



# **LOYOLA ACADEMY**

**(DEGREE & PG COLLEGE)**

**OLD ALWAL, SECUNDERABAD - 500 010, TELANGANA, INDIA**

**(Autonomous and affiliated to Osmania University)**

**Re-accredited with 'A' Grade (III Cycle) by NAAC**

**A "College with Potential for Excellence" by UGC**

**www.loyolaacademyugpg.ac.in Ph: 040-27862363/27860077 Fax: 040-27867939**

## **Company Feedback on Curriculum for the year 2022-23**



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## FEED BACK ON CURRICULUM FROM COMPANIES for the year 2022-2023

### Name of the Companies Provided feedback

Name of the Company	Name and Designation	Mobile
1. M/s Berkadia	Ms Afsiya HR Manager	8904643930
2 M/s Verizon	Mr.chaitanaya - HR Manager	6302830783
3. M/s Franklin Templeton	Harshita - HR Manager	7207900332
4. IKS	Mrs. Srujana - HR Manager	9985684877
5.WE MAKE SCHOLARS	Mr. Ruben - HR Manager	9346752922
6. INDUS SCHOOL	Miss. Eva - HR Manager	7989834928
7.J.P. MORGAN	Miss. Shradha -HR Manager	8779481911
8.OPTUM	Mrs. Mehek -HR Manager	8687721553
9.HSBC	Kiranjeeth - HR Manager	9855500810
10. SARVAGRAM	REEMA -HR Manager	9552272383



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## STRENGTHS:

1. Good theoretical Knowledge with students on Subjects however low on technical skills
2. Average Communication skills – Articulation of thoughts requires Improvement.
3. Good Interpersonal skills
4. Require Problem solving Approach.
5. Programming Knowledge especially coding is not in line with industry expectations.
6. Appreciated students for their Discipline and values.
7. Grooming of students has been appreciated by Companies.
8. Leadership Qualities among the student council members has been highlighted by the companies.
9. Currently faculty are having have good interaction/connect with Industry experts

## SUGGESTIONS FOR AREAS OF IMPROVEMNET:

**1. School of informatics:** To focus on Practical's with live projects on Python & Java (data structures). Supplementary courses in Coding, Programming, Machine learning, AI, Algorithms needs to be encouraged outside the school curriculum for jobs

**2. School of Management:** Revisiting of basic concepts and Principles of Accounting, Finance Taxation and Auditing needs to be focused prior to placement drives by faculty. Strength of Students with Marketing specialization needs to be Increased.

**3. School of FOOD TECHNOLOGY & NUTRITION:** Currently students are market ready to take Roles in Hospitals such as dietitians for food Science and Nutrition, however they need to be groomed to take up Roles in Marketing in MNC food companies which requires travelling and meeting clients. As Regards Food technology students need to be groomed beyond taking Roles in Quality control, R&D labs concerning production and look for placements in other sectors such as Dairy, food Processing, Agro for marketing their products. Internships for the school of life sciences is Mandatory for at least 6 months to gain hands on experience to handle Quality control, R& D departments.

**4. SCOOLOF AGRICULTURE:** The dept. emphasis is currently on farming / Cultivation methodology focusing on Agro and fertilizer-based companies. The scope for placements ought to target Agri finance, Banks financing to farmers, Horticulture and logistics /storage of Agricultural produce with state of Art infrastructure

**5. SCHOOL OF COMMERCE:** In the BFSI sector, companies are looking for strong Soft skills (Communication, Presentation, Analytical) apart from fundamentals on Accounting, finance, taxation and Auditing. Computer Knowledge and banking related software has to be focused for bettering job opportunities.



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**6. SCHOOL OF ARTS & HUMANITIES:** Recommended giving credits from 6 th semester to enhance technical skills. Encourage more MOUs' with colleges for mass communication Dept. also increase MOUs' with related companies (Media Print & Visual). Internships for students in English, Psychology & journalism needs to be further strengthened. Students need to be encouraged for Part time jobs in the related industries. B.A Economics & Computer App course requires more publicity to increase chances of employability in the Private sector – Industry experts/Seminars to be conducted at regular intervals

**7. SCHOOL OF SCIENCE:** Strengthening of soft skills is recommended through active participation in CRT Programs for employability. Provide internships to students for being market ready in Industrial labs & Chemical Manufacturing units. Additional Certification, if necessary, must be encouraged to better employability.