ACCB BOM Guest Lecture

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Qualities of a Effective leader

- Ability to Influence Others** (Early in career, exercise authority by being the go-to person on a certain subject in organization, or by actively listening and building consensus among team. In advance stages, exert influence by knowing how to articulate the direction the company should head in next. Influencing others requires building trust with your colleagues. Focus on understanding their motivations and encourage them to share their opinions. Then use that knowledge to make change and show that their voice matters.)
- Transparency**—to an Extent (While transparency is often intended to promote collaboration, knowledge sharing, and accountability, too much of it can have the opposite effect. Balancing transparency with privacy.)
- Encourage Risk Taking and Innovation** (Experimentation is critical to establishing and maintaining company's competitive advantage. Great leaders recognize this and encourage risk-taking and innovation within their organization. By creating a culture that embraces failure, employees are more emboldened to test theories or propose new ideas, because they see that creativity is valued. For some companies, that might mean rewarding experimentation. Failures often become valuable business lessons.)
- Value Ethics and Integrity** (A leader with high ethical standards conveys a commitment to fairness, instilling confidence that both they and their employees will honor the rules of the game, when leaders clearly communicate their expectations, they avoid blindsiding people and ensure that everyone is on the same page)
- Act Decisively** (In today's fast-changing, complex business environment, effective leaders need to make strategic decisions quickly—even before any definitive information is available. Having a big-picture view of the organization helps, because it enables you to balance emerging opportunities with long-term goals and objectives. Once you make a decision, stick with it, unless there's a compelling reason to shift focus. Your goal is to move the organization forward, but that won't happen if you can't make a decision without wavering.)
- Balance Hard Truths with Optimism** (Every decision you make won't result in success. There will be times when you're met with failure; it's your job as a leader to exercise resiliency. Effective leaders don't avoid the hard truths. Instead, they take responsibility for their decisions, maintain optimism, and focus on charting a new course of action. They also help others cope with organizational change and address issues quickly, so that problems don't fester and escalate.)

Leadership Attributes

- Role Model**
 - Live values; lead by example
 - Demonstrate integrity; support people
 - Be charismatic & energized; keep learning
- Inspirer**
 - Create an inspiring vision; set directions
 - Direct emotions; energize people
 - Encourage risk-taking & experimentation
- Enabler**
 - Help people grow; empower others
 - Build teams & collaborative relationships
 - Leverage diversity; build synergies
- Achiever**
 - Focus on results; be persistent
 - Discover and pursue opportunities
 - Lead change; learn from feedback

leader360

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Scenarios – Best leaders

EXAMPLES

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