

**DEPARTMENT OF MASTER'S IN BUSINESS
ADMINISTRATION**

DEPARTMENTAL REPORT 2021-22

Masters in Business Administration

Departmental report 2021-22

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Business Administration

MAKING LEADERS FOR TOMORROW



MBA SECTION A

MBA SECTION B



About the department

Loyola Academy's MBA program is well-known for its outstanding contributions to education. MBA programs in the academy strives to inculcate in the students the values of excellence, along with entrepreneurial skills. The

DEPARTMENT OF MASTERS IN BUSINESS ADMINISTRATION

department is committed to creating leaders through its innovative programs, outstanding faculty and thought leadership

Commenced in the year 2001 providing dual specializations in Marketing, Finance, HRM. Intake of students is 120. With a motto to create young entrepreneur

VISION:

To impart **Value** Based Education, technical knowledge in management studies and build **Leadership Qualities** among the students from a global perspective

MISSION:

To mould students with managerial and administrative skills by inculcating **Discipline, Diligence, And Determination** for academic excellence and professional commitment to Society.

OBJECTIVE:

- To form students into **Entrepreneurs, Professionals, Teachers, and Researchers** in different management fields.
- To build the right attitude and strong value system as competent managers with Industry collaboration and **Create Professionals For The Nation**

PROGRAMME OUTCOMES

PSO1 : Managerial Skills

PSO2 : Decision-Making skills

PSO3 : Business Ethics

PSO4: Communication Skills

PSO5: Leadership Skills

PSO6: Entrepreneurial Skills

PSO7: Strategic Analysis

PSO8: Cogent Skills

PROGRAM-SPECIFIC OUTCOMES

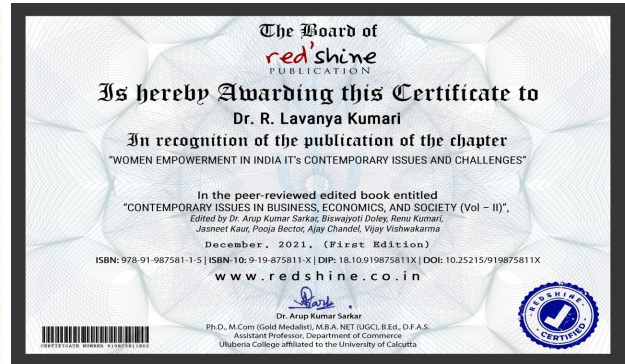
1. Professional Skills
2. Creativity
3. Problem-Solving Skills
4. Successful Career and Entrepreneurship

STAFF ATTENDED SEMINARS/FDP/ CONFERENCE/ WORKSHOPS

- **Dr. Lavanya** - Editorial Member for the book entitled: Research Perspectives in Commerce & Management (ISBN: 978-81- 953600-0-0)

Publications

- Dr. Lavanya got recognition for the publication of chapter in edited book



Dr. T. Rachel Shalini



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Dr.Sindhu - Awards/Memberships/Achievements

2021	IRSD International Researcher Award 2021	International Institute of Organized Research (I2OR) – A Registered MSME with Ministry of MSME, Government of India (UDYAM-PB-20-0002405)
2021	Life Member of Green Thinker Z™ Society	International Institute of Organized Research (I2OR) – A Registered MSME with Ministry of MSME, Government of India (UDYAM-PB-20-0002405)

Dr. T. Rachel Shalini – Awards/Memberships/Achievements

2021	IRSD International Researcher Award 2021	Green ThinkerZ & I2OR in association with Western Sydney University, Australia and Wakelet - Manchester UK
2021	Prestigious Member of Global Directory of Educators and Researchers (GDER)	International Institute of Organized Research (I2OR) – A Registered MSME with Ministry of MSME, Government of India (UDYAM-PB-20-0002405)
Jan-21	Certified as ‘Elite’ on “Strategic Performance Management” IIT course online of 8 Weeks	Swayam portal NPTEL
2020 & 2021	Mentored student groups under the NPTEL Swayam courses 1. Strategic Performance Management 2. Leadership Development 3. Business and Sustainable Development 4. Human Resource Development	Swayam portal NPTEL

Dr. Sindhu- Consultancy Activity

Dec 27 th 2021 to Jan 4 th 2022	Resource person for National Level 7 days faculty development program on teaching , Learning and Evaluation in HEIs from Dec 27 th 2021 to Jan 4 th 2022 IOT Academy	National
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Dr. T. Rachel Shalini - Consultancy Activity

15th December 2021	Resource person for National Level Webinar on “BEST PRACTICES IN RESEARCH: A PRACTICAL APPROACH TOWARDS INNOVATION & DEVELOPMENT” Organized by the Department of Business Administration, Rosary College of Commerce & Arts Navelim, Salcete, Goa on 14th & 15th December 2021	National
11th November 2021	Guest Lecture for Department of business management on the topic “MARKETING IN AIRLINE INDUSTRY” organized by Department of Aviation Management, Anni Fathima College of Arts and Science	National
11th October 2021	Resource person for National Webinar organized by PKR arts college for women, Tamil Nadu on “RESEARCH ETHICS AND PUBLICATION DETAILS IN JOURNALS”	National
21-Jul-21	Resource person for training managers at PSU for “Leadership skills” with NPC India.	National

Dr. T.Rachel Shalini – Paper presentation

Dec 2021	Participated in workshop on Intellectual Property Rights (IPR) and IP Management for Start-up , organized by the Innovation Incubation and Entrepreneurship Cell, The New College (Autonomous), Chennai on .1 st December’ 2021	National
Dec 2021	Presented paper “A conceptual study on the Telangana State Government schemes towards Women Empowerment with special reference to meeting Gender Equality Goal 5 of the UN-17 Sustainable Development Goals” at the 2 day International conference on ‘New Age Business Practices and sustainable Economic Development’ by ICFAI , Center for management studies, 10th & 11 th Dec’2021	International
Nov 2021	Presented paper “Blended Learning Perspective: A Synchronous Collaboration in the ‘New Normal’ for Effective Teaching-Learning” at the 2 day International conference on “Educational Policies & Higher Education- Directions and Approaches” organized by St. Josephs’ Degree & PG college, 23rd & 24th Nov’2021	International
Oct -Nov 2021	Research / scientific committee member for the international webinar on “Educational Policies & Higher Education: Directions And Approaches” on 23-24 November 2021. Contributed as a Rapporteur for the Webinar	International
Aug 2021	Organizing committee member of 5 Day International Virtual Faculty Development Program on “Innovative Research Techniques” organised by Research Committee and IQAC, Loyola Academy, held during 26th to 30th August 2021.	International

Publications in Journals and Edited Books 2021-22

Dr.Sindhu

Institutional Racism- Impact of Race class and religion B. Aadhar multidisciplinary international July 2021, 22789308 ,7.675
Training Transfer Instrument- Construct Validation Training and development journal June 2021, 2231-0681, 6.475
Personal Efficacy Among Students- An Empirical Study in Langlit journal, June 2021, 2349-5189, 5.13
Psychological perspectives in training process in Training and development journal July 2021, 2231-0681 6.475
Spice that ruled the world - Scholarly Research Journal for Interdisciplinary Studies Vol-10, Issue-51, Page-118-121, June 2021, 2319-4766 6.38
S.D. Gs, and C.S.R - The Potential Partners in Indian 2030 vision Journal of research and development Vol-11. Issue-15. Pg-111-114, June 2021, ISSN- 22309578, 5.13.
Tribal development in India- A distant call in Scholarly Research Journal for Interdisciplinary Studies, June 2021, ISSN-2319-4766 6.380
An Empirical Study on Behavioral Dimensions Of E-Commerce CustomerInternational - Journal of Advance and Innovative Research Volume 8, Issue 3 (IV) July – September 2021, Pg-85-89, ISSN 2394 – 7780, 7.36
Drifting sands of retailscape post pandemic- International - Journal of Advance and Innovative Research Volume 8, Issue 3 (IV) July – September 2021, Pg-85-89, ISSN 2394 – 7780, 7.36
Personal Efficacy Among Students- An Empirical Study in Langlit journal, June 2021, 2349-5189, 5.13
"The juxtapose of placement in retail outlet - Impact over in-store behavior" has been accepted for publishing in the forthcoming issue of BULMIM Journal of Management & Research
Conference proceedings published.
Innovative marketing communication, CRATE -2021, Proceedings Of Second National Virtual Conference Recent Advances In Technology And Engineering 13th And 14th

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August 2021, Vemu Institute Of Technology, Paramount Publishing House, 2021 ISBN-978-93-90631-89-6, Pg1089-90		
My Holy One in book Threshold to aspiration	June 2021	978-1-639402-205
A Short Story in book A Fathers Blessing, July 2021, 978-1-639970-049.		
Financial Inclusion A retrospection in conference book “Financial inclusion for rural development “, June 2021, 978-1-954461-79-6 .		
Sustainable management- New road ahead in AJK Journal of management June2021 97-89391-373559		
Green Marketing and sustainable development, Mittal Publications, New Delhi, INDIA ISBN-978-93-90692-97-2		

PATENTS

Dr. Lavanya

1. April 2022 – “Machine learning based approached to identify the positive traits of a successful entrepreneur”- Application number-202241015594A

2. February 2022 – “Artificial Intelligence based technique to manage the supply chain of E-commerce sites” Application number-202241007819

Student-Centric Learning

Lecture method (Audio-Visual aids)
Activity-Based Learning
Case Analysis /Real-time world references
Role plays/Presentations
Group discussions
Assignments /Seminars
Article Writing
Industrial Visits
Field internship
Self study workshops
Cultural clubs
Team Building workshops
Job Aptitude tests
Skill enhancement

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Personality development

Student Focus

Teaching Learning methods

(Case Study , Role Play, Team Building workshops)

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Class Representatives

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Lalitha Palaparthi
111720044208
Cr NMBA Sec-A



Trivikram Naidu. M
111720044220
ACr NMBA Sec -A



S. Vaishnavi
111720044317
Cr NMBA Sec-B



R. Kaushik
111720044316
ACr NMBA Sec -B



Muditha Litoriya
111721044243
Cr NMBA Sec-A



M. Roy George
111721044247
ACr NMBA Sec -A

Dev Dutt

111721044262
Cr NMBA Sec-B
Student Achivements

Nikitha

111721044263
ACr NMBA Sec -B

DEPARTMENT OF MASTERS IN BUSINESS ADMINISTRATION



A.SWATHY
111720044313

DISCIPLINE CO-ORDINATOR



T. ANANTH REDDY
111720044260

CREATIVE HEAD



G. MANOJ RAJ
111720044233

HOSPITALITY MGMT.



DHEERAJ ROTIKADI
111720044255

TECHNICAL CO-



VENKATESWARREDDY
111720044218

DISCIPLINE



PRUDHVIRAJU DAMMU
111720044261

CREATIVE HEAD



MIRZA KAMRAN BAIG
111720044245

HEAD BOY



P. HEMANTH ABHISHEK
111720044240

MEDIA&PHOTOGRAPHY



MORPHAN KUMAR
111720044259

SPORTS SECRETARY



HRITHIK CYRUS
111720044236

INFRASTRUCTURE& CULTURAL CO-ORDINATOR
MAINTENANCE



SREE BHARGAVI
111720044241

DOCUMENTATION



SHRESTA SHARMA
111720044204

CO-ORDINATOR



VUPPUGALLA SREEJA
111720044296



K. PRABHU SAI
111720044246



RESHMI SURYAVAMSHI
111720044203



A. HARI CHANDANA
111720044205

DEPARTMENT OF MASTERS IN BUSINESS ADMINISTRATION

**DOCUMENTATION
CO-ORDINATOR**

**INFRASTRUCTURE
MAINTENANCE**

FINEARTS SECRETARY EVENT HEAD



**PINGALI KALYAN
111720044286**

**J. ANNIE JANITA
111720044279**

**SHAIK ABDUL AMEER BASHA
111720044212**

PLACEMENT CO-ORDINATOR LITERARY SECRETARY CULTURAL CO-ORDINATOR

DEPARTMENT OF MASTERS IN BUSINESS ADMINISTRATION





Students Achivements in Sports



Morphan Kumar

Participated in South zone inter University volleyball tournament (2021-22)

Held at SRM University Chennai.

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Vikas Yadav

Represented senior national held at
banglore (2021-22) football



Vinay bhasker.

Senior nationals in Chennai.



B. Angel

Represented osmania University at South zone inter
university held at Mahatma Gandhi university, kottayam



Pradeep

South zone University held at Christ University
Bangalore (2021-22)



Monjit Kemprai

Place- Mahatma Gandhi University Kottayam, Kerala



Rahul Chavaria.

Senior nationals in Chennai.

Volley Ball

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Placements Batch 2019-2022

UID	Name of the Candidate	Company Placed	Package
111719044201	KHANDAVILLI BHAVANI	Ryan India services pvt ltd	
111719044203	ABHISHEK MODHUKURU	Amazon/Invaseo	350000
111719044204	KATIKA PREM SAGAR	diligen professional solutiondpvyt ltd	150000
111719044206	P BALA SNEHIT REDDY	Franklin templeton	
111719044209	RAPOLU VARUN TEJA	Wellsfargo	273000
111719044210	PEREKA SRAVAN SRAVANTHI	Wipro	56000
111719044212	SARANYA MADDHALA	Tes	579430
111719044213	ANTOINETTE RUTH AUGUSTINE	Franklin templeton	
111719044214	TANETI ABHISHEK BABU	Factset/ KRG strategy consultancepvt ltd	257000
111719044215	BRIDGET AMANDA BARTON	Recruiting monk	275000
111719044217	MUPPIDI LALITHA KAVYA SRI	quick order pvt ltd	
111719044220	AMBATI PRASHANTHI	Thomson reuters	300000
111719044221	GAURAV KUMAR SINGH	International exchange data private	
111719044223	SAJIN G THOMAS	ashoka builders	3000000
111719044225	ALIYA NUSHATH	Abhacus staffing & Service Pvt ltd	330000
111719044228	O SHERLY CHRISTINA	comakeit software pvt ltd	240000
111719044233	TUSHAR NELSON	Byjus	10000000
111719044235	L ANTHONY RINALDO	williamgrantson	309000
111719044237	RAMAGUNDAM SAI KIRAN	curia indiapvt ltd	240000
111719044238	GARIGANTI KEERTHANA	Larsen & Toubro Infotech Ltd.	
111719044245	BADUGU PREETI	Franklin templeton	
111719044249	JALANA SUMAN KUMAR	Reeds food ball acadamy	
111719044250	JOEL CHRISTOPHER WILSON	brane enerprises	700000
111719044257	SAGINIMONI NARESH	newmark	300000
111719044260	VEDHANTHAM ASHA LAKSHMI	Bumblebee global r&dpvt limited	240000
111719044261	ALLADI SANTOSH KUMAR	Ryan	
111719044262	ALLAM VIJAYA NEELIMA	MRT info technologies pvt ltd	144000
111719044265	KOVURU SRIMAN	chola people	
111719044266	ROMPALLY ANJANI	Sartek	258000
111719044268	KARMI RANA PRATHAP	360 Realtors LLP	
111719044271	NIHARIKA BALERAO	CoArthaTechnosolutions Pvt ltd	
111719044273	V SAI KIRAN CHARY	chola ms	
111719044274	MARNENI BALASAGAR	DEFTeam solutions pvt ltd	3500000
111719044283	SUBNAVEES RAVITEJA	HSBC	225000
111719044284	PARCHAKA SWETHA RAJ	Finance peer	345000
111719044286	P PRAJWAL	wipro	
111719044291	KENNETH CLAVER D SILVA	Franklin templeton	350000

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111719044304	B MEGHANA	Nestin ventures llp	
111719044305	BASUVA AVINASH NADH	Brane services pvt ltd/ acuvate	700000
111719044308	GOISHETTY TEJASWINI	MRT technologies private limited	240000
111719044309	JESTINA G	people prime world wide	138000
111719044310	JOHANAN VIVIAN LEWIS	delloit	350000
111719044311	JYOTHIS RAJ	Iglobus corporate consulting	204000
111719044313	MADANU BALASWAMY	anisansofttech solutions	120000
111719044314	NALLAPU NIKHITH VARMA	K Fin technologies pvt ltd	250000
111719044316	ROHIT	wells fargo	271000
111719044320	YERRAMSETTI VAISHNAVI	commlabindia	487992

International seminar on Interdisciplinary trends in Artificial Intelligence

(21st Feb – 28th Feb 2022)

The MBA Department organized the International seminar on Interdisciplinary trends in Artificial Intelligence (21st Feb – 28th Feb 2022). Loyola Academy celebrates this year's National Science Day with this International Webinar on Artificial Intelligence. The webinar explains about the role and impact of AI in various domains. The Day-3 of the webinar emphasizes on the role and significance of AI in Business Management and Finance.

As the world is getting digitalized there is a need for all the industries to resort to the upgrading technology. Consequently, the role of significance Artificial Intelligence in Business Management and Finance have increased tremendously.

Sub-Theme: AI Application in Business Management and Finance

The webinar commenced by the Welcome Address followed by the guest Speakers introduction. Dr. Kiran Muthabathulla (Principal Development Manager Reat Microsoft, Washington) and Dr. P. Kiran (Associate Professor, School of Management Studies, Perundurai) were the eminent speakers for the day. Dr. Kartikeyan has given significant and clear inceptions on artificial intelligence in the development of

Business, Common uses of AI the applications and role of artificial intelligence in business its needs in specific industries like: Health Care, Financial services and transportation. Mr. Kiran focused with the brief examples on how AI is useful and increasingly applied in Finance domain. The importance of Artificial Intelligence in Finance is transforming the way we interact with money, Using AI is shaping the future stock trading. Following this, there was interactive session with the speakers where students expressed their views and speakers provided their valuable opinions, suggestions, ideas to the students which helped each one of them to clearly realize the role of Artificial Intelligence in the prevailing markets. Subsequently, there was paper presentations by the students of Loyola Academy and also students from other college whose works and thoughts were greatly appreciated. Thereafter, the session proceeded with the conclusion remarks and then by vote of thanks and finally the seminar was concluded by National Anthem. On the whole, this webinar has enlightened all of us where we all were provided with the thoughtful insights about the application of AI by all our eminent speakers which promotes in all around development.



INDUSTRY ACADEMIA CONNECT PROGRAMS:

Five Day Virtual National Level Workshop on “Innovation and Entrepreneurial Ecosystem

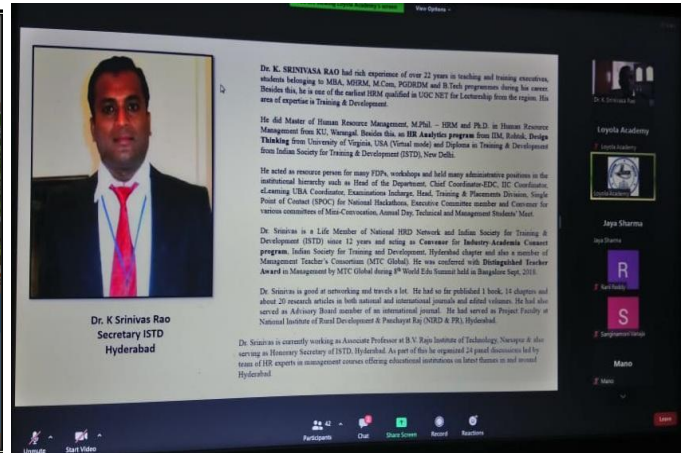
7-11th Dec 2021

Five Day Virtual National Level Workshop On “Innovation and Entrepreneurial Ecosystem.”

An Entrepreneurial Five Day Virtual National Level Workshop was held at Loyola Academy Degree and PG College, Hyderabad on 07-12-2021 to 11-12-2021. The workshop has been hosted by the Entrepreneurial Club of the MBA department, which brought together 106 colleges from almost 16 states across India. The Entrepreneurial cell was headed by Dr. Lavanya Kamari, Assistant Professor and Dr. Sidhu Varghese the HOD along with the club members. The workshop supported by Lazeezo Shawarma The workshop brought together experienced Industrial, professional experts from across the nation. The workshop successfully coupled the enthusiasm and experience of participants and reached wide ranging consensus.

The **Five Day Virtual National Level Workshop** has been jointly organized by the Indian Accounting Association, Rajkot, Gujarat. In association with

MSME ISDT and ICAI. The workshop on **Innovation and Entrepreneurial Ecosystem** was inaugurated at Loyola Academy Hyderabad, by our Chief Patrons - Rev. Fr. Amar Rao, Rector, Rev. Fr. DVS Emmanuel, correspondent, Rev. Fr. Dr. L Joji Reddy, Principal, Rev Fr. Anand Kumar, Vice Principal. Dr. K R Gandharam, Chairman, Heritage Foundations, Dr. J—Venketesh were the chief guest for the inaugural ceremony. The workshop provided a platform for the young entrepreneurs, students to discuss their innovative ideas with various contemporaries and experts around the nation. The keynote speakers addressed the opportunities, challenges related to modern business, innovation, entrepreneurial ecosystem and decision making in the industry. The workshop provided a platform for participants to showcase their ideas. The workshop provided an opportunity for students to receive a diverse exposure from national institutions and expand their perceptions.



Topic: Industry Academia Interface (Marketing)

Speaker: Mr.Nikhil Philip

Date: 21-08-2021

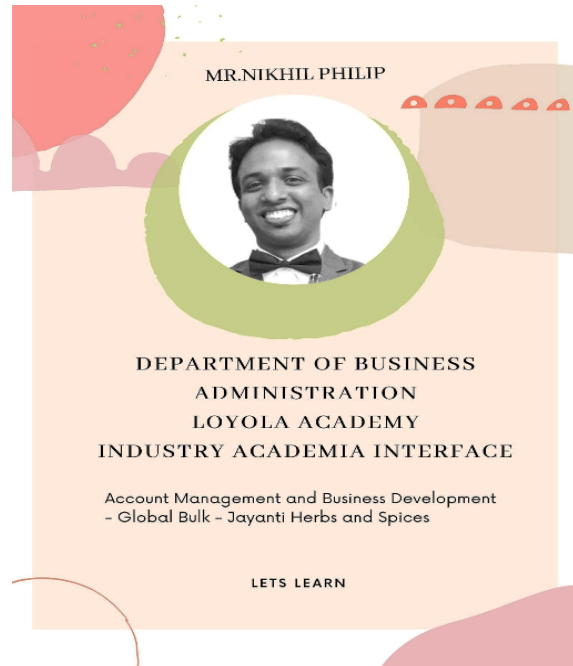
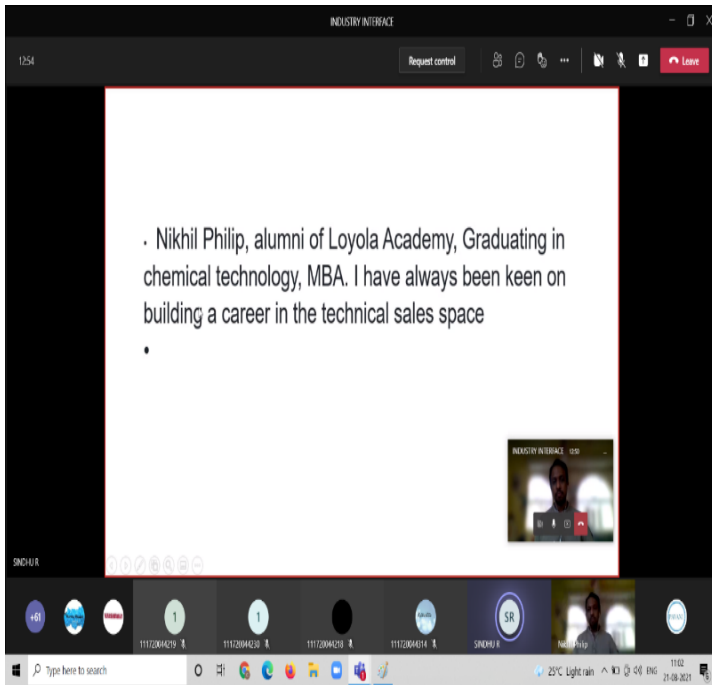
As a part of Industry Academia an interactive session was organized by the Department of Business Administration on 21-08-2021. Mr.Nikhil Philip was the speaker of the session.

Through this session we got to know what branding is, why it is needed, the roles of the branding teams, how a marketing campaign is developed, how internal and external marketing campaigns are developed along with few fascinating examples like hanging danglers with a message for a urology campaign and international trade .Also the significance of a logo, font, colors, budget, cultural factors, and experience factors of a brand was explained. Apart from this we also got to know how sales is different to business, determination of global factors like industry analysis, company assessment, marketing issues, political and geo political factors, currency etc and how to be equipped with language and culture, knowledge on regulatory norms of a country and payment terms like Telegraphic Transfer, Cash Against Documents, Advance etc.

The session was very informative and the usage of relevant examples helped us understand the content in a more clear and practical way. During the session I've observed that the speaker has thorough knowledge in the subject and has explained everything in a simpler manner. Lastly I express my sincere thanks to the Department of Business

Administration and Dr.Sindhu Varghese, H.O.D of MBA for organizing this informative session.

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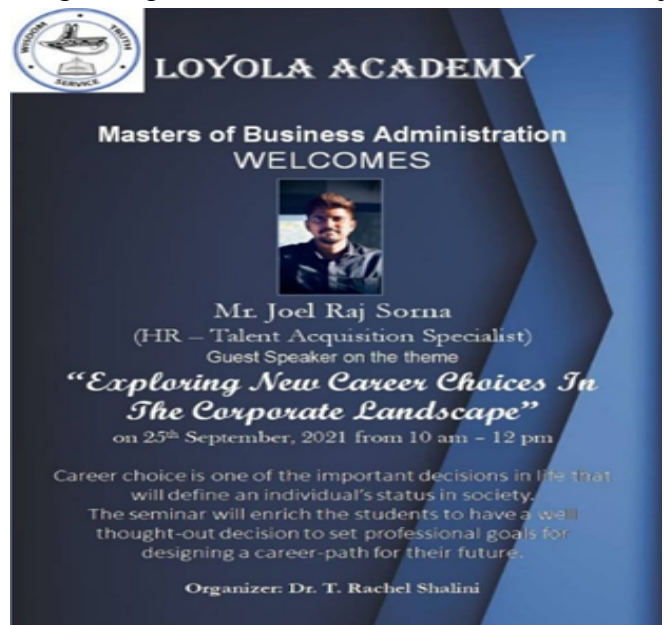


EXPLORING NEW CAREER CHOICES IN THE CORPORATE LANDSCAPE 25.09.2021

REPORT ON HRM SEMINAR

“Career choice is one of the important decisions in life that will define an individual’s status in the society” On 25th September 2021, a guest lecture

well-thought-out decision to set professional goals for designing a career path for their future. The guest speaker for the seminar was Mr. Joel Raj



Sorna who is a Sr. IT Talent Acquisition Expert and also an alumnus of Loyola Academy.



was organized by Dr. T. Rachel Shalini for the MBA students which focused on Human Resource Talent Acquisition to enable the students to have a

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Mr. Joel started the seminar by discussing efficient ways to plan a job career and to better explain this, he conducted a psychometric test on two students, the results of which were announced in the end of the seminar. He further continued to discuss the different career paths in MBA that the students can explore and fetch jobs from. He gave an in-depth explanation about the recruitment process and shed light on the different interview rounds that most companies follow and asserted that the students be active on job portals such as LinkedIn and Naukari.com.

He insisted the students upon taking up coaching to crack the aptitude tests during interviews and to appear for regular interviews to gain a better insight into the interview process and to keep track of the current affairs of the various organizations. The queries of the students were clarified by Mr. Joel to their fullest content after the seminar was completed. The seminar was overall a productive and informative session.

Advanced certificate course in "Financial Analysis and Modelling"

20-hour program (August to September 2021)

This course was initiated on 12th August 2021, which was organized by Fr. Dr L Joji Reddy SJ (Principal of Loyola Academy), Dr. Sindhu Varghese (HOD of MBA, Loyola Academy), Mr. T. Hanook and Mrs. Sheeba Jackson (Course Co-ordinators, Loyola Academy) for MBA students to understand the application and analysis of financial data and its interpretation in the real-world scenario. The resource person for the advanced certificate course was Rev Fr Dr S. Raja Ratna Reddy. (B.Tech, FPM/ Ph.D From XLRI, Professor of Finance SFIMAR Mumbai). This was a 20-hour program conducted twice a week on every Tuesday and Friday. It's a kind of bridge course between Financial Analysis and Modelling and Financial Management.



This course had begun with the introduction of Vertical and Horizontal analysis of the income statement and covered financial statements, Ratio Analysis, Relative valuation, Comparable company analysis, Calculation of Weighted Average cost of capital, Discounted cash flows techniques. Namely: NPV, IRR methods, Functions used in financial models along with the problem-solving part. This course mainly helped and taught the students to work with financial functions on MS excel. Overall, this course helped the students to understand and learn the terms and functions of financial analysis and modelling and this certificate course was very much beneficial for the students which enhanced their skill in operating financial functions on MS excel that is technical knowledge of operating financial applications in real time scenario was inflated.

LOYOLA ACADEMY
Autonomous & Affiliated to Osmania University, A Grade by NAAC, Alwal, Secunderabad, Telangana 500090.

Department of Master of Business Administration
Advanced Certificate course in
FINANCIAL ANALYSIS AND MODELING

From **August 12 - September 2021**
Every Tuesday and Thursday
10.30 AM to 12.30 AM

Portal - MS Teams
Certificate at the end of the course

Resource Person
Rev Fr Dr S. Raja Ratna Reddy.
B.Tech, FPM/PhD from XLRI
Professor of Finance
SFIMAR, Mumbai.

Fr. Dr L Joji Reddy SJ
Principal
Loyola Academy

Dr.Sindhu Varghese
H.O.D of MBA

Mr. T.Hanook
and
Mrs. Sheeba Jackson
Course Co-ordinators

INTERNATIONAL WEBINAR- NEP 2020

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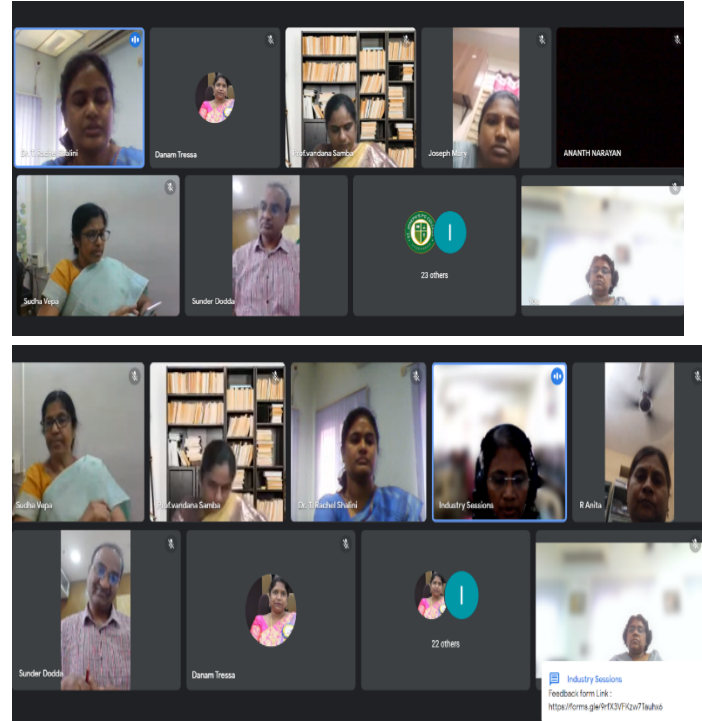
**INTERNATIONAL WEBINAR ON EDUCATIONAL POLICIES & HIGHER EDUCATION:
DIRECTIONS AND APPROACHES**

Loyola academy department of business administration in collaboration with St. Joseph’s Degree & PG College, American International university Dhaka, Sai college Ethiopia

23-24 NOVEMBER 2021.

Was conducted by St. Joseph degree and PG college in collaboration with Loyola academy department of business administration, American International university Dhaka, Sai college Ethiopia. on 23 and 24th nov 2021. to adopt necessary approaches to achieve the goals of educational policies, we look forward to receiving more inputs on the processes and the challenges involved on the respective Education policies, not only of India’s NEP, but also of neighboring countries. This International webinar intends to call for papers on the same from the academicians, industrialists from Education field, policy makers, etc., from neighbouring countries along with spreading awareness regarding National Education Policy which will contribute towards the intellectual wealth of the nations. Hence the objectives are:

- To Recognize the connect between Vision and Action related to Education Policies
- To Assess the gaps between the National Education policies drafted and their implementation
- To Discuss the challenges in the implementation of Education Policies
- To Relate the scope of Institution’s, connect to Industries for skill development
- To Debate on Innovation inclusion in the National Research policies



**INTERNATIONAL WEBINAR ON
EDUCATIONAL POLICIES & HIGHER EDUCATION :
DIRECTIONS AND APPROACHES**

Dates: 23rd & 24th November 2021 | Time: 1pm - 5pm

In Collaboration With

LOYOLA ACADEMY
Department of Business Administration
Secunderabad, India

American International University - Bangladesh
ADDIS ABABA, ETHIOPIA

CONVENER
Fr. Dr. D. Sunder Reddy
Principal

CHIEF GUESTS
Prof. R. Nagewar Rao
Head - Dept. of Business Management,
C.U. Professor
Prof. V. Sudha
Chairman - Board of Studies
C.U. Professor

CO-CONVENERS
Dr. K. Martina Rani
Associate Professor &
Director - Foreign Relations
Dr. A. Danam Tressa
Associate Professor & Head, Dep.
of Business Management

GUESTS OF HONOR
Fr. Dr. Joji Reddy SJ
Principal, Loyola Academy, Hyderabad
DR. Carmen Z. Lamagna
Vice-Chancellor - AIUB

National webinar on “Post Covid -19 Management Education And Career Options”

30.05.2020

National webinar on “Post covid -19 management education and career options”

The MBA department on 30th of May 2020 has hosted a webinar on “Post covid -19. Management Education and Career Options” the speaker was professor R Venkatesh Rao, Professor from the institute of public enterprise.

The poster is for a webinar organized by the Department of Master of Business Administration at Loyola Academy. It features a dark blue background with a glowing starburst effect. At the top left is the Loyola Academy logo. The text on the poster includes: 'LOYOLA ACADEMY Re-Accredited with "A" grade by NAAAC(IIcycle) College with Potential for Excellence O.Ld.A.W.al.S.c.e.u.nd.e.r.a.b.a.d.', 'Department of Master of Business Administration Organizing one day national webinar on "Post covid -19" Management Education and Career Options', 'DATE:30TH MAY 2020 TIME: 10:00AM TO 12:00 PM', 'Our Speaker:- R Venkateswar Rao Professor, IPE (Institute of Public Enterprise)', 'Free Registration Link:- https://forms.gle/RRSNegM7h1JjDeZp8 E-certificate will be provided', 'Chief Patron Rev. Fr. Dr. P. Anthony SJ Principal, Loyola Academy', 'Coordinator Dr. R. Sindhu HOD, Dept of MBA', 'Patron Rev. Fr. L. Joji Reddy SJ Vice Principal(PG)', and 'For Info Contact : 9441746057'.

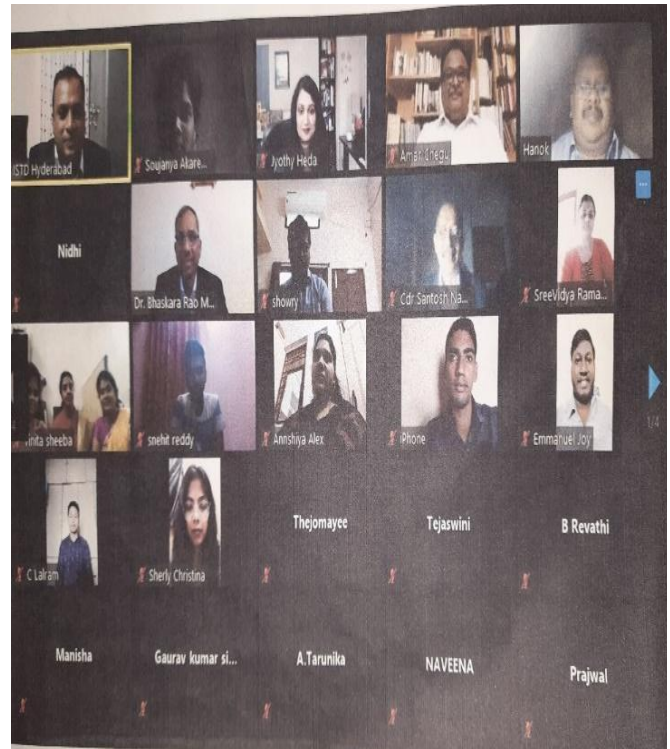
ISTD ACADEMIC CONNECT PROGRAM

20.10.2020

ISTD ACADEMIC CONNECT PROGRAM on 20-10-2020.. Brief note on ISTD Hyderabad Chapter was given by Dr. M. Bhaskara Rao, Chairperson, ISTD, Hyderabad Chapter. Keynote was given by Mr. Pramod Chandrasekhar, Vice-President, HR, GP Strategies, Hyderabad. Panel Discussion on DIGITAL LEARNING, Moderator: Dr. K. Srinivasa Rao Secretary, ISTD, Hyderabad Chapter, Cdr. Santosh Nagarajan, Associate Director – HR, Virtusa Polaris, Hyderabad Mr. Amar Chegu Director, Cosmic Management Consultant, Ms. JyothyHeda, Head – Global Talent Development, Factset, Hyderabad. ISTD – Indian Society for Training and Development with a vision of leading transformation through training and development. The 14th Edition of ISTD Academic Connect Program - Loyola Academy PG College in which has

expressed concerns on facilitating individuals to excel in the development of the change in learning patterns due to the current pandemic. A campus corporate connects through digital benefit. The connect commenced by Rev Fr. Dr L. Joji Reddy introducing ISTD and appreciating their presence by welcoming the panel of speakers. Mr. K. Srinivas Rao giving the college a brief picture about ISTD Hyderabad in which the focus lies on high quality program, followed by the talk given by a panel of speakers. Ideas generated could be that of:

1. Brainstorming
2. Understand pulse of audience
3. Emotionally literate
4. Financially literate
5. Digital literate
6. Creative and imaginative



The panel of speakers then discussed the queries of students

The challenges that could be faced in the near future

- How will technology give a new experience in terms of project-based learning
- Concentration during online classes being different from real life?
- Does digital learning replace offline learning in the future?
- How to measure the desired outcome in digital training platforms?
- Is digital learning leading to lopsided development organisation
- What about the students who do not have the facilities?

Parent Teacher Meeting



NPTEL Online Courses

It is part of curriculum for the students development as an add on course , 13 studens are enrolled and qualified in core areas of Human Resource Management like Talent Aquisition and Management , Human Resource Development and Leadership

This certificate is computer generated and can be verified by scanning the QR code given below. This will display the certificate from the NPTEL repository, <https://nptel.ac.in/noc/>

Roll No: NPTEL21MG49S13633191

To
SUGGU NAGADURGA SHARANYA
PLOT NO 22, AKULA NARAYANA COLONY
PICKET
SECUNDERABAD
TELANGANA - 500026
PH. NO :8341692197



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to

SUGGU NAGADURGA SHARANYA

for successfully completing the course

Human Resource Development

with a consolidated score of **54** %

Online Assignments	22.56/25	Proctored Exam	31.5/75
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Total number of candidates certified in this course: 898

Prof. G P Raja Sekhar
Dean, Continuing Education
IIT Kharagpur

Jul-Oct 2021
(12 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur



This certificate is computer generated and can be verified by scanning the QR code given below.

Roll No: NPTEL22MG49S23536400
To
A HARSHITHA REDDY
FLAT.NO104 REDDY RESIDENCY
RISALA BAZAR , BOLARUM, SECBAD
HYDERABAD
TELANGANA - 500010
PH. NO :9390707058



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

A HARSHITHA REDDY

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **71** %

Online Assignments	24.06/25	Proctored Exam	47.25/75
--------------------	----------	----------------	----------

Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
Coordinator, Continuing Education Centre
IIT Roorkee

Jan-Apr 2022
(12 week course)

Prof. Priti Maheshwari
NPTEL Coordinator
IIT Roorkee



Indian Institute of Technology Roorkee



Roll No:NPTEL22MG49S23536400

To validate and check scores: <https://nptel.ac.in/noc>

This certificate is computer generated and can be verified by scanning the QR code given below.

Roll No: NPTEL22MG49S13533550
 To
 SUSANNA ESTHER KINGSLEY
 BALAJI NAGAR ROAD YAPRAL
 GK PRIDE APARTMENT BLOCK 5 117
 HYDERABAD
 TELANGANA - 500087
 PH. NO :7397008999



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

SUSANNA ESTHER KINGSLEY

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **60** %

Online Assignments	22.5/25	Proctored Exam	37.5/75
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Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
 Coordinator, Continuing Education Centre
 IIT Roorkee

Jan-Apr 2022
 (12 week course)

Prof. Priti Maheshwari
 NPTEL Coordinator
 IIT Roorkee



Indian Institute of Technology Roorkee



Roll No:NPTEL22MG49S13533550

To validate and check scores: <https://nptel.ac.in/noc>

This certificate is computer generated and can be verified by scanning the QR code given below.

Roll No: NPTEL22MG49S23537255

To
NIMMAKURI SAI MANASA
H.NO:12/22,VASAVI NAGAR COLONY,
MACHILIPATNAM ROAD
PAMARRU
KRISHNA - 521157
PH. NO :9182927172



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

NIMMAKURI SAI MANASA

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **64** %

Online Assignments	21.56/25	Proctored Exam	42.75/75
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Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
Coordinator, Continuing Education Centre
IIT Roorkee

Jan-Apr 2022
(12 week course)

Prof. Priti Maheshwari
NPTEL Coordinator
IIT Roorkee



Indian Institute of Technology Roorkee



This certificate is computer generated and can be verified by scanning the QR code given below.

Roll No: NPTEL22MG49S13531303
To
RESHMI SURYAVAMSHI
1-11-166, BESIDE MASJID, COMSARY BAZAR
NEW BOWENPALLY, SECUNDERABAD
HYDERABAD
TELANGANA - 500011
PH. NO :9963247696



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

RESHMI SURYAVAMSHI
for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **68** %

Online Assignments	21.88/25	Proctored Exam	46.5/75
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Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
Coordinator, Continuing Education Centre
IIT Roorkee

Jan-Apr 2022
(12 week course)

Prof. Priti Maheshwari
NPTEL Coordinator
IIT Roorkee



Indian Institute of Technology Roorkee



This certificate is computer generated and can be verified by scanning the QR code given below. This will display the certificate from the NPTEL repository, <https://nptel.ac.in/noc/>

Roll No: NPTEL21MG49S13632243
To
 VUPPUGALLA SREEJA
 PLOT NO. 104,H.NO. 5-11-53
 VENKATESHWARA NAGAR COLONY,MOULA ALI
 HYDERABAD
 TELANGANA - 500040
 PH. NO :918247599890

Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate



No. of credits recommended by NPTEL:3
 An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



NPTEL Online Certification

(Funded by the Ministry of HRD, Govt. of India)



This certificate is awarded to
VUPPUGALLA SREEJA
 for successfully completing the course

Human Resource Development

with a consolidated score of **54** %

Online Assignments	23.72/25	Proctored Exam	30/75
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Total number of candidates certified in this course: **898**


Prof. G P Raja Sekhar
 Dean, Continuing Education
 IIT Kharagpur

Jul-Oct 2021
 (12 week course)


Prof. Debjani Chakraborty
 Coordinator, NPTEL
 IIT Kharagpur



Indian Institute of Technology Kharagpur



This certificate is computer generated and can be verified by scanning the QR code given below.

Roll No: NPTEL22MG49S23536439
 To
 THERESA HAGGAI JAMES
 H.NO: 5-1-7/2, CHRISTUDEEP NILAYAM,
 SANGEETHNAGAR ROAD, KUKATPALLY
 HYDERABAD
 TELANGANA - 500072
 PH. NO :9849039072

Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate



No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
THERESA HAGGAI JAMES
 for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **71** %

Online Assignments	22.5/25	Proctored Exam	48.75/75
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Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
 Coordinator, Continuing Education Centre
 IIT Roorkee

Jan-Apr 2022
 (12 week course)

Prof. Priti Maheshwari
 NPTEL Coordinator
 IIT Roorkee



Indian Institute of Technology Roorkee



This certificate is computer generated and can be verified by scanning the QR code given below.

Roll No: NPTEL22MG49S13531472
 To
 SUGGU NAGADURGA SHARANYA
 PLOT NO 22, AKULA NARAYANA COLONY
 PICKET
 SECUNDERABAD
 TELANGANA - 500026
 PH. NO :8341692197



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

SUGGU NAGADURGA SHARANYA

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **68** %

Online Assignments	24.69/25	Proctored Exam	43.5/75
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Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
 Coordinator, Continuing Education Centre
 IIT Roorkee

Jan-Apr 2022
 (12 week course)

Prof. Priti Maheshwari
 NPTEL Coordinator
 IIT Roorkee



Indian Institute of Technology Roorkee



This certificate is computer generated and can be verified by scanning the QR code given below.

Roll No: NPTEL22MG49S13532268
To
 A HRITHIK CYRUS
 WARISGUDA PADMARAONAGAR
 SV STAR HOMES 3RD FLOOR PLOT NO 202
 SECUNDERABAD
 TELANGANA - 500025
 PH. NO :9390550980

Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate



No. of credits recommended by NPTEL:3
 An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
A HRITHIK CYRUS
 for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **53** %

Online Assignments	20.31/25	Proctored Exam	33/75
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Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
 Coordinator, Continuing Education Centre
 IIT Roorkee

Jan-Apr 2022
 (12 week course)

Prof. Priti Maheshwari
 NPTEL Coordinator
 IIT Roorkee



Indian Institute of Technology Roorkee



This certificate is computer generated and can be verified by scanning the QR code given below.

Roll No: NPTEL22MG49S13531914
 To
 G MANO RAJ
 HNO 5-7-107, SANJAY GANDHI NAGAR
 SHAPURNAGAR QUTHBULLAPUR, JEEDIMETLA
 HYDERABAD
 TELANGANA - 500055
 PH. NO :7330789776



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

G MANO RAJ

for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **53** %

Online Assignments	13.13/25	Proctored Exam	39.75/75
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Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
 Coordinator, Continuing Education Centre
 IIT Roorkee

Jan-Apr 2022
 (12 week course)

Prof. Priti Maheshwari
 NPTEL Coordinator
 IIT Roorkee



Indian Institute of Technology Roorkee



This certificate is computer generated and can be verified by scanning the QR code given below.

Roll No: NPTEL22MG49S23536551
 To
 VUPPUGALLA SREEJA
 PLOT NO. 104,H.NO. 5-11-53
 VENKATESHWARA NAGAR COLONY,MOULA ALI
 HYDERABAD
 TELANGANA - 500040
 PH. NO :918247599890

Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate



No. of credits recommended by NPTEL:3

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



Elite
NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
VUPPUGALLA SREEJA
 for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **65** %

Online Assignments	23.13/25	Proctored Exam	42/75
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Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
 Coordinator, Continuing Education Centre
 IIT Roorkee

Jan-Apr 2022
 (12 week course)

Prof. Priti Maheshwari
 NPTEL Coordinator
 IIT Roorkee



Indian Institute of Technology Roorkee



This certificate is computer generated and can be verified by scanning the QR code given below.

Roll No: NPTEL22MG49S13531907
 To
 ERIC NELSON FRANCIS
 H.NO 3-15-613/614 TRIMULGHERRY
 BEHIND TRAFFIC POLICE STATION
 SECUNDERABAD
 TELANGANA - 500015
 PH. NO :9652552949



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:3
 An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to
ERIC NELSON FRANCIS
 for successfully completing the course

Talent Acquisition and Management

with a consolidated score of **54** %

Online Assignments	22.81/25	Proctored Exam	30.75/75
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Total number of candidates certified in this course: **473**

Prof. Sanjeev Manhas
 Coordinator, Continuing Education Centre
 IIT Roorkee

Jan-Apr 2022
 (12 week course)

Prof. Priti Maheshwari
 NPTEL Coordinator
 IIT Roorkee



Indian Institute of Technology Roorkee



This certificate is computer generated and can be verified by scanning the QR code given below.

Roll No: NPTEL22MG56S43583075

To
NIMMAKURI SAI MANASA
H.NO:12/22,VASAVI NAGAR COLONY,
MACHILIPATNAM ROAD
PAMARRU
KRISHNA - 521157
PH. NO :9182927172



Score	Type of Certificate
>=90	Elite+Gold
75-89	Elite+Silver
>=60	Elite
40-59	Successfully Completed
<40	No Certificate

No. of credits recommended by NPTEL:1

An additional 1 credit may be awarded if the University deems it fit, based on the actual student effort involved.



Elite

NPTEL Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

NIMMAKURI SAI MANASA

for successfully completing the course

Leadership

with a consolidated score of **67** %

Online Assignments	23.33/25	Proctored Exam	43.5/75
--------------------	----------	----------------	---------

Total number of candidates certified in this course: 2771

Prof. Jayanta Mukhopadhyay
Dean Outreach
IIT Kharagpur

Jan-Feb 2022
(4 week course)

Prof. Debjani Chakraborty
Coordinator, NPTEL
IIT Kharagpur



Indian Institute of Technology Kharagpur

