

Dr. T. Rachel Shalini

Gender : Female

Date of Joining in Loyola Academy (DD/MM/YYYY) : 7/18/2008

Education Qualification : **PhD**

Faculty Type: Un-Aided

Name of the Department:**Department of Business Management**

Designation : **Assistant Professor**

ERP ID No (Staff ID): **08203**

Teaching Experience (in Loyola Academy) : **15**

Teaching Experience (Outside Loyola Academy) :**6**

Any Other Honours / Responsibilities :

- **IRSD International Researcher Award 2021 by the International Green ThinkerZ & I2OR in association with Western Sydney University, Australia and Wakelet - Manchester UK on 25 Dec. 2021**
- **Member of Global Directory of Educators and Researchers – under MSME, Government of India**
- **Certified as ‘Elite’ on “Strategic Performance Management” IIT course online of 8 Weeks through Swayam portal NPTEL, January 2021**

Email – ID (Official): rachel.shalini@loyolaacademy.edu.in

Positions Held (in Loyola Academy):

(Eg: VP / Dean/ HOD / Director/ Faculty Advisor / Other)

S. No.	Name of the Position	(Period) Duration
1.	Dean, School of Management	June 2022 onwards
2.	Head of the Department - MBA	June 2020-2022

Books Published:

S. No.	Title	Year	Publisher	Place
1.	Advanced Perspectives of Business Management	2022	Paramount Publishing House	Hyderabad
2.	Interdisciplinary Trends on Artificial Intelligence	2022	Paramount Publishing House	Hyderabad



3.	Developed Course Material for the course Title - Principles of Management Paper code – ED 102 of Post Graduate Diploma in Entrepreneurship Development.	2021	Osmania University DDE	Hyderabad
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Journal / Articles Published:

S. No	Title of the Research Paper	Journal Name	Year	Vol. No.	ISSN/ISBN NO.
1	Women Living on the Margins of the Informal Sector - A study on the effect of Unprecedented Humanitarian Crisis of Covid-19 and Government Initiatives to Sustain and Uplift Women Workforce In India	GIS SCIENCE JOURNAL UGC-CARE Approved Group ‘II’ journal SJIF – 6.1	Apr-23	Volume 10 Issue 4	1869-9391
2	A conceptual study on the Telangana state government schemes towards women empowerment with special reference to meeting gender equality goal of the UN-17 sustainable development goals	International E-Conference on “New Age Businesses and Sustainable Economic Development” organized by Centre for Management Studies, ICFAI Law School	Mar-23		978-93-92377-26-6
3	Contemporary innovative practices & technologies in Agriculture	Multidisciplinary Approach in Research, Volume-22, RED’SHINE PUBLICATION,	Feb-23		978-91-988207-5-1
4	Cognitive Impact Of Performance Management System: An Imminent Review On The Appraisal Techniques, Supervisory Behaviour and Organisational Reward	Journal of Strategic Human Resource Management (Scopus Indexed Journal)peer reviewed	Jun-22	Volume 11 Issue 2	2277-2138

	Schemes – A Study On Employee’s Perspective				
5	Blended Learning Perspective: A Synchronous Collaboration in the ‘New Normal’ for Effective Teaching-Learning	International Journal for Innovative Research in Multidisciplinary Field - UGC approved No 47793 , IF: 6.719, IC Value : 86.87	Jun-22		2455-0620
6	A Study on the Role Artificial Intelligence in Organizational Learning and Development Programs	Seven Day International Seminar on Interdisciplinary Trends in Artificial Intelligence (ISITAI- 2022)	Feb-22		978-93-9325 9-44-8
7	An Artificial Intelligence Approach to Business Management	Seven Day International Seminar on Interdisciplinary Trends in Artificial Intelligence (ISITAI- 2022)	Feb-22		978-93-9325 9-44-8
8	Comprehending Diversity and Inclusivity: A Study on Building and Sustaining Diverse Work Culture	International Conference on Emerging trEnds in Accounting and Finance (ICETAF-2022)	Dec-22		978-93-9325 9-49-3
9	A Review on Financial Inclusion among the Poor Households in the Digital Age	Financial Inclusion for Rural Development: COVID Experiences -II	Aug-22		978-81-9508 26-2-9
10	Cross Culture Communication across Borders – A Study Of Literature	B. Aadhar, Multidisciplinary International Research Journal, IF 7.675	Jul-21		2278-9308
11	The Sustainability of HRM in the age of Artificial Intelligence	International journal for research & Development in technology, IF 6.88	Sep-20		2349-3585

12	An Insight On The Organisational Culture - A Literature Review	Managing Human Resource in Cross Cultural Organisations - HR TEXT BOOK	Jul-20		978-81-939741-5-5
13	Changing Paradigm of Teaching – Learning Practices in Education... “a Review of Then, Now and Later on Scenario	Revolutionizing Indian Education System	Jul-20		978-81-946245-0-9
14	Impact of Rewards and Recognition on employee commitment - A Perspective of bank employees	LBS Journal of Management and Research (UGC approved) SJIF - 6.512	January-June, 2020		0974-1852,
15	Role Of Job Performance, OCB and Rewards On Employee Morale – A Corporate Struggle For Employee’s Efficiency	Training & Development Journal (UGC approved) IF 6.475	January - June, 2020		2231-069X,
16	Leader's Emotional Intelligence as a Success Factor for Project Management	International Journal Of Social Welfare And Management, UGC approved.	Jun-18		2456-0871
17	Contemporary Trends of Training and Development	International Seminar on “Technology –Driven Paradigms In Commerce	Dec-16		978-93-7495-669-4
18	QWL –Towards Building Organisational Effeciencies – Perceptual study of Public Sector Employees	5th International conference on “Strategies for Business Excellence: Challenges and Opportunities, Hyd (ICSBE 2016)	Dec-16		978-93-83038-47-3
19	Changing Paradigms in Teaching Trends' - An Approach to enhance Quality Teaching in Higher Education from the Faculty Perspective	UGC sponsored one week National Workshop on Emerging Trends in Research Methodology	Aug-16		978-93-85100-53-6

20	Perceptual Study On Social Media Hiring - The Job Seeker And Job Provider Connect Across Industry'	ZENITH International Journal of Multidisciplinary Research, IF 6.479	Jun-16		2231-5780
21	Impact of Gender Differences on Job Performance	4th International conference on "Strategies for Business Excellence: Challenges and Opportunities, Hyd	Dec-15		978-93-83038-29-9
22	Management Student's Perception and Expectation of Quality Teaching in the Higher Education	National level Annual Journal – 'Challenges in Management Education-An Indian Perspective', Paramount publishing House	Feb-15		978-93-85100-06-2
23	'On Passionate Grounds' – A corporate Strategy to create Excellence in HR	3rd International conference on "Strategies for Business Excellence: Challenges and Opportunities, Hyd	Dec-14		9789383038-29-9
24	FDI in India – Restructuring Higher Education System'	FDI in India –Issues & challenges, Paramount Publishing House, Hyd	Mar-13		978-93-82163-09-1
25	The Power of Passion to Work	Business Vision, Management & Business Journal	Oct-Dec 2010 edition		2010