

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: BUSINESS ENGLISH - I

COURSE CODE: BE18101

CREDITS: 3

DEPARTMENT: B. Com INTERNATIONAL ACCOUNTING AND FINANCE

Programme Outcomes – (B. Com.)

B. Com:

- PO1 Business and Management Knowledge:** Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.
- PO2 Development of Business Solutions:** Identify, formulate and develop solutions in different fields such as Banking, Insurance and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.
- PO3 Utilize Research Methodology and Project work** to infer and interpret data in order to provide valid conclusions in business.

- **PO4 Modern Business tools and Techniques:** explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.
- **PO5 The Manager, the businessman, the entrepreneur and the Society:** Apply contextual and skill-based knowledge to identify the macro and micro factors which affect an organization.
- **PO6 Practical exposures:** identify and equip learners to face the modern day challenges in Commerce and business.
- **PO7 Globalization and Ethics:** Design and apply value based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch.
- **PO8 Lifelong learning and Employability:** Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like C.A, ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

Students will be able to:

PSO 1 - Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.

PSO 2 – Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.

PSO 3 - Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	CO1. Students will be able to identify elements, forms and style of letters.	III (APPLY)
CO2	CO2. They will be able to create quotations related to inviting, sending and placing orders.	IV (ANALYZE)
CO3	CO3. Students will be able to identify qualities and functions of a Sales Letter.	III (APPLY)
CO4	CO4. Students will be able to use the format of a Sales Letter.	VI (CREATE)
CO5	CO5. They will also be able to understand and write the functions, structure and types of Memorandum.	IV (ANALYZE)
CO6	CO6. Students will be able to understand and design a notice, agenda and minutes.	III (APPLY)
CO7	CO7. They will be able to demonstrate the guidelines for answering and making effective telephone calls.	IV (ANALYZE)
CO8	CO8. They will be able to understand and implement Note making.	III (APPLY)
CO9	CO9. Students will use the strategies for reading comprehension and recognize the aspects of efficient training.	VI (CREATE)
CO10	CO10. They will also have a better understanding of scanning and proof reading incomprehension.	IV (ANALYZE)

Table 1: CO, PO, PSO MAPPING

Course Outcomes	Programme Outcomes								Program Specific outcomes		
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3
CO1	H		H	S		H	S	S	H	S	
CO2	H	S	H	H			H	S		H	H
CO3	H	H	H	H	H		H	S	S	H	
CO4	H		H	H	S	H	H	S		H	S
CO5	H		H	H	S		S	H		H	H

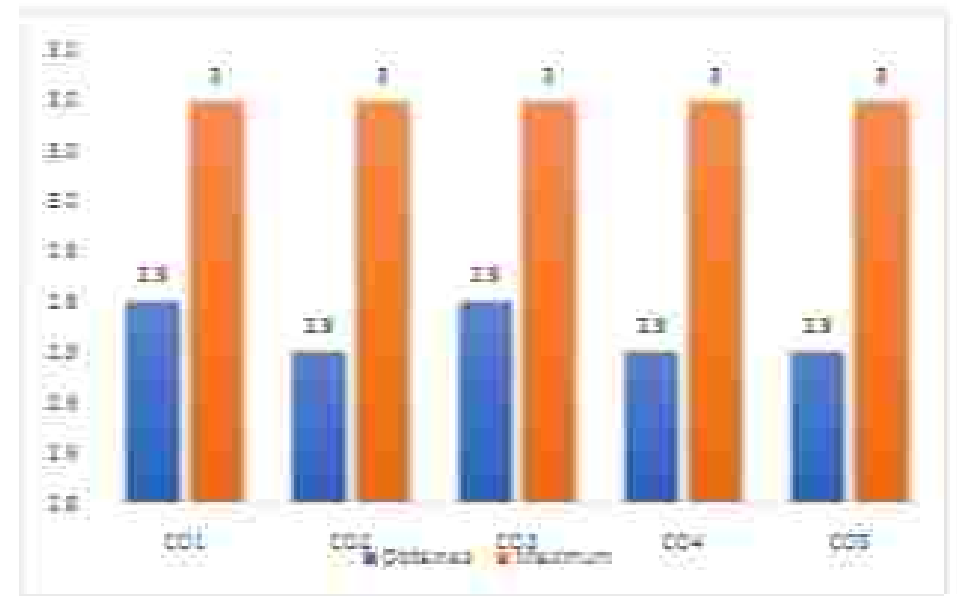
H: Highly Supportive

S: Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65% - 75%= 1
- Pass percent of less than 65%= 0



CO	mid exam 1		mid exam 2		group discussion		assignment		viva		Attendance		External Exam				
	pass%	Attainment level	pass%	Attainment level	pass%	Attainment level	pass%	Attainment level	pass%	Attainment level	pass%	Attainment level	course internal average	pass%	Attainment level	course external average	overall total average
CO1	100.0	3.0			100.0	3.0	100.0	3.0	100.0	3.0	83.3	3.0	1.0	90.0	3.0	1.0	2.8
CO2	100.0	3.0			86.7	3.0			100.0	3.0	81.7	3.0	1.9	90.0	3.0	1.0	2.9
CO3	94.4	3.0	100.0	3.0	86.7	3.0			100.0	3.0	81.7	3.0	1.9	90.0	3.0	1.0	2.9
CO4			100.0	3.0	86.7	3.0			100.0	3.0	81.7	3.0	1.9	90.0	3.0	1.0	2.9
CO5			100.0	3.0	86.7	3.0			100.0	3.0	81.7	3.0	1.9	90.0	3.0	1.0	2.9

AVERAGE	AVERAGE
1	2.90

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the mid semester exam needs to improve to improve overall course outcome attainment level.

Table 3: PROGRAMME OUTCOME MAPPING



OUTCOME	PO1		PO2		PO3		PO4		PO5		PO6		PO7		PO8	
CO1	H	2.91			H	2.92					H	2.92				
CO2	H	2.9			H	2.9	H	2.9					H	2.9		
CO3	H	2.91	H	2.92	H	2.93	H	2.92	H	2.91			H	2.92		
CO4	H	2.9			H	2.9	H	2.9			H	2.9	H	2.9		
CO5	H	2.9			H	2.9	H	2.9							H	2.9
AVERAGE OF COs FOR POS	2.903		2.92		2.908		2.905		2.92		2.91		2.906666667		2.9	
AVERAGE OF POS		2.9055		2.92		2.9034		2.905		2.92		2.905		2.906667		2.9
AVERAGE	2.908483333															

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: INDIAN HERITAGE AND CULTURE

COURSE CODE: IC19101

CREDITS: 2

DEPARTMENT: B. Com. INTERNATIONAL ACCOUNTING AND FINANCE

Programme Outcomes – (B. Com.)

B. Com.:

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- PO2 Development of Business Solutions:** Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.
- PO3 Utilize Research Methodology and Project work** to infer and interpret data in order to provide valid conclusions in business.

- PO4 Modern Business tools and Techniques:** explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.
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- PO6 Practical exposures:** identify and equip learners to face the modern day challenges in Commerce and business.
- PO7 Globalization and Ethics:** Design and apply value based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch.
- PO8 Lifelong learning and Employability:** Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like C.A, ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

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PSO 2 – Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.

PSO 3 - Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	CO1: To understand better about the origin of ancient Indian culture and the contributions of great rulers from both north and south India for Indian culture in ancient days.	III (APPLY)
CO2	CO2: To indicate how Persian culture entered into India and its influence.	IV (ANALYZE)
CO3	CO3: To express how Indian orthodox society turn into modern and western lifestyle in 19th century.	III (APPLY)
CO4	CO4: To point out the various challenges faced by the youth of Indian society, the evils of terrorism and its impact on society.	VI (CREATE)
CO5	CO5: To identify and express various gender issues like women rights and LGBTQ issues.	IV (ANALYZE)

Table 1: CO, PO, PSO MAPPING

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CO1	H	S	H	S	S		S	S		S	
CO2	H		H	H		H	H	S		H	S
CO3	H		H	H	H		H	S	H	H	
CO4	H	H	H	H	S	S	H	S	S	H	H
CO5	H		H	H	S		S	H		H	

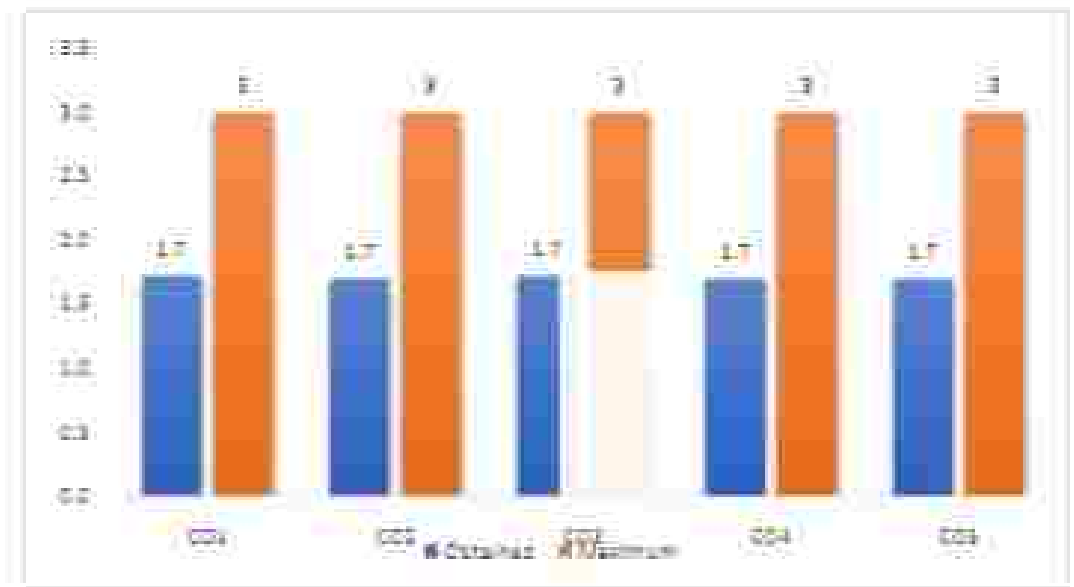
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Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65%- 75%= 1
- Pass percent of less than 65%= 0



Sl.	mid exam 1		mid exam 2		group discussion		assignment		viva		Attendance		External Exam				
	pass%	Attainment level	pass%	Attainment level	pass%	Attainment level	pass%	Attainment level	pass%	Attainment level	pass%	Attainment level	co-wise internal average	pass%	Attainment level	co-wise external average	co-wise total average
01	100.0	3.0			100.0	3.0	100.0	3.0	100.0	3.0	82.1	2.0	2.0	75.0	1.0	1.0	1.7
02	100.0	3.0			100.0	3.0			100.0	3.0	82.3	2.0	2.0	75.0	1.0	1.0	1.7
03	100.0	3.0	100.0	3.0	100.0	3.0			100.0	3.0	82.3	2.0	2.0	75.0	1.0	1.0	1.7
04			100.0	3.0	100.0	3.0			100.0	3.0	82.3	2.0	2.0	75.0	1.0	1.0	1.7
05			100.0	3.0	100.0	3.0			100.0	3.0	82.3	2.0	2.0	75.0	1.0	1.0	1.7

COURSE	AVERAGE
1	1.700

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the mid semester exam needs to improve to improve overall course outcome attainment level.

Table 3: PROGRAMME OUTCOME MAPPING



OUTCOME	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	H 1.72		H 1.73					
CO2	H 1.7		H 1.7	H 1.7		H 1.7	H 1.7	
CO3	H 1.72		H 1.72	H 1.72	H 1.72		H 1.72	
CO4	H 1.7	H 1.7	H 1.7	H 1.7			H 1.7	
CO5	H 1.7		H 1.7	H 1.7				H 1.7
AVERAGE OF COs FOR POs	1.708	1.7	1.708	1.705	1.72	1.7	1.706667	1.7
AVERAGE OF POs	1.7054	1.7	1.7056	1.705	1.72	1.7	1.706667	1.7
AVERAGE	1.7055833							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: BUSINESS AND TECHNOLOGY

COURSE CODE: IF22101

CREDITS: 5

DEPARTMENT: B. Com. INTERNATIONAL ACCOUNTING AND FINANCE

Programme Outcomes – (B. Com.)

B. Com.:

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PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

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	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	CO 1: To make the students understand the structure of business organizations.	III (APPLY)
CO2	CO 2: To explain the accounting, reporting systems and technology, compliance, control and security	IV (ANALYZE)
CO3	CO 3: To point out the importance of Leadership & motivation theories.	III (APPLY)
CO4	CO 4: To explain the importance of communication in Business.	V (CREATE)
CO5	CO 5: To analyze the professional ethics in Accounting & Business.	IV (ANALYZE)

Table 1: CO, PO, PSO MAPPING

Course Outcomes	Programme Outcomes:								Program Specific outcomes		
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3
CO1	H	H	H	S		H	S	S	S	S	
CO2	H		H	H			H	S		H	H
CO3	H	S	H	H	H	H	H	S	H	H	S
CO4	H		H	H	S		H	S		H	
CO5	H	H	H	H	S	S	S	H	S	H	H

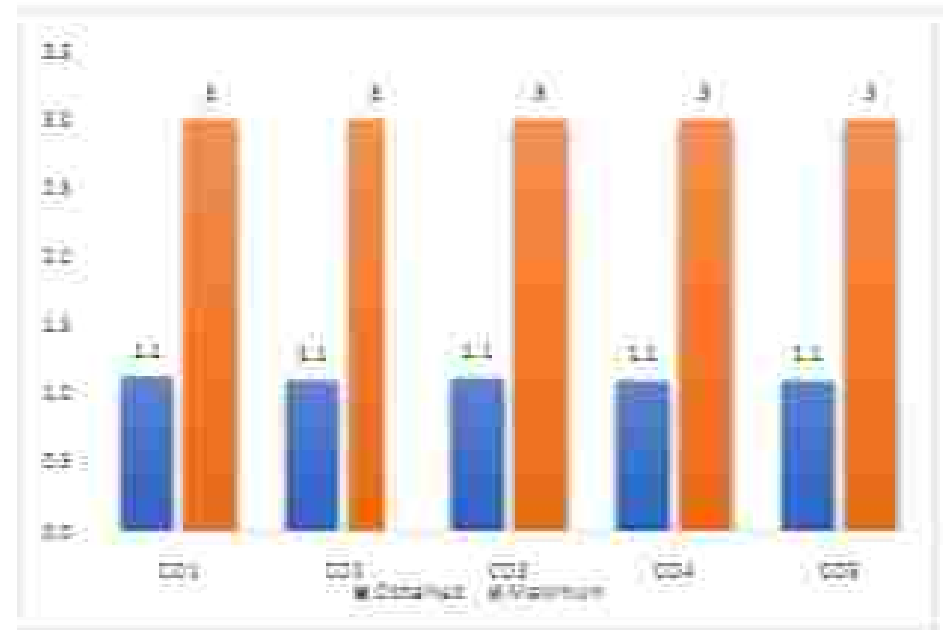
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Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65%- 75%= 1
- Pass percent of less than 65%= 0



CR	mid exam I		mid exam II		group discussion		assignment		viva		Attendance		External Exam				
	pass%	Attainment level	pass%	Attainment level	pass%	Attainment level	pass%	Attainment level	pass%	Attainment level	pass%	Attainment level	class internal average	pass%	Attainment level	class external average	total class average
100	100.0	3.0			100.0	3.0	100.0	3.0	100.0	3.0	81.7	3.0	2.8	100.0	3.0	8.0	2.8
100	95.0	3.0			100.0	3.0			100.0	3.0	81.7	3.0	2.8	100.0	3.0	8.0	2.8
100	98.0	3.0	88.3	3.0	100.0	3.0			100.0	3.0	81.7	3.0	2.8	100.0	3.0	8.0	2.8
100			96.3	3.0	100.0	3.0			100.0	3.0	81.7	3.0	2.8	100.0	3.0	8.0	2.8
100			88.3	3.0	100.0	3.0			100.0	3.0	81.7	3.0	2.8	100.0	3.0	8.0	2.8

AVERAGE	AVERAGE
2	2.88

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the mid semester exam needs to improve to improve overall course outcome attainment level.

Table 3: PROGRAMME OUTCOME MAPPING



OUTCOME	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	H 1.00	H 1.00	H 1.00			H 1.00		
CO2	H 1.0		H 1.0	H 1.0			H 1.0	
CO3	H 1.00		H 1.00	H 1.00	H 1.00	H 1.00	H 1.00	
CO4	H 1.0		H 1.0	H 1.0			H 1.0	
CO5	H 1.0	H 1.0	H 1.0	H 1.0				H 1.0
AVERAGE OF COs FOR POs	1.000	1.00	1.000	1.000	1.00	1.00	1.000000	1.0
AVERAGE OF POs	1.0000	1.000	1.0000	1.000	1.000	1.000	1.000000	1.00
AVERAGE	1.000000							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: FINANCIAL ACCOUNTING -I

COURSE CODE: IF22102

CREDITS: 4

DEPARTMENT: B. Com. INTERNATIONAL ACCOUNTING AND FINANCE

Programme Outcomes – (B. Com.)

B. Com.:

- PO1 Business and Management Knowledge:** Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.
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	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	CO1. Describe the regulatory framework of IFRS.	III (APPLY)
CO2	CO2. Understand the various accounting standards and their applications.	IV (ANALYZE)
CO3	CO3. Apply the provisions of accounting standards to various concepts.	III (APPLY)
CO4	CO4. Analyze the financial position of an organization	V (CREATE)
CO5	CO5. Evaluate the profitability position of a company in terms of ratios	IV (ANALYZE)

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Course Outcomes	Programme Outcomes								Program Specific outcomes		
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3
CO1	H		H	S		H	S	S		S	S
CO2	H		H	H			H	S	H	H	
CO3	H	S	H	H	H	S	H	S		H	
CO4	H		H	H	S		H	S	S	H	H
CO5	H	H	H	H	S		S	H		H	

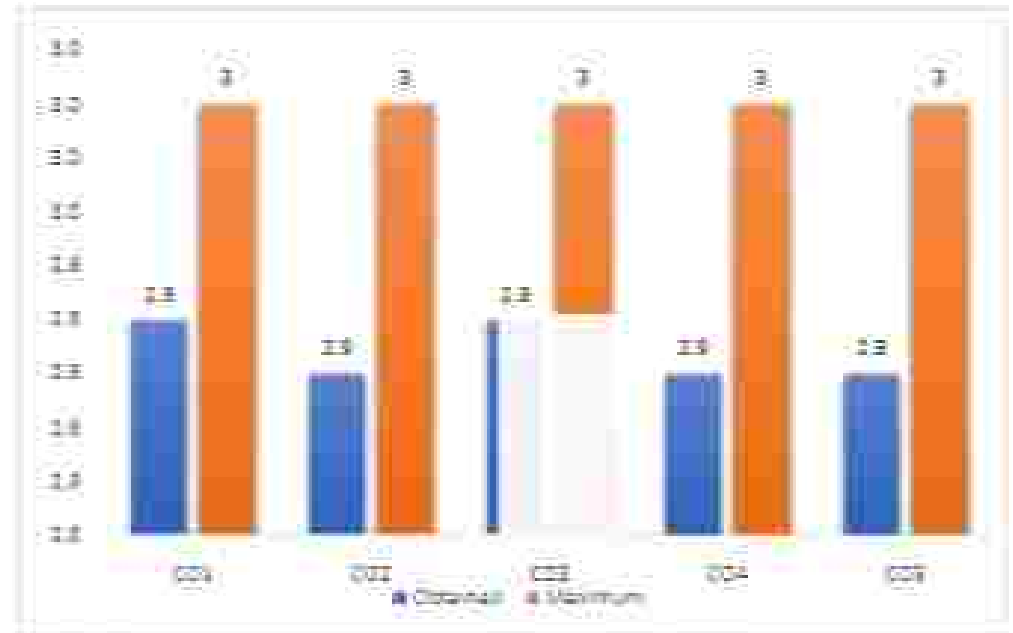
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CO	mid exam 1		mid exam 2		group discussion		assignment		viva		attendance		External Exam				
	marks	Attainment level	marks	Attainment level	marks	Attainment level	marks	Attainment level	marks	Attainment level	marks	Attainment level	credits internal average	marks	Attainment level	credits external average	credits total average
CO1	95	3			100	3	100	3	100	3	90	3	28	90	3	1.5	1.5
CO2	90	2			100	3			100	3	90	3	28	90	3	1.5	1.5
CO3	95	3	100	3	100	3			100	3	90	3	28	90	3	1.5	1.5
CO4			100	3	100	3			100	3	90	3	28	90	3	1.5	1.5
CO5			100	3	100	3			100	3	90	3	28	90	3	1.5	1.5

Average	GRADE
3	100

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

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OUTCOME	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	H 2.94		H 2.25				H 2.93	
CO2	H 2.8		H 2.8	H 2.8			H 2.8	
CO3	H 2.93		H 2.93	H 2.93	H 2.93		H 2.93	
CO4	H 2.8		H 2.8	H 2.8			H 2.8	
CO5	H 2.8	H 2.8	H 2.8	H 2.8				H 2.8
AVERAGE OF CO5 FOR PO5	2.94	2.8	2.89	2.89	2.93	2.93	2.93	2.93
AVERAGE OF PO5	2.938	2.8	2.892	2.89	2.93	2.93	2.93	2.93
AVERAGE	2.9376819							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: MANAGEMENT ACCOUNTING-I

COURSE CODE: IF22103

CREDITS: 4

DEPARTMENT: B. Com. INTERNATIONAL ACCOUNTING AND FINANCE

Programme Outcomes – (B. Com.)

B. Com.1

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PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

Students will be able to:

PSO 1 - Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.

PSO 2 – Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.

PSO 3 - Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	Co1: To understand the role of management information in Planning, Controlling and Decision making	III (APPLY)
CO2	Co2: To describe the principles of managing inventories of materials and the procedures for Accounting for inventory	IV (ANALYZE)
CO3	Co3: To describe the principles and practice of costing labour to a business	III (APPLY)
CO4	Co4: To describe principles and processes of Overhead Cost Analysis	VI (CREATE)

Table 1: CO, PO, PSO MAPPING

Course Outcomes	Programme Outcomes								Program Specific outcomes		
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3
CO1	H		H	S			S	S		S	
CO2	H	H	H	S		S	H	S	S	H	H
CO3	S	S	H	H	H		H	S	H	H	S
CO4	H	S	H	H	S		H	S	S	S	S
CO5	H		H	H	S	S	S	H		H	

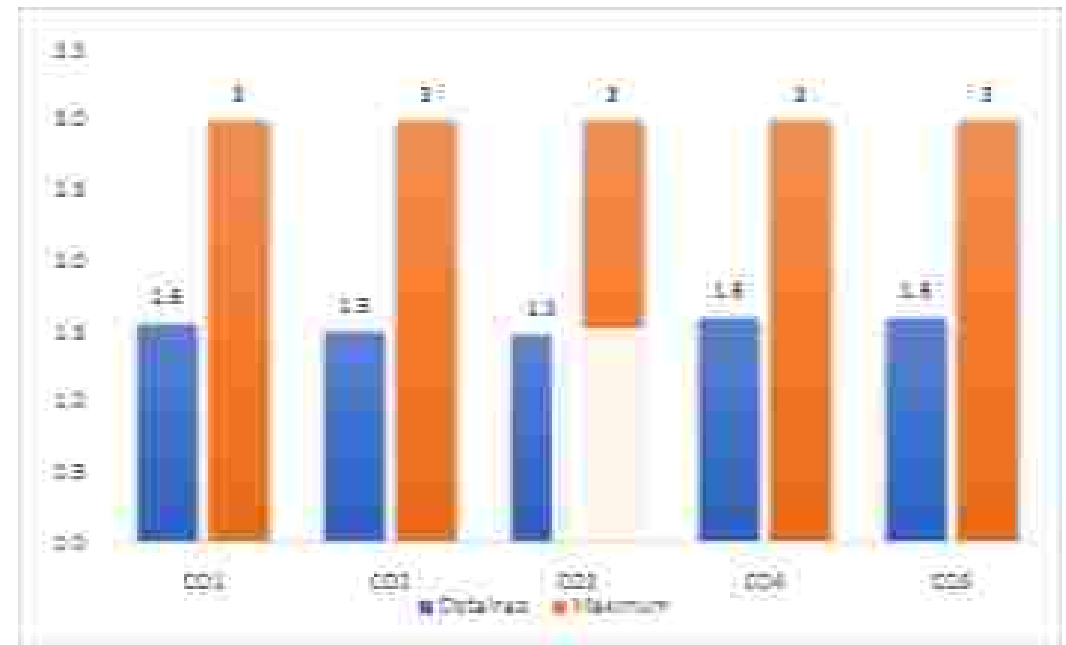
H: Highly Supportive

S: Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65%- 75%= 1
- Pass percent of less than 65%= 0



CO	mid exam 1		mid exam 2		group discussion		assignments		viva		attendance		overall internal average	External Exam		course total average	
	posn	Attainment level	posn	Attainment level	posn	Attainment level	posn	Attainment level	posn	Attainment level	posn	Attainment level		posn	Attainment level		
CO1	75.3	1.0			100.0	1.0	88.3	2.0	88.3	1.0	88.3	1.0	2.4	71.7	1.0	1.0	1.0
CO2	75.3	1.0			100.0	1.0			88.3	1.0	88.3	1.0	2.1	71.7	1.0	1.0	1.3
CO3	75.3	1.0	80.0	2.0	100.0	1.0			88.3	1.0	88.3	1.0	2.1	71.7	1.0	1.0	1.3
CO4			80.0	2.0	100.0	1.0			88.3	1.0	88.3	1.0	2.5	71.7	1.0	1.0	1.8
CO5			80.0	2.0	100.0	1.0			88.3	1.0	88.3	1.0	2.5	71.7	1.0	1.0	1.8

AVERAGE	AVERAGE
2	1.62

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the mid semester exam needs to improve to improve overall course outcome attainment level.



Table 3: PROGRAMME OUTCOME MAPPING

OUTCOME	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	H 1.56		H 1.56					
CO2	H 1.5	H 1.5	H 1.5				H 1.5	
CO3			H 1.48	H 1.48	H 1.48		H 1.48	
CO4	H 1.8		H 1.8	H 1.8			H 1.8	
CO5	H 1.8		H 1.6	H 1.6				F 1.8
AVERAGE OF COs FOR POs	1.56	1.5	1.548	1.5	1.48		1.52666667	1.5
AVERAGE OF POs	1.5625	1.5	1.448	1.6	1.4		1.52667	1.6
AVERAGE	1.52666667							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: TAXATION-I

COURSE CODE: IF22104

CREDITS: 3

DEPARTMENT: B. Com. INTERNATIONAL ACCOUNTING AND FINANCE

Programme Outcomes – (B. Com.)

B. Com.:

- PO1 Business and Management Knowledge:** Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.
- PO2 Development of Business Solutions:** Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.
- PO3 Utilize Research Methodology and Project work** to infer and interpret data in order to provide valid conclusions in business.
- PO4 Modern Business tools and Techniques:** explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.

- **PO5 The Manager, the businessman, the entrepreneur and the Society:** Apply contextual and skill-based knowledge to identify the micro and macro factors which affect an organization.
- **PO6 Practical exposures:** Identify and equip learners to face the modern day challenges in Commerce and business.
- **PO7 Globalization and Ethics:** Design and apply value based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch.
- **PO8 Lifelong learning and Employability:** Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like C.A, ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

Students will be able to:

PSO 1 - Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.

PSO 2 - Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.

PSO 3 - Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	CO1: To Describe the basic terminology of Indian Taxation System.	III (APPLY)
CO2	CO2: To Differentiate the allowances as fully taxable, partly taxable, not taxable, and computation of Income from Salary	IV (ANALYZE)
CO3	CO3: To Explain the valuation of Income from House Property.	III (APPLY)
CO4	CO4: To Apply the provisions relating to Income from Business and Profession	VI (CREATE)
CO5	CO5: To Evaluate the computation of Capital Gain LTCG and STCG	IV (ANALYZE)

Table 1: CO, PO, PSO MAPPING

Course Outcomes	Programme Outcomes								Program Specific outcomes		
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3
CO1	H		H	S			S	S		S	
CO2	S	S	H	H		H	H	S	S	H	S
CO3	H		H	H	H		H	S		H	
CO4	S	S	S	H	S	S	H	S	S	H	S
CO5	H		H	S	S		S	H		H	

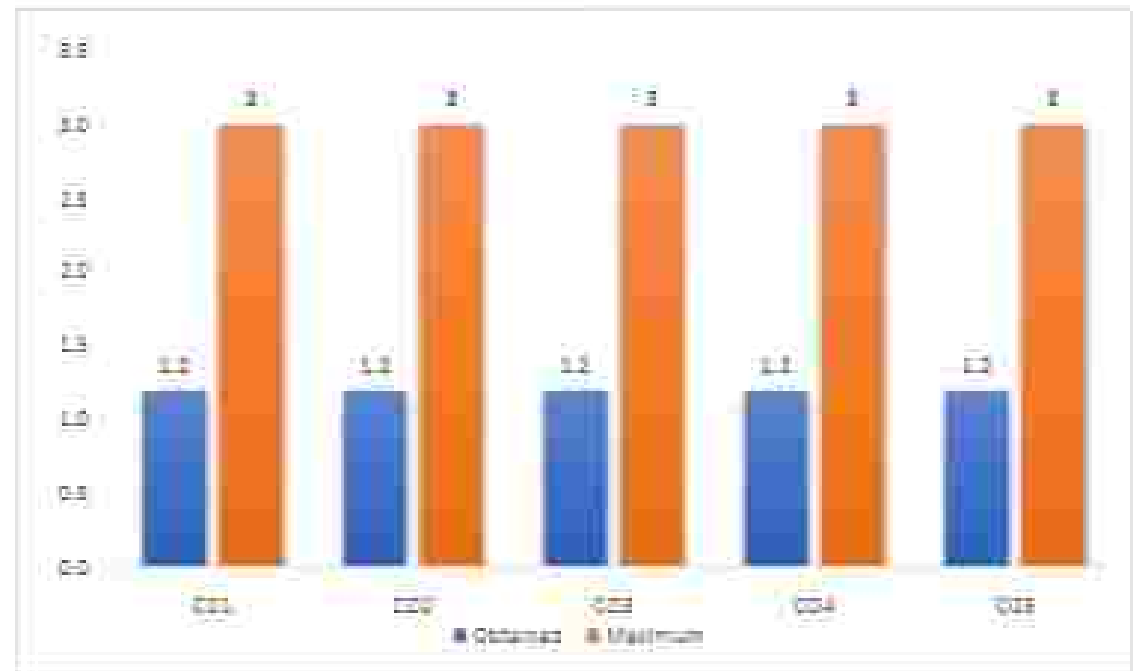
H: Highly Supportive

S: Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65%- 75%= 1
- Pass percent of less than 65%= 0



Sl. No	mid exam 1		mid exam 2		group discussion		assignment		Quiz		Attendance		Event of Event					
	marks	Attainment level	marks	Attainment level	marks	Attainment level	marks	Attainment level	marks	Attainment level	mark	Attainment level	co-learn (internal average)	marks	Attainment level	co-learn (external average)	co-learn total average	
01	100.0	3.0			100.0	3.0	75.0	3.0	100.0	3.0	100	3.0	4.0	4.0	4.0	4.0	4.0	4.0
02	100.0	3.0			100.0	3.0			100.0	3.0	100	3.0	4.0	4.0	4.0	4.0	4.0	4.0
03	100.0	3.0	100.0	3.0	100.0	3.0			100.0	3.0	100	3.0	4.0	4.0	4.0	4.0	4.0	4.0
04			100.0	3.0	100.0	3.0			100.0	3.0	100	3.0	4.0	4.0	4.0	4.0	4.0	4.0
05			100.0	3.0	100.0	3.0			100.0	3.0	100	3.0	4.0	4.0	4.0	4.0	4.0	4.0

AVERAGE	ATTAINMENT
0	3.0

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the mid semester exam needs to improve to improve overall course outcome attainment level.

Table 3: PROGRAMME OUTCOME MAPPING



OUTCOME	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	H 12		H 11					
CO2			H 12	H 12		H 12	H 12	
CO3	H 12		H 12	H 12	H 11		H 12	
CO4				H 12			H 12	
CO5	H 12		H 12					H 12
AVERAGE OF COs FOR MS	1.2		1.2	1.2	1.1	1.1	1.2	1.2
AVERAGE OF POs	1.2		1.1	1.2	1.2	1.1	1.2	1.2
AVERAGE	1.2							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: ENVIRONMENTAL STUDIES AND GENDER SENSITIZATION

COURSE CODE: ES18101

CREDITS: 3

DEPARTMENT: B. Com International Accounting and Finance

Programme Outcomes – (B. Com)

1. **Business and Management Knowledge:** Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.
2. **Development of Business Solutions:** Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.
3. Utilize Research Methodology and Project work to infer and interpret data in order to provide valid conclusions in business.
4. **Modern Business tools and Techniques:** explain, select, analyse and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.

5. **The Manager, the businessman, the entrepreneur and the Society:** Apply contextual and skill-based knowledge to identify the micro and macro factors which affect an organization.
6. **Practical exposures:** Identify and equip learners to face the modern day challenges in Commerce and business.
7. **Globalization and Ethics:** Design and apply value based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch.
8. **Life long learning and Employability:** Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like C.A, A.CCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

Students will be able to:

1. Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.
2. Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.
3. Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	CO1: Understand the importance of environmental education, conservation of natural resources & understand the importance of ecosystems and biodiversity	III (APPLY)
CO2	CO2: Understand the pollution problems and apply the environmental science knowledge on solid waste management, disaster management	IV (ANALYZE)
CO3	CO3: Apply the environmental science knowledge to improve the resources and understand the sustainable environmental conditions and control methods	III (APPLY)
CO4	CO4: Identify the interactions and intersections of identities (e.g., gender, race, ethnicity, class, sexuality, and so on) and assess the ways in which they contribute to instances of privilege and power dynamics across cultures, space, and time. And their problems	V (CREATE)
CO5	CO5: Understand the gender problems and ways of addressing them, including interactions across local to global scales in communities and overcome inequalities with legislations	IV (ANALYZE)

Table 1: CO, PO, PSO MAPPING

outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PS01	PS02	PS03
C01	H		S	S			S	S		S	S
C02	H		H	H			H	S		H	H
C03	S		H	H	H		S	S		H	
C04	H		S	H	S		H	S		H	S
C05	H		H	H	S		S	H		H	S

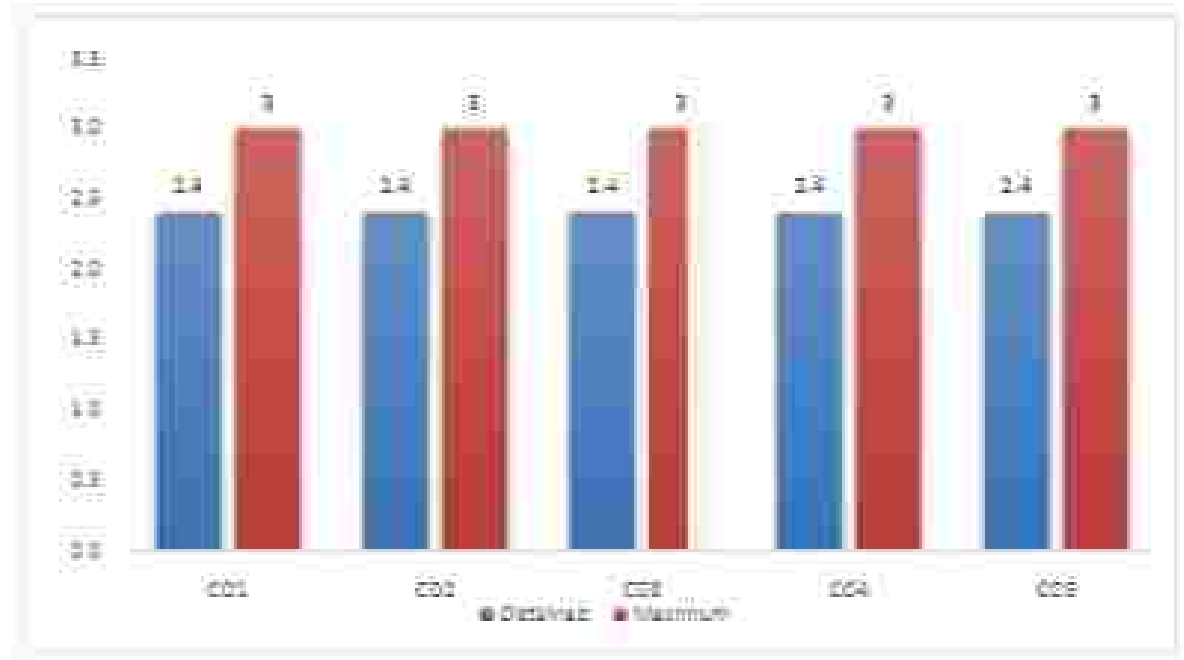
H: Highly Supportive

S: Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65%- 75%= 1
- Pass percent of less than 65%= 0



CO	min exam I		min exam I		group discussion		assignment		viva		attendance		course internal average	External Exam			
	pass %	attainment (out)	pass %	attainment (out)	pass %	attainment (out)	pass %	attainment (out)	pass %	attainment (out)	pass %	attainment (out)		pass %	attainment (out)	co wise internal average	co wise total average
CO1	84.8	30			100.0	30	100.0	30	96.3	30	88.7	30	3.0	79.7	20.0	20	30
CO2	84.8	30			100.0	30			96.3	30	88.7	30	3.0	79.7	20.0	20	30
CO3	84.8	30	88.7	30	100.0	30			96.3	30	88.7	30	3.0	79.7	20.0	20	30
CO4			88.7	30	100.0	30			96.3	30	88.7	30	3.0	79.7	20.0	20	30
CO5			88.7	30	100.0	30			96.3	30	88.7	30	3.0	79.7	20.0	20	30

AVERAGE	ATTNCOF
2	24

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the mid semester exam needs to improve to improve overall course outcome attainment level.

Table 3: PROGRAMME OUTCOME MAPPING



OUTCOME	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	H 24							
CO2	H 24		H 24	H 24			H 24	
CO3			H 24	H 24	H 24			
CO4	H 24			H 24			H 24	
CO5	H 24		H 24	H 24				H 24
AVERAGE OF CO5 FOR PO5	24		24	24	24		24	24
AVERAGE OF PO5	24		24	24	24		24	24
AVERAGE	24							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: Management Accounting Techniques - I

COURSE CODE: IF18303

CREDITS: 4

DEPARTMENT: B. Com International Accounting and Finance

Programme Outcomes – (B. Com)

1. **Business and Management Knowledge:** Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.
2. **Development of Business Solutions:** Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.
3. **Utilize Research Methodology and Project work** to infer and interpret data in order to provide valid conclusions in business.
4. **Modern Business tools and Techniques:** explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.
5. **The Manager, the businessman, the entrepreneur and the Society:** Apply contextual and skill-based knowledge to identify the micro and macro factors which affect an organization.

6. **Practical exposure:** identify and equip learners to face the modern day challenges in Commerce and business.
7. **Globalisation and Ethics:** Design and apply value based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch.
8. **Life long learning and Employability:** Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like C.A, ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

Students will be able to:

1. Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.
2. Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.
3. Ability to acquire skills in Auditing & Accounting standards, Business laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
C01	Co1: To understand the role of management information in Planning, Controlling and Decision making	III (APPLY)
C02	Co2: To describe the principles of managing inventories of materials and the procedures for Accounting for Inventory.	IV (ANALYZE)
C03	Co3: To describe the principles and practice of costing labour to a business.	IV (ANALYZE)
C04	Co4: To describe principles and processes of Overhead Cost Analysis	III (APPLY)
C05	Co5: To understand the implications of marginal costing in contrast to Absorption Costing for management information	VI (CREATE)

Table 1: CO, PO, PSO MAPPING

outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PS01	PS02	PS03
C01	H		H	S			S	S		S	
C02	S		H	S			H	S		H	
C03	H		H	H	H		S	S		H	
C04	S		H	H	S		H	S		H	
C05	H		S	H	S		S	H		H	

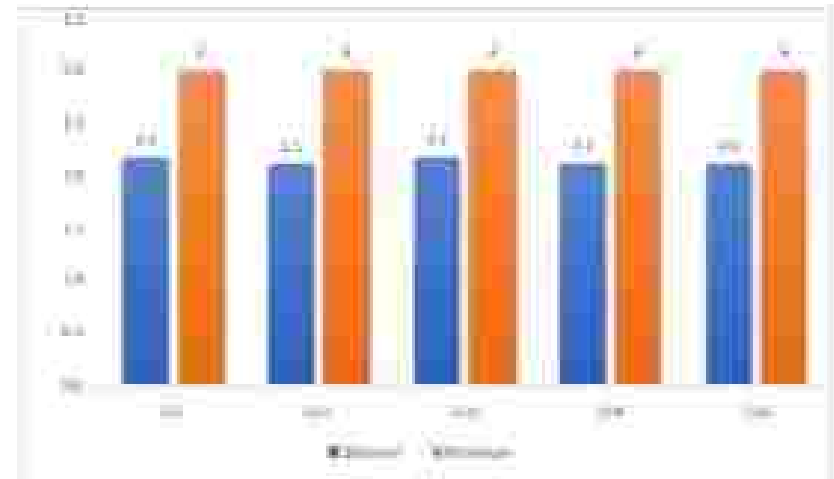
H: Highly Supportive

S: Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65% - 75%= 1
- Pass percent of less than 65%= 0



CO	mid exam 1		mid exam 2		group discussion		assignment		VIVA		Attendance		classroom/ tutorial	External Exam		classroom/ tutorial	classroom/ tutorial
	pass %	Attainment level	pass %	Attainment level	pass %	Attainment level	pass %	Attainment level	pass %	Attainment level	pass %	Attainment level		pass %	Attainment level		
CO1	88.0	3.0			100.0	3.0	88.0	3.0	88.0	3.0	80.0	0.0	24	75.0	2.0	2.0	2.0
CO2	88.0	3.0			100.0	3.0			88.0	3.0	80.0	0.0	23	77.0	2.0	2.0	2.1
CO3	88.0	3.0	88.0	3.0	100.0	3.0			88.0	3.0	80.0	0.0	24	77.0	2.0	2.0	2.2
CO4			88.0	3.0	100.0	3.0			88.0	3.0	80.0	0.0	23	77.0	2.0	2.0	2.1
CO5			88.0	3.0	100.0	3.0			88.0	3.0	80.0	0.0	23	75.0	2.0	2.0	2.1

AVERAGE	AVERAGE
3	2.00

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the mid semester exam needs to improve to improve overall course outcome attainment level.

Table 3: PROGRAMME OUTCOME MAPPING



OUTCOME	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	H 2.00		H 2.00					
CO2			H 2.0				H 2.0	
CO3	H 2.00		H 2.00	H 2.00	H 2.00			
CO4			H 2.0	H 2.0			H 2.0	
CO5	H 2.0			H 2.0				H 2.0
AVERAGE OF COs FOR POs	2.00		2.00	2.00	2.00		2.00	2.00
AVERAGE OF POs	2.0000		2.000	2.00	2.00		2.00	2.00
AVERAGE	2.00000							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: Advanced Accounting

COURSE CODE: BC22012

CREDITS: 5

DEPARTMENT: B. Com International Accounting and Finance

Programme Outcomes – (B. Com)

1. **Business and Management Knowledge:** Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.
2. **Development of Business Solutions:** Identify, formulate and develop solutions in different fields such as Banking, Insurance and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.
3. **Utilize Research Methodology and Project work** to infer and interpret data in order to provide valid conclusions in business.
4. **Modern Business tools and Techniques:** explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.
5. **The Manager, the businessman, the entrepreneur and the Society:** Apply contextual and skill-based knowledge to identify the micro and macro factors which affect an organization.

6. **Practical exposures:** identify and equip learners to face the modern day challenges in Commerce and business.
7. **Globalization and Ethics:** Design and apply value based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch.
8. **Life long learning and Employability:** Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like C.A., ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

Students will be able to:

1. Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.
2. Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.
3. Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	CO1. States various methods for preparing branch accounts.	III (APPLY)
CO2	CO2. Describes the allocation and interdepartmental transfer of expenses.	IV (ANALYZE)
CO3	CO3. Analyses the financial position of non-trading concerns.	IV (ANALYZE)
CO4	CO4. Evaluate the different situation of capital issue to public issue of shares at par, premium and forfeiture.	III (APPLY)
CO5	CO5. Explains about sources of funds through issue of debentures and various methods of redemption.	VI (CREATE)

Table 1: CO, PO, PSO MAPPING

outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PS01	PS02	PS03
C01	H		H	S			S	S		S	
C02	H		S	S			H	S		H	
C03	S		H	H	H		S	S		H	
C04	H		S	H	S		S	S		H	
C05	H		H	S	S		S	H		H	

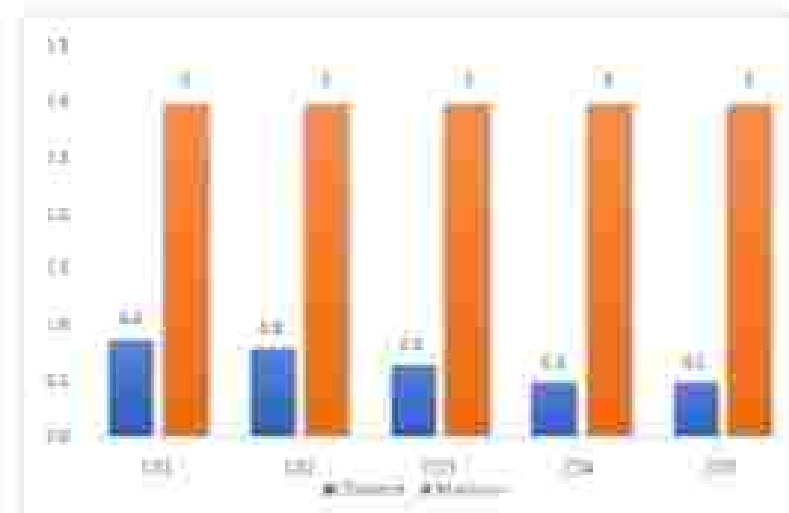
H: Highly Supportive

S: Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65%- 75%= 1
- Pass percent of less than 65%= 0



Sl. No.	mid exam I		mid exam II		group discussion		assignment		jira		Attendance		course internal average		External Exam		course final average
	pass%	Attainment level	pass%	Attainment level	pass%	Attainment level	pass%	Attainment level	pass%	Attainment level	pass%	Attainment level	pass%	Attainment level	pass%	Attainment level	
1	90.9	3.0			94.5	3.0	99.3	3.0	95.3	3.0	90.0	2.0	2.0	40.0	0.0	0.0	0.0
2	90.2	3.0			94.1	3.0			90.1	2.0	90.0	2.0	2.0	40.0	0.0	0.0	0.0
3	90.5	3.0	98.9	3.0	94.0	3.0			90.0	2.0	90.0	2.0	1.8	40.0	0.0	0.0	0.0
4			92.8	3.0	94.0	3.0			90.1	2.0	90.0	2.0	1.9	40.0	0.0	0.0	0.0
5			94.6	3.0	94.0	3.0			90.1	2.0	90.0	2.0	1.9	40.0	0.0	0.0	0.0

AVERAGE	PERCENT
2	3.00%

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the mid semester exam needs to improve to improve overall course outcome attainment (here).

Table 3: PROGRAMME OUTCOME MAPPING



OUTCOME	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	A 0.88		H 0.88					
CO2	H 0.20						H 0.20	
CO3			H 0.84	H 0.84	H 0.84			
CO4	A 0.80			A 0.80				
CO5	H 0.65		H 0.65					H 0.65
AVERAGE OF COs (for POs)	0.67		0.8444	0.87	0.84		0.4	0.65
AVERAGE OF POs	0.808		0.8444	0.87	0.84		0.4	0.65
AVERAGE	0.811666							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: FINANCIAL REPORTING

COURSE CODE: IF18303

CREDITS: 5

DEPARTMENT: B. Com International Accounting and Finance

Programme Outcomes – (B. Com)

1. **Business and Management Knowledge:** Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.
2. **Development of Business Solutions:** Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.
3. **Utilize Research Methodology and Project work to infer and interpret data in order to provide valid conclusions in business.**
4. **Modern Business tools and Techniques:** explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.
5. **The Manager, the businessman, the entrepreneur and the Society:** Apply contextual and skill-based knowledge to identify the micro and macro-factors which affect an organization.

6. **Practical exposures:** identify and equip learners to face the modern day challenges in Commerce and business.
7. **Globalization and Ethics:** Design and apply value based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch.
8. **Life long learning and Employability:** Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like C.A, ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

Students will be able to:

1. Demonstrate theoretical and practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.
2. Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.
3. Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	CO1: To Organize the International Financial Reporting Standards	III (APPLY)
CO2	CO2: To Classify accounting for transactions	IV (ANALYZE)
CO3	CO3: To Analyze the interpretation of financial statements	IV (ANALYZE)
CO4	CO4: To Prepare financial statements	III (APPLY)
CO5	CO5: To Prepare consolidated financial statements	VI (CREATE)

Table 1: CO, PO, PSO MAPPING

outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PS01	PS02	PS03
CO1	H		H	S			S	S		S	
CO2	S		H	H			H	S		H	
CO3	H		S	S	H		S	H		H	
CO4	S		S	H	S		H	S		H	
CO5	H		H	H	H		S	H		H	

H: Highly Supportive

S: Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65%- 75%= 1
- Pass percent of less than 65%= 0



Co	mid Exam 1		mid Exam 2		group discussion		assignment		quiz		Attendance		External Exam				
	pass%	Attainment level	pass%	Attainment level	pass%	Attainment level	pass%	Attainment level	pass%	Attainment level	pass%	Attainment level	cg-w/td internal average	pass%	Attainment level	cg-w/td internal average	cg-w/td total average
CO1	85	3			85	3	85	3	80	2	75	2	2.0	75	2	2.0	2.3
CO2	80	2			80	2			80	2	75	2	1.8	75	2	1.8	2.1
CO3	80	2	80	2	80	2			80	2	75	2	1.8	75	2	1.8	2.2
CO4			80	2	80	2			80	2	75	2	1.8	75	2	1.8	2.1
CO5			85	3	85	3			80	2	75	2	2.0	75	2	2.0	2.3

AVERAGE	AVERAGE
2	2.203

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the mid semester exam needs to improve to improve overall course outcome attainment (3+).

Table 3: PROGRAMME OUTCOME MAPPING



OUTCOME	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	H 2.92		H 2.92					
CO2			H 2.5	H 2.5			H 2.5	
CO3	H 2.94				H 2.94			H 2.94
CO4				H 2.5			H 2.5	
CO5	H 2.2		H 2.2	H 2.2	H 2.2			H 2.2
AVERAGE OF CO5 FOR PO5	2.200000		2.200000	2.200000	2.2		2.2	2.2
AVERAGE OF PO5	2.200000		2.200000	2.200000	2.2		2.2	2.2
AVERAGE	2.200000							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: Fundamentals of Information Technology

COURSE CODE: IF18301

CREDITS: 5

DEPARTMENT: B. Com International Accounting and Finance

Programme Outcomes – (B. Com)

1. **Business and Management Knowledge:** Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.
2. **Development of Business Solutions:** Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.
3. **Utilize Research Methodology and Project work** to infer and interpret data in order to provide valid conclusions in business.
4. **Modern Business tools and Techniques:** explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.
5. **The Manager, the businessman, the entrepreneur and the Society:** Apply contextual and skill-based knowledge to identify the

micro and macro factors which affect an organization.

6. **Practical exposures:** identify and equip learners to face the modern day challenges in Commerce and business.
7. **Globalization and Ethics:** Design and apply value based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch.
8. **Life long learning and Employability:** Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like C.A, ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

Students will be able to:

1. Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.
2. Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.
3. Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	CO1: Understand basic computer terminology and number systems.	III (APPLY)
CO2	CO2: Learn about operating systems, and its types.	IV (ANALYZE)
CO3	CO3: Learn about the applications of Information technology	IV (ANALYZE)
CO4	CO4: Importance of system development and the phases of SDLC	III (APPLY)
CO5	CO5: Use of modern means of communications, types of networks and topologies	VI (CREATE)

Table 1: CO, PO, PSO MAPPING

Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PS01	PS02	PS03
CO1	H		H	S			S	S		S	
CO2	H		H	H		H	H	S		H	
CO3	S		H	S	H		H	S	S	H	
CO4	S		S	S	S	S	H	H		S	
CO5	H		H	H	S		S	H		H	

H: Highly Supportive

S: Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65%- 75%= 1
- Pass percent of less than 65%= 0



Sl. No.	Mid exam 1		Mid exam 2		group discussion		assignment		VUB		Attendance		course internal average	External Exam			
	pass%	Attainment level	pass%	Attainment level	pass%	Attainment level	pass%	Attainment level	pass%	Attainment level	pass%	Attainment level		course internal average	pass%	Attainment level	course total average
01	85.3	2.0			80.3	2.0	80.3	2.0	80.3	2.0	77.6	2.0	2.8	80.0	0.0	0.0	1.1
02	76.5	1.0			81.7	2.0			76.7	1.0	77.9	1.0	2.8	70.0	0.0	0.0	1.1
03	86.8	3.0	86.6	3.0	80.3	2.0			88.3	3.0	77.9	2.0	2.8	80.0	0.0	0.0	1.1
04			86.6	3.0	80.3	2.0			88.3	3.0	77.6	2.0	2.8	80.0	0.0	0.0	1.1
05			86.6	3.0	80.7	2.0			88.3	3.0	77.6	2.0	2.8	80.0	0.0	0.0	1.1

NETSE	#PAGES
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RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the mid semester exam needs to improve to improve overall course outcome attainment level.

Table 3: PROGRAMME OUTCOME MAPPING



OUTCOME	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	H	L1	H	L1				
CO2	H	L1	H	L1	H	L1	H	L1
CO3			H	L1		H	L1	H
CO4							H	L1
CO5	H	L1	H	L1	H	L1		H
AVERAGE OF COs FOR POs	1.00000		1.11111	1.11111	1.11111	1.11111	1.11111	1.11111
AVERAGE OF POs	1.00000		1.00000	1.11111	1.11111	1.11111	1.11111	1.11111
AVERAGE	1.00000							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: HUMAN RESOURCE MANAGEMENT

COURSE CODE: BC 18015

CREDITS: 4

DEPARTMENT: INTERNATIONAL ACCOUNTING AND FINANCE

Programme Outcomes – (B. Com.)

- **PO1 Business and Management Knowledge:** Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.
- **PO2 Development of Business Solutions:** Identify, formulate and develop solutions in different fields such as Banking, Insurance and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.
- **PO3 Utilize Research Methodology and Project work** to infer and interpret data in order to provide valid conclusions in business.
- **PO4 Modern Business tools and Techniques:** explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.

- P05 The Manager, the businessman, the entrepreneur and the Society: Apply contextual and skill-based knowledge to identify the micro and macro factors which affect an organization.
- P06 Practical exposures: identify and equip learners to face the modern day challenges in Commerce and business.
- P07 Globalization and Ethics: Design and apply value based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch.
- P08 Life long learning and Employability: Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like CA, ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

PROGRAM SPECIFIC OUTCOMES -

PSO 1 : Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.

PSO 2 : Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.

PSO 3 : Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	CO1: To understand the concept of HRM, functions and changing role of a hr manager	III (APPLY)
CO2	CO2: To distinguish between the various methods of job design and interpret the techniques of acquisition of human resource	IV (ANALYZE)
CO3	CO3: To explain the importance of HRP and point out the various HRD approaches for Work life balance and describe the concept of job evaluation	III (APPLY)
CO4	CO4: To analyze the core concepts of HRD, TQM and understand the concept of career development	VI (CREATE)
CO5	CO5: To explain the various concepts of worker's participation and quality of work life.	IV (ANALYZE)

Table 1: CO, PO, PSO MAPPING

Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4
CO1	S	H	H	S			S	S		S		H
CO2	H		S	S		H	H	H		H		S
CO3	S	S	H	S	H		H	S	H	S	S	H
CO4	H		S	H	S		H	S		S		S
CO5	S		S	H	S		S	H		H		H

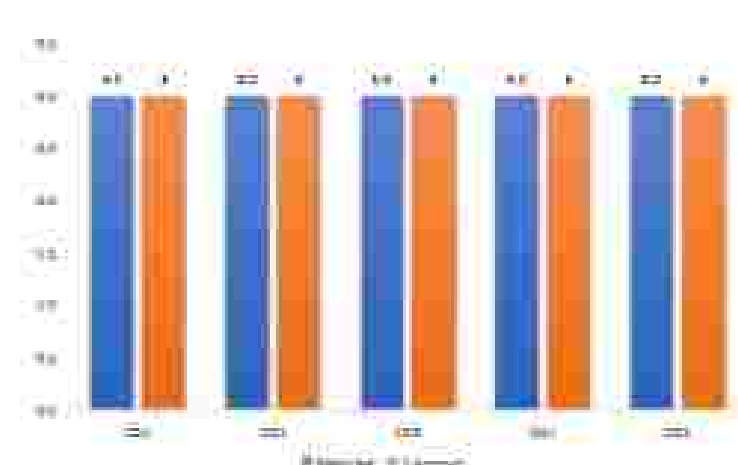
H: Highly Supportive

S: Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65%- 75%= 1
- Pass percent of less than 65%= 0



Sl. No.	Module 1		Module 2		Grand Average		Average		Std		Standard		Internal Exam		External Exam		Overall Total Average	
	Pass	Attainment %	Pass	Attainment %	Pass	Attainment %	Pass	Attainment %	Pass	Attainment %	Pass	Attainment %	Pass	Attainment %	Pass	Attainment %		
1	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
2	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
3	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
4	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
5	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

AVG	AVG
100	100

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the midsemester exam needs to improve to improve overall course outcome attainment (3+).

Table 3: PROGRAMME OUTCOME MAPPING



DURICINE	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1		H 3.35	H 3.4					
CO2	H 2.3					H 2.3	H 1.5	H 1.2
CO3			H 1.4		H 1.4		H 1.8	
CO4	H 2.1			H 1.3			H 1.3	
CO5				H 1.5				H 1.3
AVERAGE OF COs	2.2	1.24	1.8	1.2	1.24	1.1	1.2	1.1
AVERAGE OF POs	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5
AVERAGE	1.5							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: MARKETING MANAGEMENT THEORY

COURSE CODE: BC18013

CREDITS: 4

DEPARTMENT: INTERNATIONAL ACCOUNTING AND FINANCE

Programme Outcomes – (B. Com.)

Objectives: To help the students understand the concept of marketing and its applications.

Outcome: Students will be able to integrate various elements of marketing in developing marketing plans for specific marketing activities.

B. Com.:

Programme Outcomes – (B. Com.)

PO1 Business and Management Knowledge: Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.

PO2 Development of Business Solutions: Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.

PO3 Utilize Research Methodology and Project work to infer and interpret data in order to provide valid conclusions in business.

PO4 Modern Business tools and Techniques: explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.

PO5 The Manager, the businessman, the entrepreneur and the Society: Apply contextual and skill-based knowledge to identify the micro and macro factors which affect an organization.

PO6 Practical exposures: identify and equip learners to face the modern day challenges in Commerce and business.

PO7 Globalization and Ethics: Design and apply value based curriculum, committed to professional ethics and responsibilities, so as to render global citizens with a human touch.

PO8 Life long learning and Employability: Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like C.A., ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

PROGRAM SPECIFIC OUTCOMES -

PSO1 Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.

PSO2 Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.

PSO3 Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	Explains the concept of marketing and sketches the marketing environment.	III (APPLY)
CO2	Classifies the market and identifies the various market segments.	IV (ANALYZE)
CO3	Point out the marketing mix with reference to product and price.	III (APPLY)
CO4	Analyzes the promotion mix and the channels of distribution.	VI (CREATE)
CO5	Explains service marketing mix and points out the importance of direct and online marketing.	IV (ANALYZE)

Table 1: CO, PO, PSO MAPPING

Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12
CO1	S		H	S			S	S		S		H
CO2	S				S		H		H			S
CO3	H	S		S	H	H			S	S		
CO4			H	H	S	S	S	S		H		S
CO5	H		S		S		S	H		H		H

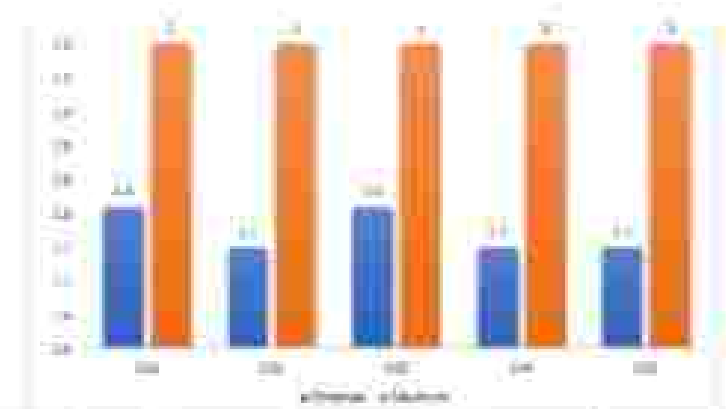
H: Highly Supportive

S: Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65% - 75%= 1
- Pass percent of less than 65%= 0



Sl. No.	Semester I		Semester II		1st Year		2nd Year		3rd Year		4th Year		Total	
	Pass	Attainment (%)	Pass	Attainment (%)	Pass	Attainment (%)	Pass	Attainment (%)	Pass	Attainment (%)	Pass	Attainment (%)	Pass	Attainment (%)
1	25	25	20	20	30	30	20	20	20	20	20	20	100	25
2	20	20	20	20	30	30	20	20	20	20	20	20	100	20
3	30	30	30	30	30	30	20	20	20	20	20	20	100	30
4	20	20	20	20	20	20	20	20	20	20	20	20	100	20
5	20	20	20	20	20	20	20	20	20	20	20	20	100	20

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the midsemester exam needs to improve to improve overall course outcome attainment level.

Table 3: PROGRAMME OUTCOME MAPPING



OUTCOME	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1			H	2.6				
CO2							H	H
CO3	H	2.5				H	2.6	H
CO4			H	2.7	H	2.7		
CO5	H	2.7						H
AVERAGE OF COs FOR POs	2.7		2.6	2.7	2.6	2.6	2.7	2.7
AVERAGE OF POs	2.7		2.6	2.7	2.6	2.6	2.7	2.7
AVERAGE	2.704(3)							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: Performance Management-1 Theory

COURSE CODE: IF18504

CREDITS: 4

DEPARTMENT: INTERNATIONAL ACCOUNTING AND FINANCE

Programme Outcomes – (B. Sc.)

Objective:

Use strategic planning and control models to plan and monitor organizational performance and Identify and assess the impact of current developments in management accounting and performance management on measuring, evaluating and improving organizational performance.

B. COM-

PO1 Business and Management Knowledge: Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.

PO2 Development of Business Solutions: Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.

PO3 Utilize Research Methodology and Project work to infer and interpret data in order to provide valid conclusions in business.

PO4 Modern Business tools and Techniques: explain, select, analyze and apply relevant management techniques, resources, modern business

tools, models and practices for holistic development of the learner.

P05 The Manager, the businessman, the entrepreneur and the Society: Apply contextual and skill-based knowledge to identify the macro and micro factors which affect an organization.

P06 Practical exposures: Identify and equip learners to face the modern day challenges in Commerce and business.

P07 Globalization and Ethics: Design and apply value based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch.

P08 Life long learning and Employability: Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like C.A, ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

PROGRAM SPECIFIC OUTCOMES -

PS 01 Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.

PS 02 Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.

PS03 Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as C.A, CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	CO1: To Describe the Strategic Planning and Control	III (APPLY)
CO2	CO2: To Analyze the External Influences on Performance	IV (ANALYZE)
CO3	CO3: To Organize the Performance Measurement Systems and Design	III (APPLY)
CO4	CO4: To Describe Strategic Performance Measurement-I	V (CREATE)
CO5	CO5: To Classify Strategic Performance Measurement-II	IV (ANALYZE)

Table 1: CO, PO, PSO MAPPING

Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4
CO1	H	S	H	S			S	S		S		H
CO2	S	S	H	H		S	H	S		H	S	S
CO3	S		S	H	H		S	S	S	H		H
CO4	H		H	S	S	S	H	S		S		S
CO5	H		S	H	S		S	H		H	S	H

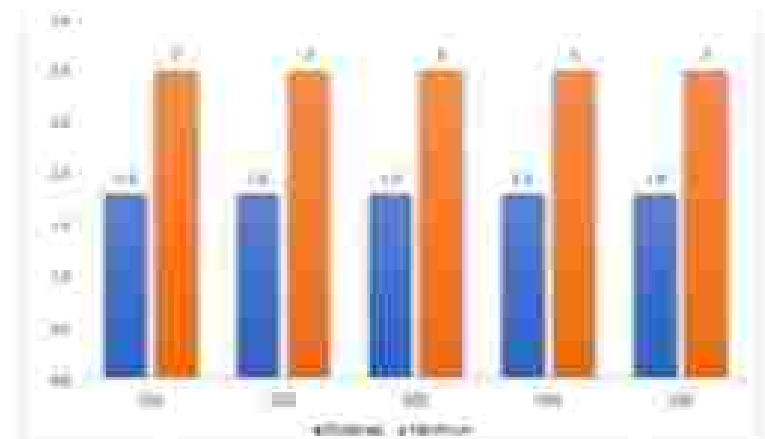
H: Highly Supportive

S: Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65% - 75%= 1
- Pass percent of less than 65%= 0



Sl. No.	Semester I		Semester II		Semester III		Semester IV		Semester V		Semester VI		Semester VII		Semester VIII	
	Attainment (%)	Attainment (No.)	Attainment (%)	Attainment (No.)	Attainment (%)	Attainment (No.)	Attainment (%)	Attainment (No.)	Attainment (%)	Attainment (No.)	Attainment (%)	Attainment (No.)	Attainment (%)	Attainment (No.)	Attainment (%)	Attainment (No.)
1	75	15	75	15	75	15	75	15	75	15	75	15	75	15	75	15
2	75	15	75	15	75	15	75	15	75	15	75	15	75	15	75	15
3	75	15	75	15	75	15	75	15	75	15	75	15	75	15	75	15
4	80	16	80	16	80	16	80	16	80	16	80	16	80	16	80	16
5	75	15	75	15	75	15	75	15	75	15	75	15	75	15	75	15

Sl. No.	Attainment (%)
1	75
2	75
3	75
4	80
5	75

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the midsemester exam needs to improve to improve overall course outcome attainment level.

Table 3: PROGRAMME OUTCOME MAPPING



OUTCOME	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	H 1.0		H 1.0					
CO2			H 1.0	H 1.0			H 1.0	
CO3				H 1.0	H 1.0			
CO4	H 1.0		H 1.0				H 1.0	
CO5	H 1.0			H 1.0				H 1.0
AVERAGE OF CO1 TO CO5	1.0		1.0	1.0	1.0		1.0	1.0
AVERAGE OF PO1 TO PO8	1.0		1.0	1.0	1.0		1.0	1.0
AVERAGE	1.0							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: BANKING THEORY

COURSE CODE: IF 18501

CREDITS: 4

DEPARTMENT: B.COM INTERNATIONAL ACCOUNTING AND FINANCE

Programme Outcomes – (B. Com.)

B. Com:

Programme Outcomes – (B. Com.)

PO1 Business and Management Knowledge: Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.

PO2 Development of Business Solutions: Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.

PO3 Utilize Research Methodology and Project work to infer and interpret data in order to provide valid conclusions in business.

PO4 Modern Business tools and Techniques: explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.

P05 The Manager, the businessman, the entrepreneur and the Society: Apply contextual and skill-based knowledge to identify the micro and macro factors which affect an organization.

P06 Practical exposure: identify and equip learners to face the modern day challenges in Commerce and business.

P07 Globalization and Ethics: Design and apply value based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch.

P08 Lifelong learning and Employability: Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like C.A, ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

PROGRAM SPECIFIC OUTCOMES -

PSO1 Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.

PSO2 Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.

PSO3 Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	CO1: N/A	III (APPLY)
CO2	CO2: Analyze the statistical data using dispersion and location.	IV (ANALYZE)
CO3	CO3: N/A	III (APPLY)
CO4	CO4: N/A	VI (CREATE)
CO5	CO5: N/A	IV (ANALYZE)

Table 1: CO, PO, PSO MAPPING

outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4
CO1	S		H	S			S	S		S		H
CO2	H	S	S	H		S	H	S	H	S		S
CO3	H	S	H	S	H	H	S	H	S	H	H	H
CO4	S		S	S	S		H	S	S	S		S
CO5	S		H	H	S	S	S	H		H		H

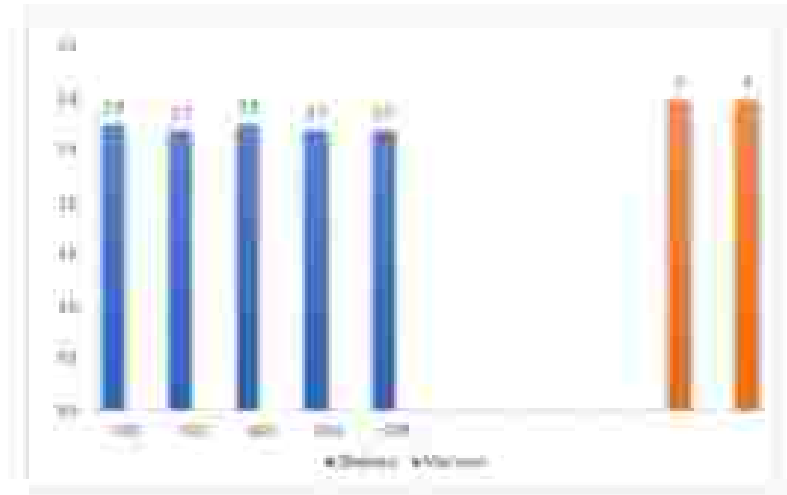
H: Highly Supportive

S: Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65%- 75%= 1
- Pass percent of less than 65%= 0



Sl. No.	Semester I		Semester II		Semester III		Semester IV		Total	Average	Pass %	Grade	Remarks
	Attainment	Target	Attainment	Target	Attainment	Target	Attainment	Target					
1	88	80	82	80	88	80	85	80	343	88	2.0	88	88
2	82	80	88	80	88	80	85	80	343	82	2.0	82	82
3	88	80	88	80	88	80	85	80	343	88	2.0	88	88
4	85	80	85	80	85	80	85	80	343	85	2.0	85	85
5	85	80	85	80	85	80	85	80	343	85	2.0	85	85
6	95	90	95	90	95	90	95	90	380	95	3.0	95	95
7	95	90	95	90	95	90	95	90	380	95	3.0	95	95

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the midsemester exam needs to improve to improve overall course outcome attainment level.

Table 3: PROGRAMME OUTCOME MAPPING



LEVEL	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1			H (30)					
CO2	H (20)			H (20)			H (20)	
CO3	H (20)		H (20)		H (20)	H (20)		H (20)
CO4							H (20)	
CO5			H (20)	H (20)				H (20)
AVERAGE OF CO1-PO1-PO8	2.0		2.0	2.0	2.0	2.0	2.0	2.0
AVERAGE OF PO1-PO8	2.0		2.0	2.0	2.0	2.0	2.0	2.0
AVERAGE	2.0							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: ADVANCE ADUTING AND ASSURANCE -THEORY

COURSE CODE: IF18503

CREDITS: 4

DEPARTMENT: B.COM INTERNATIONAL ACCOUNTING AND FINANCE

Programme Outcomes – (B. Com.)

PO1 Business and Management Knowledge: Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the businessworld.

PO2 Development of Business Solutions: Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.

PO3 Utilize Research Methodology and Project work to infer and interpret data in order to provide valid conclusions inbusiness.

PO4 Modern Business tools and Techulques: explain, select, analyze and apply relevant management techniques, resources, modern business tools,models and practices for holistic development of thelearner.

P05 The Manager, the businessman, the entrepreneur and the Society: Apply contextual and skill-based knowledge to identify the micro and macro factors which affect an organization.

P06 Practical exposure: Identify and equip learners to face the modern day challenges in Commerce and business.

P07 Globalization and Ethics: Design and apply value based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch.

P08 Life long learning and Employability: Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like C.A., ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):-

PSO1 Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.

PSO2 Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.

PSO3 Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as C.A., CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	CO1: To Explain the Audit and Assurance	III (APPLY)
CO2	CO2: To Organize the Audit planning and Control	IV (ANALYZE)
CO3	CO3: To Interpret the Performance Analysis	III (APPLY)
CO4	CO4: To Identify the evidence	VI (CREATE)
CO5	CO5: To Describe Review and Reporting	IV (ANALYZE)

Table 1: CO, PO, PSO MAPPING

Outcomes	PO1+(P17,023)	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PS01	PS02	PS03	PS04
CO1	S	H	H	S	H		S	S		S	S	H
CO2	S		S	H		H	H	S	H	H	S	S
CO3	H	S	S	S	H		S	S	H	H		H
CO4	H		S	H	S	H	S	S		S		S
CO5	S		H	S	S		S	H		S		H

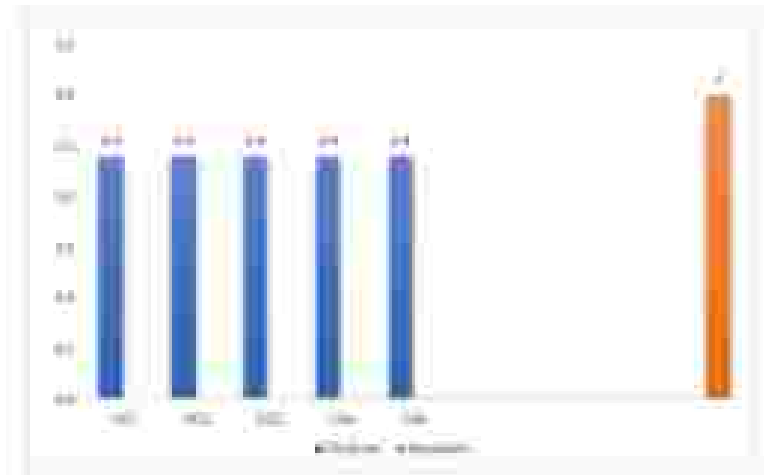
H: Highly Supportive

S: Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65% - 75%= 1
- Pass percent of less than 65%= 0



Sl. No.	Semester I				Semester II				Semester III				Semester IV			
	Pass	Attainment (%)	Fail	Attainment (%)	Pass	Attainment (%)	Fail	Attainment (%)	Pass	Attainment (%)	Fail	Attainment (%)	Pass	Attainment (%)	Fail	Attainment (%)
1	200	84	140	84	200	84	140	84	200	84	140	84	200	84	140	84
2	200	84	140	84	200	84	140	84	200	84	140	84	200	84	140	84
3	200	84	140	84	200	84	140	84	200	84	140	84	200	84	140	84
4	200	84	140	84	200	84	140	84	200	84	140	84	200	84	140	84
5	200	84	140	84	200	84	140	84	200	84	140	84	200	84	140	84
6	200	97	20	97	200	97	20	97	200	97	20	97	200	97	20	97

Outcome	Attain
1	84

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the midsemester exam needs to improve to improve overall course outcome attainment level.

Table 3: PROGRAMME OUTCOME MAPPING



OUTCOME	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1		H 24	H 24		H 24			
CO2				H 24	H 24	H 24	H 24	
CO3	H 24				H 24			
CO4	H 24			H 24		H 24		
CO5			H 24					H 24
AVERAGE OF CO1 FOR PO1	24	24	24	24	24	24	24	24
AVERAGE OF PO1	24	24	24	24	24	24	24	24
AVERAGE	24							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: MARKETING MANAGEMENT THEORY

COURSE CODE: BC18013

CREDITS: 4

DEPARTMENT: B.COM INTERNATIONAL ACCOUNTING AND FINANCE

PO1 Business and Management Knowledge: Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.

PO2 Development of Business Solutions: Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.

PO3 Utilize Research Methodology and Project work to infer and interpret data in order to provide valid conclusions in business.

PO4 Modern Business tools and Techniques: explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.

PO5 The Manager, the businessman, the entrepreneur and the Society: Apply contextual and skill-based knowledge to identify the micro and macro factors which affect an organization.

PO6 Practical exposures: identify and equip learners to face the modern day challenges in Commerce and business.

P07 Globalization and Ethics: Design and apply value based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch.

P08 Life long learning and Employability: Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like C.A., ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

Students will be able to:

PROGRAM SPECIFIC OUTCOMES -

PSO1 Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.

PSO2 Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.

PSO3 Ability to acquire skills in Auditing & Accounting standards, Business Law & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	CO1: Understand the importance of environmental education, conservation of natural resources & understand the importance of ecosystems and biodiversity	III (APPLY)
CO2	CO2: Understand the pollution problems and apply the environmental science knowledge on solid waste management, disaster management	IV (ANALYZE)
CO3	CO3: Apply the environmental science knowledge to improve the resources Evaluate and understand the sustainable environmental conditions and control methods	III (APPLY)
CO4	CO4: Identify the interactions and interconnections of identities (e.g., gender, race, ethnicity, class, sexuality, and so on) and assess the ways in which they contribute to instances of privilege and power dynamics across cultures, space, and time. And their problems	VI (CREATE)
CO5	CO5: Understand the gender problems and ways of addressing them, including interactions across local to global scales in communities and overcome inequalities with legislations	IV (ANALYZE)

Table 1: CO, PO, PSO MAPPING

Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4
CO1	S		H	S			S	S		S		H
CO2	S				S		H		H			S
CO3	H	S		S	H	H			S	S		
CO4			H	H	S	S	S	S			H	S
CO5	H		S		S		S	H			H	H

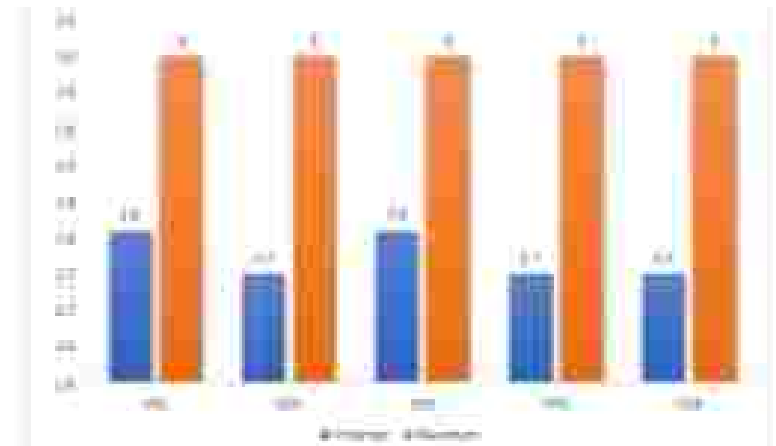
H: Highly Supportive

S: Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65% - 75%= 1
- Pass percent of less than 65%= 0



Sl. No.	Semester 1		Semester 2		Semester 3		Semester 4		No. of Students	Attainment		Total Marks Secured	Grand Total		Average Marks	
	Pass	Attainment %	Pass	Attainment %	Pass	Attainment %	Pass	Attainment %		Pass	Attainment %		Pass	Attainment %		
1	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
2	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
3	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
4	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
5	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

ATTENDANCE	QUALIFYING
9	2.04

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the midsemester exam needs to improve to improve overall course outcome attainment level.

Table 3: PROGRAMME OUTCOME MAPPING



OUTCOME	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1			H 2.0					
CO2							H 2.0	
CO3	H 2.0					H 2.0	H 2.0	
CO4			H 2.0	H 2.0				
CO5	H 2.0							H 2.0
AVERAGE OF CO1 PER PO1	2.0		2.0	2.0	2.0	2.0	2.0	2.0
AVERAGE OF PO8	2.0		2.0	2.0	2.0	2.0	2.0	2.0
AVERAGE	SUFFICIENT							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: RESEARCH METHODOLOGY THEORY

COURSE CODE: IF 18506

CREDITS: 4

DEPARTMENT: B.COM INTERNATIONAL ACCOUNTING AND FINANCE

PO1 Business and Management Knowledge: Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.

PO2 Development of Business Solutions: Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.

PO3 Utilize Research Methodology and Project work to infer and interpret data in order to provide valid conclusions in business.

PO4 Modern Business tools and Techniques: explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.

PO5 The Manager, the businessman, the entrepreneur and the Society: Apply contextual and skill-based knowledge to identify the micro and macro factors which affect an organization.

PO6 Practical exposures: identify and equip learners to face the modern day challenges in Commerce and business.

P07 Globalization and Ethics: Design and apply value based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch.

P08 Lifelong learning and Employability: Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like C.A., ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

Students will be able to: **PROGRAM SPECIFIC OUTCOMES -**

PSO1 Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.

PSO2 Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.

PSO3 Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	CO1: To understand and interpret the basic meaning of research, to define the research problem at hand and construct the procedure for undertaking research.	III (APPLY)
CO2	CO2: To formulate hypothesis and develop an appropriate research design.	IV (ANALYZE)
CO3	CO3: To classify the different sources of data and analyze the various methods of data collection.	III (APPLY)
CO4	CO4: To develop the most appropriate sample size and design as well as determination of sampling and non-sampling errors.	VI (CREATE)
CO5	CO5: To classify the various types of attitude measurement scales and applies the principles and format of report writing and presentation.	IV (ANALYZE)

Table 1: CO, PO, PSO MAPPING

Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4
CO1	S	H	H	S		H	S	S		S		S
CO2	S		S	H			H	S		H	S	H
CO3	H		S	S	H	S	S	H	S	S		H
CO4	H	S	H	S	S		H	S		H		S
CO5	S		S	H	S		S	H		H	S	H

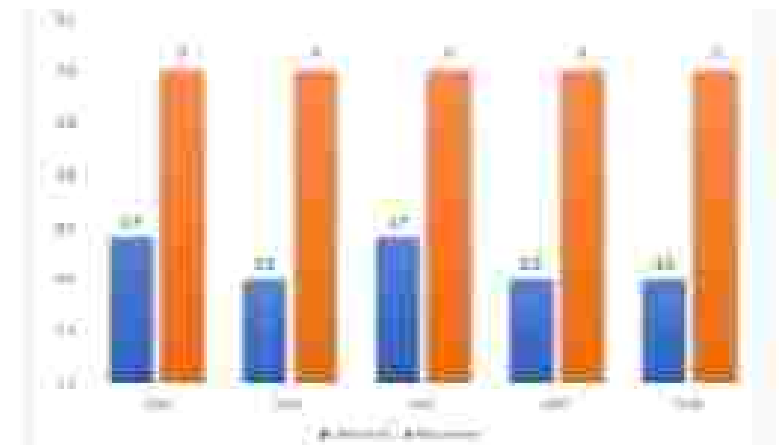
H: Highly Supportive

S: Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65% - 75%= 1
- Pass percent of less than 65%= 0



ID	PERIOD 1		PERIOD 2		Final Exam		Semester Attainment		No. of Students	No. of Passes	ATTAINMENT		Final Exam		No. of Passes	Overall Attainment
	Attainment (%)	Target (%)	Attainment (%)	Target (%)	Attainment (%)	Target (%)	Attainment (%)	Target (%)			Attainment (%)	Target (%)				
1001	55	80	55	80	75	80	55	80	10	10	55	80	55	80	10	55
1002	55	80	55	80	75	80	55	80	10	10	55	80	55	80	10	55
1003	55	80	55	80	75	80	55	80	10	10	55	80	55	80	10	55
1004	55	80	55	80	75	80	55	80	10	10	55	80	55	80	10	55
1005	55	80	55	80	75	80	55	80	10	10	55	80	55	80	10	55

AVERAGE	STANDARD DEVIATION
55	10

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the midsemester exam needs to improve to improve overall course outcome attainment (3+).

Table 3: PROGRAMME OUTCOME MAPPING



OUTCOME	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1		H 2.00	H 2.00				H 2.00	
CO2				H 2.00			H 2.00	
CO3	H 2.00				H 2.00			H 2.00
CO4	H 2.00		H 2.00				H 2.00	
CO5				H 2.00				H 2.00
AVERAGE OF CO1 FOR PO1	2.00		2.00	2.00		2.00		2.00
AVERAGE OF PO1	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
AVERAGE	2.00							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: MANAGERIAL ECONOMICS THEORY

COURSE CODE: IF 18501

CREDITS: 4

DEPARTMENT: B.COM INTERNATIONAL ACCOUNTING AND FINANCE

Programme Outcomes – (B.COM)

Objectives: To help students understand the application of economic theory & methods of managerial decision-making for problems of business firms.

B.COM –

PO1 Business and Management Knowledge: Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.

PO2 Development of Business Solutions: Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.

PO3 Utilize Research Methodology and Project work to infer and interpret data in order to provide valid conclusions in business.

PO4 Modern Business tools and Techniques: explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.

PO5 The Manager, the businessman, the entrepreneur and the Society: Apply contextual and skill-based knowledge to identify the micro and macro factors which affect an organization.

PO6 Practical exposures: identify and equip learners to face the modern day challenges in Commerce and business.

PO7 Globalization and Ethics: Design and apply value based curriculum, committed to professional ethics and responsibilities, so as to render global citizens with a human touch.

PO8 Life long learning and Employability: Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like C.A, ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

Students will be able to:

PROGRAM SPECIFIC OUTCOMES -

PSO1 Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.

PSO2 Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.

PSO3 Ability to acquire skills in Auditing & Accounting standards, Business Law & Banking law to as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	Outcome: Students will understand the application of economic theory & methods of managerial decision-making.	III (APPLY)

Table 1: CO, PO, PSO MAPPING

Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4
CO1	S		H	S		S	S	S		S		H
CO2	S	H	S	H		S	H	S	S	H	S	S
CO3			S	S					S	S		H
CO4	H		H	S			H	S		H		S
CO5	H	S	S	H	S		S	H				H

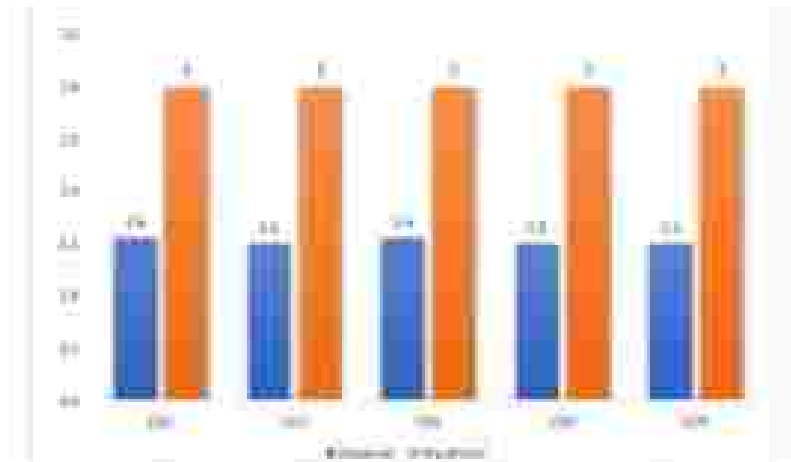
H: Highly Supportive

S: Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65%- 75%= 1
- Pass percent of less than 65%= 0



Sl. No.	Semester I		Semester I		Semester II		Semester II		Semester III				Semester III			
	Year	Attainment (%)	Year	Attainment (%)	Year	Attainment (%)	Year	Attainment (%)	Year	Attainment (%)	Year	Attainment (%)	Year	Attainment (%)	Year	Attainment (%)
1	2021	42	2022	42	2023	42	2024	42	2025	42	2026	42	2027	42	2028	42
	2022	42	2023	42	2024	42	2025	42	2026	42	2027	42	2028	42	2029	42
2	2021	40	2022	40	2023	40	2024	40	2025	40	2026	40	2027	40	2028	40
	2022	40	2023	40	2024	40	2025	40	2026	40	2027	40	2028	40	2029	40
3	2021	42	2022	42	2023	42	2024	42	2025	42	2026	42	2027	42	2028	42
	2022	42	2023	42	2024	42	2025	42	2026	42	2027	42	2028	42	2029	42
4	2021	40	2022	40	2023	40	2024	40	2025	40	2026	40	2027	40	2028	40
	2022	40	2023	40	2024	40	2025	40	2026	40	2027	40	2028	40	2029	40
5	2021	40	2022	40	2023	40	2024	40	2025	40	2026	40	2027	40	2028	40
	2022	40	2023	40	2024	40	2025	40	2026	40	2027	40	2028	40	2029	40

Attainment	Target
42	80

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the midsemester exam needs to improve to improve overall course outcome attainment (here).

Table 3: PROGRAMME OUTCOME MAPPING

OUTCOME	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1			H 1.5					
CO2		H 1.5		H 1.5			H 1.5	
CO3								
CO4	H 1.5		H 1.5				H 1.5	
CO5	H 1.5			H 1.5				H 1.5
AVERAGE OF COS FOR PO5	1.5	1.5	1.5	1.5			1.5	1.5
AVERAGE OF PO5	1.5	1.5	1.5	1.5			1.5	1.5
AVERAGE	1.5000							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: BUSINESS ANALYSIS

COURSE CODE: IF19507

CREDITS: 4

DEPARTMENT: B.COM INTERNATIONAL ACCOUNTING AND FINANCE

Programme Outcomes – (B. Com.)

PO1 Business and Management Knowledge: Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.

PO2 Development of Business Solutions: Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.

PO3 Utilize Research Methodology and Project work to infer and interpret data in order to provide valid conclusions in business.

PO4 Modern Business tools and Techniques: explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.

PO5 The Manager, the businessman, the entrepreneur and the Society: Apply contextual and skill-based knowledge to identify the micro and

macro factors which affect an organization.

P06 Practical exposures: identify and equip learners to face the modern day challenges in Commerce and business.

P07 Globalization and Ethics: Design and apply value based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a humane touch.

P08 Lifelong learning and Employability: Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like C.A., ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

Students will be able to:

PROGRAM SPECIFIC OUTCOMES -

PSO1 Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.

PSO2 Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.

PSO3 Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	CO1: To analyze and interpret the various moral stances required for business analysis.	III (APPLY)
CO2	CO2: To identify and explain the roles and responsibilities a Business Analysis	IV (ANALYZE)
CO3	CO3: To demonstrate the strategic implementation.	III (APPLY)
CO4	CO4: To explain the various Business Analysis strategies.	VI (CREATE)
CO5	CO5: To Recognize the need and importance of Business Analysis	IV (ANALYZE)

Table 1: CO, PO, PSO MAPPING

OUTCOMES	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4
CO1	S		H	S			S	S		S		H
CO2	H	S	S	H			H	H		H	H	H
CO3	H	S	S	S	H	S	H	S		S		H
CO4	S		H	S	S		H	S	H	H		S
CO5	S	H	H	H	S		S	H		S		S

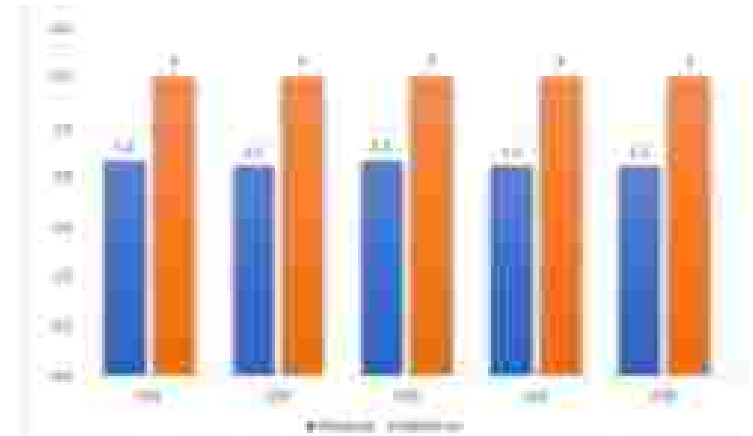
H: Highly Supportive

S: Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65% - 75%= 1
- Pass percent of less than 65%= 0



Sl. No.	Semester I		Semester II		Final Examinations		Average		Total		Semester I		Semester II		Final Exam	
	Pass	Attainment %	Pass	Attainment %	Pass	Attainment %	Pass	Attainment %	Pass	Attainment %	Pass	Attainment %	Pass	Attainment %	Pass	Attainment %
1	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
2	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
3	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
4	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
5	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

Attainment	Target
80	90

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the midsemester exam needs to improve to improve overall course outcome attainment level.

Table 3: PROGRAMME OUTCOME MAPPING



OUTCOME	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1			H 23					
CO2	H 23			H 23			H 23	H 23
CO3	H 23				H 23		H 23	
CO4			H 23				H 23	
CO5		H 23	H 23	H 23				H 23
AVERAGE OF COs FOR POs	23	23	23	23	23	23	23	23
AVERAGE OF POs	23	23	23	23	23	23	23	23
AVERAGE	23							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: CORPORATE AND BUSINESS LAW

COURSE CODE:IF22201

CREDITS: 5

DEPARTMENT: B. Com INTERNATIONAL ACCOUNTING AND FINANCE

Programme Outcomes – (B. Com.)

B. Com:

- PO1 Business and Management Knowledge:** Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.
- PO2 Development of Business Solutions:** Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.
- PO3 Utilize Research Methodology and Project work** to infer and interpret data in order to provide valid conclusions in business.
- PO4 Modern Business tools and Techniques:** explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.
- PO5 The Manager, the businessman, the entrepreneur and the Society:** Apply contextual and skill-based knowledge to identify the micro and macro factors which affect an organization.
- PO6 Practical exposure:** identify and equip learners to face the modern day challenges in Commerce and business.
- PO7 Globalization and Ethics:** Design and apply value based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch.
- PO8 Lifelong learning and Employability:** Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like C.A, ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

Students will be able to:

PSO 1 - Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.

PSO 2 – Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.

PSO 3 - Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	CO1: Demonstrate an understanding of the legal environment of the business.	III (APPLY)
CO2	CO2: Explains legality of object and consideration, discharge of a contract and remedies available.	IV (ANALYZE)
CO3	CO3: Identify the recognition of transactions involving the sales of goods act.	III (APPLY)
CO4	CO4: Drawnize the application of consumer protection act.	VI (CREATE)

CO5	CO5: To recognize intellectual property rights and introduction to IT act 2000 and right to information act	IV(ANALYZE)
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Table 1: CO, PO, PSO MAPPING

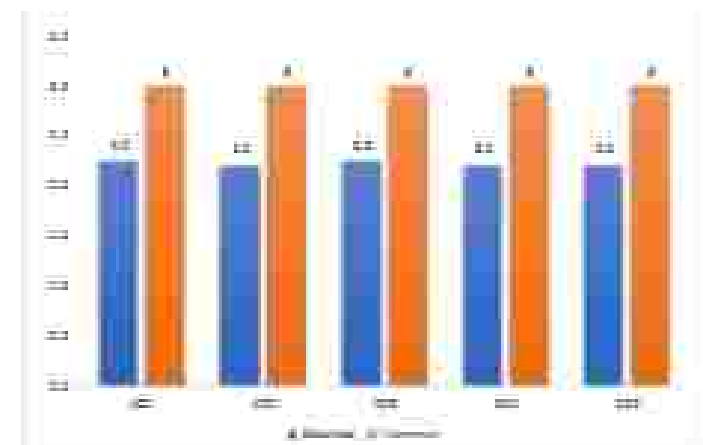
Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4
CO1	H	S	H	S		S	S	S	S	S	S	H
CO2	S	H		H		S	H	H	S	H		H
CO3			H	S	H	H	H	S	S		S	S
CO4	H	S	S	S	S	H		S	H	H		S
CO5	H	S	H	H	S		S	H		H	S	H

H: Highly Supportive
S: Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65% - 75%= 1
- Pass percent of less than 65%= 0



CO	Mid Sem 1		Mid Sem 2		Final Exam		Assignment		VVA		Attendance		Grade Point Average	Overall Score		In what percent range	In what level range
	Pass	Attainment level	Pass	Attainment level	Pass	Attainment level	Pass	Attainment level	Pass	Attainment level	Pass	Attainment level		Pass	Attainment level		
CO1	65%	65			100%	100	100%	100	100%	100	100%	100	78	100	100	100	100
CO2	65%	65			100%	100			100%	100	100%	100	78	100	100	100	100
CO3	65%	65	100%	100	100%	100			100%	100	100%	100	78	100	100	100	100
CO4	65%	65	100%	100	100%	100			100%	100	100%	100	78	100	100	100	100
CO5	65%	65	100%	100	100%	100			100%	100	100%	100	78	100	100	100	100

Overall	Average
65	78

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the mid semester exam needs to improve to improve overall course outcome attainment level.

Table 3: PROGRAMME OUTCOME MAPPING



OUTCOME	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	+	++	+					
CO2		+		+			+	+
CO3			+		+	+	+	
CO4	+					+		
CO5	+		+	+				+
AVERAGE OF COs	2.222222	1.1	2.222222	1.1	1.1	2.22	1.11	1.1
AVERAGE OF POs	2.222222	1.1	2.222222	1.1	1.1	2.22	1.11	1.1
REFERENCE	2.222222							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: BUSINESS ENGLISH - II

COURSE CODE: BE18201

CREDITS: 3

DEPARTMENT: B. Com. INTERNATIONAL ACCOUNTING AND FINANCE

Programme Outcomes – (B. Com.)

B. Com.:

- PO1 Business and Management Knowledge:** Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.
- PO2 Development of Business Solutions:** Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.
- PO3 Utilize Research Methodology and Project work** to infer and interpret data in order to provide valid conclusions in business.
- PO4 Modern Business tools and Techniques:** explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.
- PO5 The Manager, the businessman, the entrepreneur and the Society:** Apply contextual and skill-based knowledge to identify the micro and macro factors which affect an organization.
- PO6 Practical exposure:** identify and equip learners to face the modern day challenges in Commerce and business.
- PO7 Globalisation and Ethics:** Design and apply value based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch.
- PO8 Lifelong learning and Employability:** Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like C.A. ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

Students will be able to:

PSO 1 - Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.

PSO 2 - Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.

PSO 3 - Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	CO1: Students will be able to identify the elements of Claim and Adjustment letters.	III (APPLY)
CO2	CO2: Students will also be able to draft Claim letters and Adjustment letters.	IV (ANALYZE)
CO3	CO3: They will be able to identify nature and types of credit letters.	III (APPLY)
CO4	CO4: Students will be able to recognize tone and style of Collection letters.	VI (CREATE)
CO5	CO5: Students will comprehend the general guidelines to write Application letter and Resumes.	IV (ANALYZE)
CO6	CO6: They will also be able to execute the form and content of an Application letter and Resume.	
CO7	CO7: Students will also be able to understand characteristics and importance Of Business Reports.	
CO8	CO8: They will also be able to prepare a good Business report.	
CO9	CO9: Students will be able to understand the techniques of describing Machines and Mechanisms.	
CO10	CO10: They will also be able to describe and create good Technical Reports.	

Table 1: CO, PO, PSO MAPPING

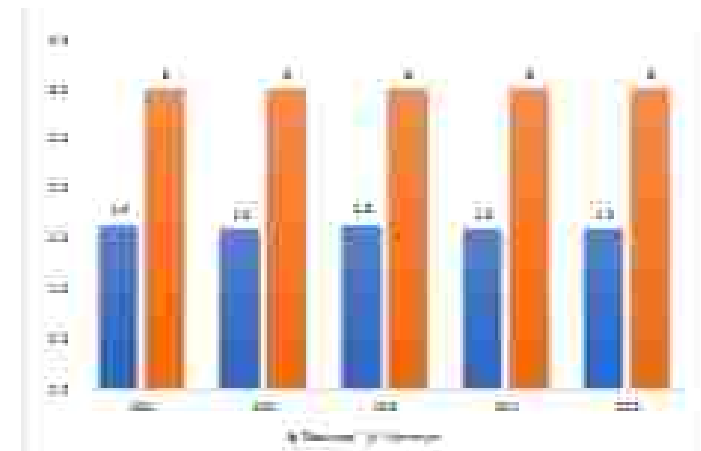
Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4
CO1	H	S	H	S	S		S	S	D	S	S	H
CO2		H	H		H	H	H		S		S	
CO3	H	H	S	H	H		H	S	H	H	H	H
CO4	S	S	H	H	S	S		S	S	H	S	S
CO5	H	H	H	H	S	S	S	H	S	S	S	

H- Highly Supportive
S-Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

Pass percent of 85% and above= 3
 Pass percent between 75% - 85%= 2
 Pass percent between 65% - 75%= 1
 Pass percent of less than 65%= 0



CO	Mid-Sem 1		Mid-Sem 2		Group Discussion		Assignment		JSA		Exercises		Classroom		Overall Course Average	In-classroom Average
	marks	Attainment level	marks	Attainment level	marks	Attainment level	marks	Attainment level	marks	Attainment level	marks	Attainment level	marks	Attainment level		
CO1	10	1.0	10	1.0	10	1.0	10	1.0	10	1.0	10	1.0	10	1.0	10	1.0
CO2	10	1.0	10	1.0	10	1.0	10	1.0	10	1.0	10	1.0	10	1.0	10	1.0
CO3	10	1.0	10	1.0	10	1.0	10	1.0	10	1.0	10	1.0	10	1.0	10	1.0
CO4	10	1.0	10	1.0	10	1.0	10	1.0	10	1.0	10	1.0	10	1.0	10	1.0
CO5	10	1.0	10	1.0	10	1.0	10	1.0	10	1.0	10	1.0	10	1.0	10	1.0

CO	Attainment level
CO1	1.0
CO2	1.0
CO3	1.0
CO4	1.0
CO5	1.0

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the mid semester exam needs to improve to improve overall course outcome attainment level.

Table 3: PROGRAMME OUTCOME MAPPING



OUTCOME	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	+	++	+	++				
CO2		+	++		+	++	+	++
CO3	+	++		+	++		+	++
CO4			+	++				
CO5	+	++	+	++				+
AVERAGE OF COs FOR POs	1.000000	1.000000	1.00	1.000000	1.00	1.00	1.00	1.00
AVERAGE OF POs	1.000000	1.000000	1.0000	1.000000	1.00	1.00	1.00	1.00
AVERAGE	1.000000							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: VALUE EDUCATION AND PERSONALITY DEVELOPMENT

COURSE CODE: VE18201

CREDITS: 2

DEPARTMENT: B. Com. INTERNATIONAL ACCOUNTING AND FINANCE

Programme Outcomes - (B. Com.)

B. Com.:

- PO1 Business and Management Knowledge:** Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.
- PO2 Development of Business Solutions:** Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.
- PO3 Utilize Research Methodology and Project work** to infer and interpret data in order to provide valid conclusions in business.
- PO4 Modern Business tools and Techniques:** explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.
- PO5 The Manager, the businessman, the entrepreneur and the Society:** Apply contextual and skill-based knowledge to identify the micro and macro factors which affect an organization.
- PO6 Practical exposure:** identify and equip learners to face the modern day challenges in Commerce and business.
- PO7 Globalisation and Ethics:** Design and apply value based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch.
- PO8 Lifelong learning and Employability:** Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like C.A, ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

Students will be able to:

PSO 1 - Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.

PSO 2 – Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.

PSO 3 - Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	CO1: Students will be able to differentiate Accepted norms and Counter values and be able to identify the various Dimensions of Human Development.	III (APPLY)
CO2	CO1: Students will be able to demonstrate Love and Experience of God and identify the Basic Issues of Life and Happiness as a life goal.	

CO3	CO3: They will able to understand the importance of Concern for others and critique the various problems that deter the growth of the society.	III (APPLY)
CO4	CO4: The students will be able to recognize the traits of a good personality and practice Self-exploration.	VI (CREATE)
CO5	CO5: Students will be able to interpret the Purpose of Life and Goal Setting and demonstrate Self-management.	IV (ANALYZE)

Table 1: CO, PO, PSO MAPPING

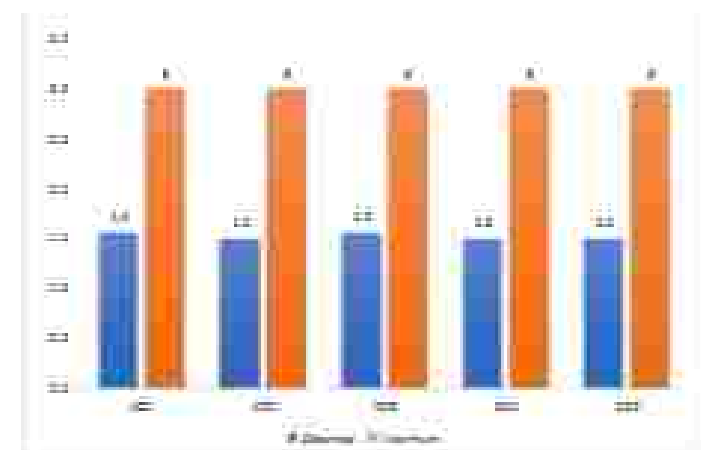
Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4
CO1	H	S	H	S		S	S	S	S	S	S	H
CO2	S	H		H		S	H	H	S	H		H
CO3			H	S	H	H	H	S	S		S	S
CO4	H	S	S	S	S	H		S	H	H		S
CO5	H	S	H	H	S		S	H		H	S	H

H: Highly Supportive
S: Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65% - 75%= 1
- Pass percent of less than 65%= 0



CO	Mid Sem Exam		Final Exam		gross Attainment		Mid Sem Exam		Final Exam		gross Attainment		Overall Exam		Overall Exam	
	marks	attainment level	marks	attainment level	marks	attainment level	marks	attainment level	marks	attainment level	marks	attainment level	marks	attainment level	marks	attainment level
CO1	18	1	38	3	56	3	18	1	38	3	56	3	18	1	38	3
CO2	18	1	38	3	56	3	18	1	38	3	56	3	18	1	38	3
CO3	18	1	38	3	56	3	18	1	38	3	56	3	18	1	38	3
CO4	18	1	38	3	56	3	18	1	38	3	56	3	18	1	38	3
CO5	18	1	38	3	56	3	18	1	38	3	56	3	18	1	38	3

gross	gross
56	56

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the mid semester exam needs to improve to improve overall course outcome attainment level.

Table 3: PROGRAMME OUTCOME MAPPING



OUTCOME	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	+	++	+	++				
CO2		+	++	+	++		+	++
CO3			+	++	+	++	+	++
CO4	+	++				+	++	
CO5	+	++	+	++				+
AVERAGE OF COs FOR POs	++	++	++	++	++	++	++	++
AVERAGE OF POs	++	++	++	++	++	++	++	++
AVERAGE	++							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: FINANCIAL ACCOUNTING - II

COURSE CODE: 1F12202

CREDITS: 4

DEPARTMENT: B. Com. INTERNATIONAL ACCOUNTING AND FINANCE

Programme Outcomes – (B. Com.)

B. Com.:

- PO1 Business and Management Knowledge:** Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.
- PO2 Development of Business Solutions:** Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.
- PO3 Utilize Research Methodology and Project work** to infer and interpret data in order to provide valid conclusions in business.
- PO4 Modern Business tools and Techniques:** explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.
- PO5 The Manager, the businessman, the entrepreneur and the Society:** Apply contextual and skill-based knowledge to identify the micro and macro factors which affect an organization.
- PO6 Practical exposure:** identify and equip learners to face the modern day challenges in Commerce and business.
- PO7 Globalisation and Ethics:** Design and apply value based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch.
- PO8 Lifelong learning and Employability:** Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like C.A, ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

Students will be able to:

PSO 1 - Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting - Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.

PSO 2 - Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.

PSO 3 - Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	CO1: Describe the accounts from incomplete records.	III (APPLY)
CO2	CO2: Understand the various accounting standards and their applications.	IV (ANALYZE)
CO3	CO3: understand the bank reconciliation statement.	III (APPLY)
CO4	CO4: Understand the preparation of Cash flows.	VI (CREATE)
CO5	CO5: Evaluate the profitability position of a company in terms of ratios.	IV (ANALYZE)

Table 1: CO, PO, PSO MAPPING

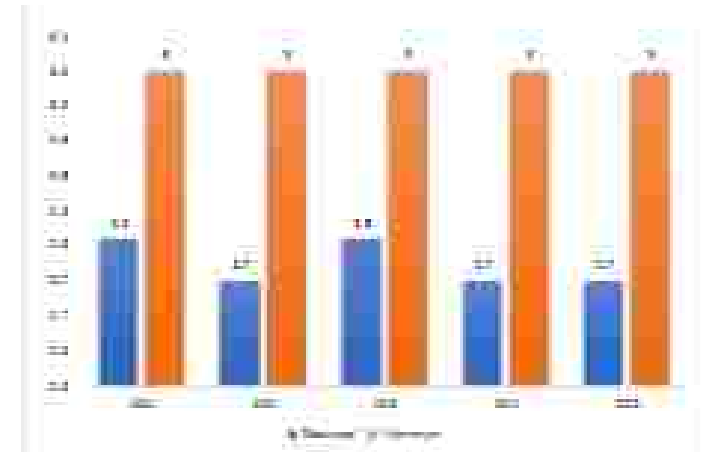
Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4
CO1	H	S	H	S		S	S	S	S	S	S	H
CO2	S	H		H		S	H	H	S	H		H
CO3			H	S	H	H	H	S	S		S	S
CO4	H	S	S	S	S	H		S	H	H		S
CO5	H	S	H	H	S		S	H		H	S	H

H: Highly Supportive
S: Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 95% and above= 3
- Pass percent between 75% - 95%= 2
- Pass percent between 65% - 75%= 1
- Pass percent of less than 65%= 0



Sl. No.	Mid Exam I		Mid Exam II		Group Discussion		Assignment		JSA		Exercises		Overall Exam		In-classroom Average	In-classroom Average
	Grade	Percentage	Grade	Percentage	Grade	Percentage	Grade	Percentage	Grade	Percentage	Grade	Percentage	Grade	Percentage		
1	A	17			A	17			A	17			A	17	17	17
2	B	47			B	47			B	47			B	47	47	47
3	C	17			C	17			C	17			C	17	17	17
4	D	17			D	17			D	17			D	17	17	17
5	E	17			E	17			E	17			E	17	17	17

Grade	Percentage
A	17
B	47
C	17
D	17
E	17

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from J, which exam are they loving mark in, how can we attain J)

The total CO attainment of the course is satisfactory. Performance in the mid semester exam needs to improve to improve overall course outcome attainment level.

Table 3: PROGRAMME OUTCOME MAPPING



OUTCOME	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	A	17	A	17				
CO2		A	17	A	17		A	17
CO3			A	17	A	17	A	17
CO4	A	17				A	17	
CO5	A	17	A	17	A	17		A
AVERAGE OF COs FOR POs	17	17	17	17	17	17	17	17
AVERAGE OF POs	17	17	17	17	17	17	17	17
AVERAGE	17							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: MANAGEMENT ACCOUNTING-II

COURSE CODE: IF22203

CREDITS: 4

DEPARTMENT: B. Com. INTERNATIONAL ACCOUNTING AND FINANCE

Programme Outcomes – (B. Com.)

B. Com.:

- PO1 Business and Management Knowledge:** Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.
- PO2 Development of Business Solutions:** Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.
- PO3 Utilize Research Methodology and Project work** to infer and interpret data in order to provide valid conclusions in business.
- PO4 Modern Business tools and Techniques:** explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.
- PO5 The Manager, the businessman, the entrepreneur and the Society:** Apply contextual and skill-based knowledge to identify the micro and macro factors which affect an organization.
- PO6 Practical exposures:** identify and equip learners to face the modern day challenges in Commerce and business.
- PO7 Globalization and Ethics:** Design and apply value based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch.
- PO8 Lifelong learning and Employability:** Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like C.A, ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

Students will be able to:

PSO 1 - Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.

PSO 2 – Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.

PSO 3 - Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	CO1: To Apply the operation of process costing methods	III (APPLY)
CO2	CO2: To prepare budgets for an organization and apply the statistical techniques in cost and management accounting	IV (ANALYZE)
CO3	CO3: To identify the methods for assessing the viability of capital investments	III (APPLY)

CO4	CO4: To produce operating statements using basic standards and variances	VICREATE)
CO5	CO5: To understand the scope of performance measurement and performance indicators	

Table 1: CO, PO, PSO MAPPING

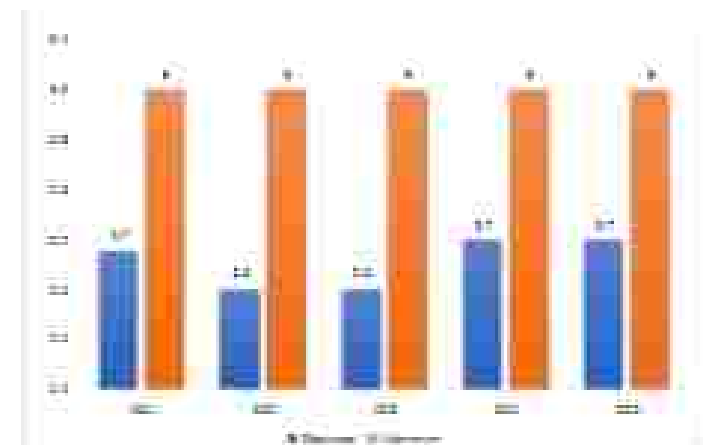
Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12
CO1	H	S	H	S		S	S	S	S	S	S	S
CO2	S	H		H		S	H	H	S	H		H
CO3			H	S	H	H	H	S	S		S	S
CO4	H	S	S	S	S	H		S	H	H		S
CO5	H	S	H	H	S		S	H		H	S	H

H: Highly Supportive
S: Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65% - 75%= 1
- Pass percent of less than 65%= 0



CO	Mid Semester		Final Semester		Exam		Assignment		Viva		Attendance		Overall Internal Average	Overall Exam		Overall External Average	Overall Total Average
	marks	attainment level	marks	attainment level	marks	attainment level	marks	attainment level	marks	attainment level	marks	attainment level		marks	attainment level		
CO1	18	1.0	38	3.0	30	3.0	35	3.0	30	3.0	35	3.0	2.5	35	3.0	30	2.7
CO2	15	1.0	38	3.0	30	3.0	35	3.0	30	3.0	35	3.0	2.5	35	3.0	30	2.8
CO3	15	1.0	38	3.0	30	3.0	35	3.0	30	3.0	35	3.0	2.5	35	3.0	30	2.8
CO4			38	3.0	30	3.0	35	3.0	30	3.0	35	3.0	2.5	35	3.0	30	2.7
CO5			38	3.0	30	3.0	35	3.0	30	3.0	35	3.0	2.5	35	3.0	30	2.7

CO	Attainment
1	2.7
2	2.8
3	2.8
4	2.7
5	2.7

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the mid semester exam needs to improve to improve overall course outcome attainment level.

Table 3: PROGRAMME OUTCOME MAPPING



OUTCOME	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	+	+	+					
CO2		+		+			+	+
CO3			+		+	+	+	
CO4	+					+		
CO5	+		+	+				+
AVERAGE OF COE FOR POE	2.833333	2.8	2.833333	2.83	2.8	2.83	2.8	2.83
AVERAGE OF POE	2.833333	2.8	2.833333	2.83	2.8	2.83	2.8	2.83
AVERAGE	2.833333							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: TAXATION-II

COURSE CODE: IF22204

CREDITS: 3

DEPARTMENT: B. Com. INTERNATIONAL ACCOUNTING AND FINANCE

Programme Outcomes – (B. Com.)

B. Com.:

- **PO1 Business and Management Knowledge:** Apply the in-depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.
- **PO2 Development of Business Solutions:** Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.
- **PO3 Utilize Research Methodology and Project work to infer and interpret data in order to provide valid conclusions in business.**
- **PO4 Modern Business tools and Techniques:** explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.
- **PO5 The Manager, the businessman, the entrepreneur and the Society:** Apply contextual and skill-based knowledge to identify the micro and macro factors which affect an organization.
- **PO6 Practical exposure:** identify and equip learners to face the modern-day challenges in Commerce and business.
- **PO7 Globalization and Ethics:** Design and apply value-based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch.
- **PO8 Lifelong learning and Employability:** Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like C.A., ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

Students will be able to:

PSO 1 - Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.

PSO 2 - Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.

PSO 3 - Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	CO1: To Describe the basic concept of Income from Securities and Income from other sources	III (APPLY)
CO2	CO2: To Differentiate the provisions relating to Set Off and Carry Forward of Losses	IV(ANALYZE)
CO3	CO3: To Explain the procedures of Deductions and Gross Total Income and Tax Liability	III (APPLY)
CO4	CO4: To Apply operations of Assessing officer, Assessment and types of Assessments and Filing of Returns	VI(CREATE)
CO5	CO5: To Evaluate the computation of GST on goods and services	IV(ANALYZE)

Table 1:

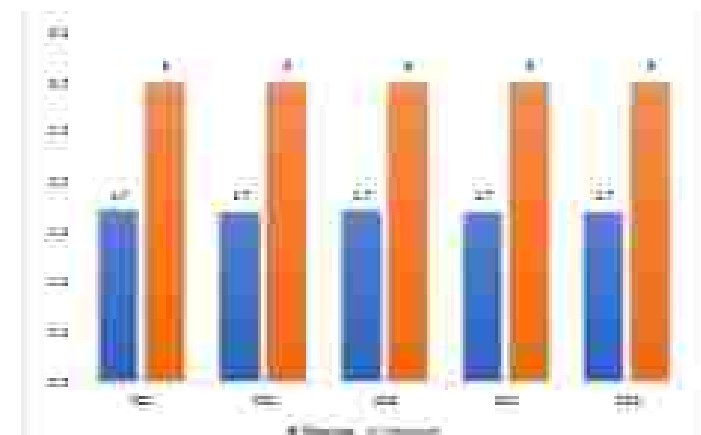
Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4
CO1	H	S	H	S		S	S	S	S	S	S	H
CO2	S	H		H		S	H	H	S	H		H
CO3			H	S	H	H	H	S	S		S	S
CO4	H	S	S	S	S	H		S	H	H		S
CO5	H	S	H	H	S		S	H		H	S	H

H: Highly Supportive
S: Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65% - 75%= 1
- Pass percent of less than 65%= 0



CO	CO1		CO2		CO3		CO4		CO5		Overall		Grand Total		Grand Total	Overall Attainment	Overall Pass %
	Attainment Level	Pass %	Attainment Level	Pass %	Attainment Level	Pass %	Attainment Level	Pass %	Attainment Level	Pass %	Attainment Level	Pass %	Attainment Level	Pass %			
CO1	2	85			2	85	2	85	2	85	2	85	2	85	10	85	85
CO2			2	85			2	85			2	85	2	85	10	85	85
CO3					2	85	2	85			2	85	2	85	10	85	85
CO4							2	85			2	85	2	85	10	85	85
CO5									2	85			2	85	10	85	85

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and area of improvement, how low it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the mid semester exam needs to improve to improve overall course outcome attainment level.

Table 3: PROGRAMME OUTCOME MAPPING



OUTCOME	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	A 2.11		A 2.11					
CO2		A 2.11		A 2.11			A 2.11	A 2.11
CO3			A 2.11		A 2.11	A 2.11	A 2.11	
CO4	A 2.11					A 2.11		
CO5	A 2.11		A 2.11	A 2.11				A 2.11
AVERAGE OF COs FOR POs	2.11	2.11	2.11	2.11	2.11	2.11	2.11	2.11
AVERAGE OF POs	2.11	2.11	2.11	2.11	2.11	2.11	2.11	2.11
AVERAGE	2.11							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: BUSINESS STATISTICS

COURSE CODE: IF18405

CREDITS: 4

DEPARTMENT: B. Com INTERNATIONAL ACCOUNTING AND FINANCE

Programme Outcomes – (B. Com.)

B. Com:

- PO1 Business and Management Knowledge:** Apply the indepth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.
- PO2 Development of Business Solutions:** Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communications and Overall Personality development.
- PO3 Utilize Research Methodology and Project work** to infer and interpret data in order to provide valid conclusions in business.
- PO4 Modern Business tools and Techniques:** explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.
- PO5 The Manager, the businessman, the entrepreneur and (the Society):** Apply contextual and skill-based knowledge to identify the micro and macro factors which affect an organization.
- PO6 Practical exposures:** identify and equip learners to face the modern day challenges in Commerce and business.
- PO7 Globalization and Ethics:** Design and apply value based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch.
- PO8 Lifelong learning and Employability:** Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like C.A, ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

Students will be able to:

PSO 1 - Demonstrate theoretical-cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.

PSO 2 – Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.

PSO 3 - Ability to acquire skills in Auditing & Accounting standards, Business Law & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	CO1. Students will be able to know basic statistical concepts for collection, organization and its limitations. They will also be able to determine the considerations and options for designing a sample.	III (APPLY)
CO2	CO2. Students will be able to represent the statistical data in diagrammatic and graphical form.	IV (ANALYZE)
CO3	CO3. Students will be able to measure central tendency, dispersion and symmetrical nature for the given data.	III (APPLY)
CO4	CO4. Students will be able to analyze the relation between any two factors using the concepts of Moments, Skewness, and correlation and regression analysis.	V (CREATE)
CO5	CO5. Students will be able to predict the future events and/or estimating unobservable components like trend and seasonal effects by using the concepts of time series analysis.	IV (ANALYZE)

They will also be able to determination of the value of money using price index numbers and displays the change in price levels and depicts inflation or deflation.

Table 1: CO, PO, PSO MAPPING

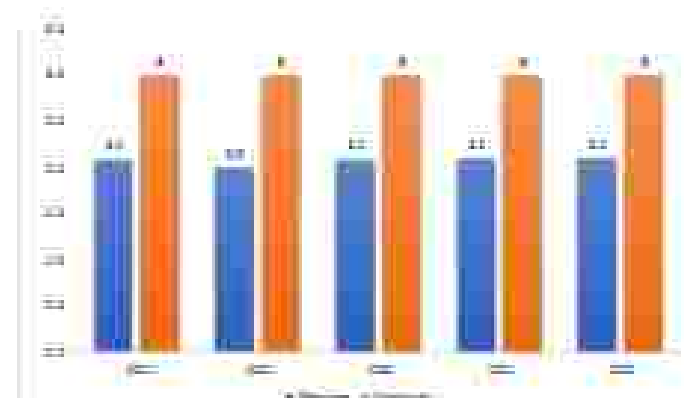
Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PS01	PS02	PS03	PS04
CO1	S	H		S	S	S	S	S	H	S	S	
CO2		S	H	H		H	H	S		H		S
CO3	S		H		H	H	H		H		S	H
CO4	H		H	H	S	S	S	H	S	H	S	
CO5	H	H		H	S		S	H	S	H	H	H

H: Highly Supportive
S: Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- percent of 85% and above= 3
- Pass percent between 75% - 84%= 2
- Pass percent between 65% - 74%= 1
- Pass percent of less than 65%= 0



CO	Mid-semester I		Mid-semester II		Grand Exam		Assignment		Viva		Attendance		Overall Exam		Overall Score	
	marks	attainment %	marks	attainment %	marks	attainment %	marks	attainment %	marks	attainment %	marks	attainment %	marks	attainment %	marks	attainment %
CO1	42	68	42	68	42	68	42	68	42	68	42	68	42	68	42	68
CO2	42	68	42	68	42	68	42	68	42	68	42	68	42	68	42	68
CO3	42	68	42	68	42	68	42	68	42	68	42	68	42	68	42	68
CO4	42	68	42	68	42	68	42	68	42	68	42	68	42	68	42	68
CO5	42	68	42	68	42	68	42	68	42	68	42	68	42	68	42	68

CO	SCORE
CO1	84
CO2	84
CO3	84
CO4	84
CO5	84

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the mid-semester exam needs to improve to improve overall course outcome attainment level.

Table 3: PROGRAMME OUTCOME MAPPING



COURSE	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1		H	200					
CO2			H	2	H	2	H	2
CO3			H	200		H	200	H
CO4	H	20	H	20	H	200		H
CO5	H	20	H	20				H
AVERAGE OF CO1 FOR PO1	20	200	200	200000000	200	200	200	20
AVERAGE OF PO1	20	2000	200	200000000	200	200	200	20
AVERAGE	200000000							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: FINANCIAL MANAGEMENT

COURSE CODE: IF18404

CREDITS: 5

DEPARTMENT: B. Com. INTERNATIONAL ACCOUNTING AND FINANCE

Programme Outcome – (B. Com.)

B. Com.:

- PO1 Business and Management Knowledge:** Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.
- PO2 Development of Business Solutions:** Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.
- PO3 Utilize Research Methodology and Project work** to infer and interpret data in order to provide valid conclusions in business.
- PO4 Modern Business tools and Techniques:** explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.
- PO5 The Manager, the businessman, the entrepreneur and the Society:** Apply contextual and skill-based knowledge to identify the micro and macro factors which affect an organization.
- PO6 Practical exposure:** identify and equip learners to face the modern day challenges in Commerce and business.
- PO7 Globalization and Ethics:** Design and apply value based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch.
- PO8 Lifelong learning and Employability:** Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like C.A, ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

Students will be able to:

PSO 1 - Demonstrate theoretical and practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.

PSO 2 – Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.

PSO 3 - Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	Co1: To explain the nature and purpose of financial management and discuss the impact of macroeconomic policy	III (APPLY)
CO2	Co2: To identify the nature and role of capital markets both nationally internationally	IV (ANALYZE)
CO3	Co3: To analyze the working capital management techniques and determine the working capital need	III (APPLY)
CO4	Co4: To analyze basic investment appraisal techniques	V (CREATE)
CO5	Co5: To suggest appropriate sources of finance for a business and valuing the businesses and financial assets	IV (ANALYZE)

Table 1: CO, PO, PSO MAPPING

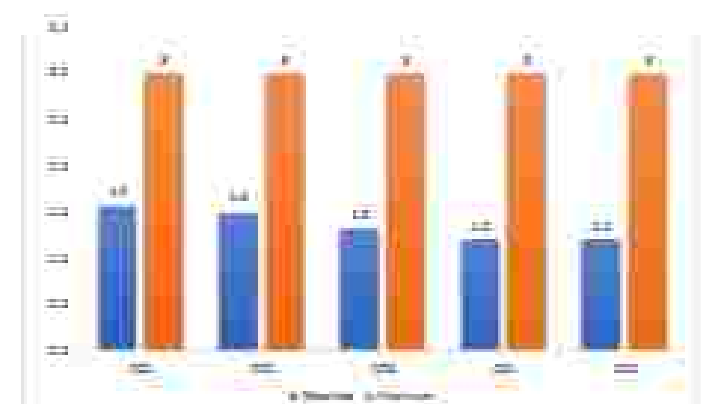
CO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	PO13
CO1	H	S	H	S	H	S	H	S	H	S	H	S	H
CO2	H	H	H	H	S	S	H	S	S	H	S	H	H
CO3	H	H	S	S	S	H	H	S	H	H	S	H	S
CO4	S	S	H	S	S	H	H	S	H	H	S	H	S
CO5	H	S	S	H	S	S	H	H	H	H	S	H	H

H) Highly Supportive
S) Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65% - 75%= 1
- Pass percent of less than 65%= 0



CO	mid sem 1		mid sem 2		pre-semester		semester		end		semester		end		semester		end	
	pass	percentage	pass	percentage	pass	percentage	pass	percentage	pass	percentage	pass	percentage	pass	percentage	pass	percentage	pass	percentage
CO1	10	100	10	100	10	100	10	100	10	100	10	100	10	100	10	100	10	100
CO2	10	100	10	100	10	100	10	100	10	100	10	100	10	100	10	100	10	100
CO3	10	100	10	100	10	100	10	100	10	100	10	100	10	100	10	100	10	100
CO4	10	100	10	100	10	100	10	100	10	100	10	100	10	100	10	100	10	100
CO5	10	100	10	100	10	100	10	100	10	100	10	100	10	100	10	100	10	100

CO	ATTAINMENT
CO1	20
CO2	20
CO3	15
CO4	15
CO5	15

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the mid semester exam needs to improve to improve overall course outcome attainment level.

Table 3: PROGRAMME OUTCOME MAPPING



Outcome	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	✓	✓	✓	✓	✓	✓	✓	✓
CO2	✓	✓	✓	✓	✓	✓	✓	✓
CO3		✓	✓				✓	✓
CO4			✓			✓	✓	✓
CO5	✓			✓				✓
Average of COs for PO1	0.5	0.4	0.4	0.2	0.2	0.4	0.4	0.5
Average of POs	0.375000	0.40	0.375000	0.27	0.20	0.40	0.35	0.37
Average	0.350000							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOME

COURSE TITLE: CORPORATE ACCOUNTING

COURSE CODE: BC18406

CREDITS: 5

DEPARTMENT: B. Com. INTERNATIONAL ACCOUNTING AND FINANCE

Programme Outcomes – (B. Com.)

B. Com.:

- **PO1 Business and Management Knowledge:** Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.
- **PO2 Development of Business Solutions:** Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.
- **PO3 Utilize Research Methodology and Project work** to infer and interpret data in order to provide valid conclusions in business.
- **PO4 Modern Business tools and Techniques:** explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.
- **PO5 The Manager, the businessman, the entrepreneur and the Society:** Apply contextual and skill-based knowledge to identify the micro and macro factors which affect an organization.
- **PO6 Practical exposures:** identify and equip learners to face the modern day challenges in Commerce and business.
- **PO7 Globalisation and Ethics:** Design and apply value based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch.
- **PO8 Lifelong learning and Employability:** Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like C.A, ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

Students will be able to:

PSO 1 - Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.

PSO 2 - Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.

PSO 3 - Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	CO1 Understands the various types of capital structures of the company and their representation in the balance sheet, preparation of financial statements with profits before incorporation.	III (APPLY)
CO2	CO2: To explain the valuation of shares and goodwill.	IV (ANALYZE)
CO3	CO3: Analyses amalgamation in merger and purchase and accounting treatment for internal reconstruction.	III (APPLY)
CO4	CO4: Demonstrates the accounting systems of a banking company under the guidance of RBI.	VI (CREATE)
CO5	CO5: Helps to prepare insurance accounts as per IRDAI guidelines.	IV (ANALYZE)

Table 1: CO, PO, PSO MAPPING

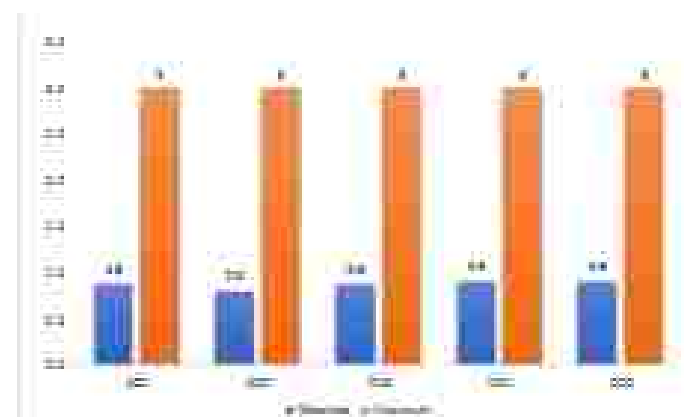
Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	PO13	PO14
CO1	S	H	S	S	S	H	S	S			S			H
CO2	S	S	H	H		S	H	S	S		H	S		
CO3	H		S		H		S		H		S	S	S	S
CO4	S	S		H	S	S	H	H			H	H	H	S
CO5	H	H	H	S	H	S		H		S		S	S	H

H, Highly Supportive
S, Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65% - 75%= 1
- Pass percent of less than 65%= 0



Sl. No.	Mid-Sem 1		Mid-Sem 2		Grand Semester		Mid-Sem 1		Mid-Sem 2		Mid-Sem 1		Mid-Sem 2		Grand Semester	
	Pass	Attainment %	Pass	Attainment %	Pass	Attainment %	Pass	Attainment %	Pass	Attainment %	Pass	Attainment %	Pass	Attainment %	Pass	Attainment %
1	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
2	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
3	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
4	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
5	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

Mid-Sem 1	Mid-Sem 2
100	100

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the mid-semester exam needs to improve to improve overall course outcome attainment level.

Table 3: PROGRAMME OUTCOME MAPPING



OUTCOME	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1		H	H				H	
CO2			H	H			H	
CO3	H				H			
CO4				H			H	H
CO5	H	H	H		H			H
AVERAGE OF COs FOR POs	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60
AVERAGE OF POs	0.60	0.60	0.60	0.60	0.60	0.60	0.60	0.60
AVERAGE	0.60							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: PERFORMANCE MANAGEMENT-II

COURSE CODE: IF18403

CREDITS: 5

DEPARTMENT: B. Com. INTERNATIONAL ACCOUNTING AND FINANCE

Programme Outcomes – (B. Com.)

B. Com.:

- **PO1 Business and Management Knowledge:** Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.
- **PO2 Development of Business Solutions:** Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.
- **PO3 Utilize Research Methodology and Project work** to infer and interpret data in order to provide valid conclusions in business.
- **PO4 Modern Business tools and Techniques:** explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.
- **PO5 The Manager, the businessman, the entrepreneur and (the Society):** Apply contextual and skill-based knowledge to identify the micro and macro factors which affect an organization.
- **PO6 Practical exposures:** identify and equip learners to face the modern day challenges in Commerce and business.
- **PO7 Globalization and Ethics:** Design and apply value based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch.
- **PO8 Lifelong learning and Employability:** Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like C.A, ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

Students will be able to:

PSO 1 - Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.

PSO 2 – Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.

PSO 3 - Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	CO 1: To illustrate quantitative analysis in Budgeting & learning curve effect.	III (APPLY)
CO2	CO 2: To apply the formulae of advanced variances in standard costing.	IV (ANALYZE)
CO3	CO 3: To explain performance analysis & behavioural aspects in Management.	III (APPLY)

CO4	CO 4: To point out the performance management information systems & importance of management reports.	VI(CREATE)
CO5	CO 5: To evaluate transfer pricing & performance analysis in private sector & in not for profit organizations.	VII(ANALYZE)

Table 1: CO, PO, PSO MAPPING

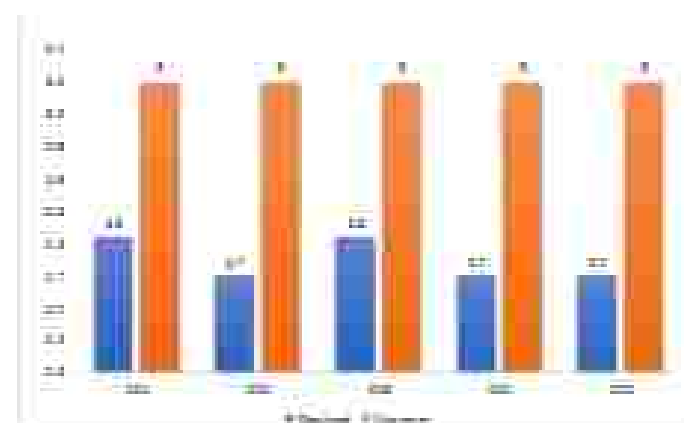
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12	PO13	PO14
CO1	H	H	S	S	H	S	S	H	H	S	S	S	S	H
CO2	H	S	S	H		H	S	H		S	H	S	S	H
CO3	S	H	H	S	H	S	H			H	S			H
CO4	H		S		S		H	S		S			H	S
CO5		S		H	S	S	S	H		H	H	S	S	H

H: Highly Supportive
S: Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65% - 75%= 1
- Pass percent of less than 65%= 0



CO	Mid-Semester		Mid-Semester		Group Discussion		Assignment		Viva		Examination		Internal Exam		Overall Exam	
	marks	percentage	marks	percentage	marks	percentage	marks	percentage	marks	percentage	marks	percentage	marks	percentage	marks	percentage
CO1	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
CO2	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
CO3	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
CO4	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
CO5	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the mid semester exam needs to improve to improve overall course outcome attainment level.

Table 3: PROGRAMME OUTCOME MAPPING



OUTCOME	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	H	H	S	S	H	S	S	H
CO2	H	S	S	H		H	S	H
CO3	S	H	H	S	H	S	H	
CO4	H		S		S		H	S
CO5		S		H	S	S	S	H
AVERAGE OF CO1 (CO1 PO1)	1.7	1.7	1.6	1.7	1.6	1.7	1.6	1.6
AVERAGE OF PO1	1.7	1.7	1.6	1.7	1.6	1.7	1.6	1.6

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: Auditing and Assurance		
COURSE CODE: IF18402		
CREDITS: 5		
DEPARTMENT: B. Com. INTERNATIONAL ACCOUNTING AND FINANCE		
<u>Programme Outcomes – (B. Com.)</u>		
<u>B. Com.:</u>		
<ul style="list-style-type: none"> •PO1 Business and Management Knowledge: Apply the indepth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world. •PO2 Development of Business Solutions: Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development. •PO3 Utilize Research Methodology and Project work to infer and interpret data in order to provide valid conclusions in business. •PO4 Modern Business tools and Techniques: explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner. •PO5 The Manager, the businessman, the entrepreneur and the Society: Apply contextual and skill-based knowledge to identify the micro and macro factors which affect an organization. •PO6 Practical exposures: identify and equip learners to face the modern-day challenges in Commerce and business. •PO7 Globalization and Ethics: Design and apply value-based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch. •PO8 Lifelong learning and Employability: Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like C.A, ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable. 		
PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):		
Students will be able to:		
PSO 1 - Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.		
PSO 2 - Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.		
PSO 3 - Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA.		
	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	Co1: To explain the audit and assurance	III (APPLY)
CO2	Co2: To organize the audit planning and control	IV (ANALYZE)

CO3	Co3: To interpret the performance analysis	III (APPLY)
CO4	Co4: To identify the evidence	V(CREATE)
CO5	Co5: To describe review and reporting	

Table 1: CO, PO, PSO MAPPING

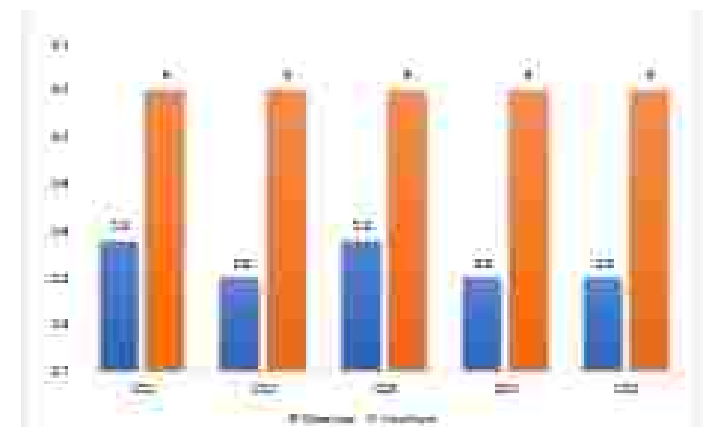
OUTCOMES	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4
CO1	H		H	S	S	H	S	S	S	S	H	H
CO2	H	S	H	H	S	H		S	H	H		H
CO3	H	H		H	H	H	H	S	H	H	S	H
CO4	H	H	H	H	S	S	H	S	S	H	H	S
CO5	H	S	H	H	S	S	S	H	H	H	S	H

H-Highly Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 95% and above= 3
- Pass percent between 75% - 95%= 2
- Pass percent between 65% - 75%= 1
- Pass percent of less than 65%= 0



CO	Mid Semester I		Mid Semester II		Program Evaluation		Assignment		Viva		Examination		Overall Course		Overall Attainment	
	Pass	Attainment (%)	Pass	Attainment (%)	Pass	Attainment (%)	Pass	Attainment (%)	Pass	Attainment (%)	Pass	Attainment (%)	Pass	Attainment (%)	Pass	Attainment (%)
CO1	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
CO2	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
CO3	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
CO4	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
CO5	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

CO	Attainment (%)
CO1	68
CO2	60
CO3	68
CO4	60
CO5	60

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the mid semester exam needs to improve to improve overall course outcome attainment level.

Table 3: PROGRAMME OUTCOME MAPPING



OUTCOME	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	+	++	+			+		
CO2	+	++	+	+		+		
CO3	+	++	+	+	+	+	+	
CO4	+	++	+	+			+	
CO5	+	++	+	+				+
AVERAGE OF COE FOR PO1	1.000	1.00	1.00	1.00	1.00	1.000000	1.00	1.00
AVERAGE OF COE FOR PO2	1.000	1.00	1.000	1.00	1.00	1.00000	1.00	1.00
AVERAGE	1.000000							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: ENTREPRENEURSHIP DEVELOPMENT

COURSE CODE: IF18402

CREDITS: 3

DEPARTMENT: B. Com. INTERNATIONAL ACCOUNTING AND FINANCE

Programme Outcomes – (B. Com.)

B. Com.:

- **PO1 Business and Management Knowledge:** Apply the in-depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.
- **PO2 Development of Business Solutions:** Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.
- **PO3 Utilize Research Methodology and Project work to infer and interpret data in order to provide valid conclusions in business.**
- **PO4 Modern Business tools and Techniques:** explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.
- **PO5 The Manager, the businessman, the entrepreneur and the Society:** Apply contextual and skill-based knowledge to identify the micro and macro factors which affect an organization.
- **PO6 Practical exposure:** identify and equip learners to face the modern-day challenges in Commerce and business.
- **PO7 Globalization and Ethics:** Design and apply value-based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch.
- **PO8 Lifelong learning and Employability:** Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like C.A, ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

Students will be able to:

PSO 1 - Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.

PSO 2 - Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.

PSO 3 - Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	CO1: Understand the nature and basic concept of entrepreneur and entrepreneurship.	III (APPLY)
CO2	CO2: To analyze the idea generation and assessment process.	IV (ANALYZE)
CO3	CO3: Recognise the need for project report and analyze the concept of project formulation and differentiate small and large scale industries and identify the reasons for sickness of small scale industry.	III (APPLY)
CO4	CO4: Demonstrate the knowledge of entrepreneurship development programmers.	VI (CREATE)
CO5	CO5: To identify and explain the importance of value and ethics.	IV (ANALYZE)

Table 1: CO, PO, PSO MAPPING

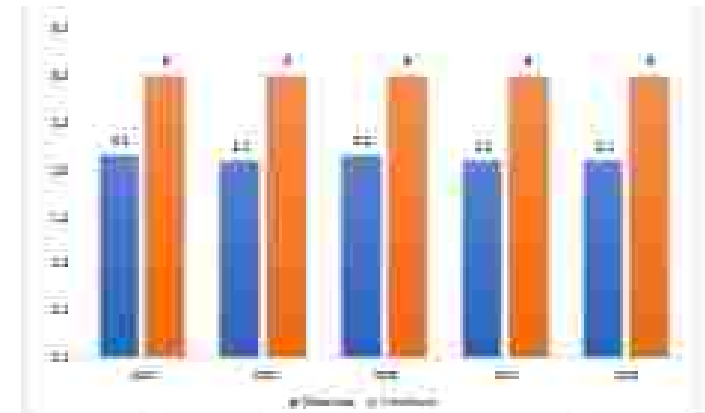
Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PS1	PS2	PS3	PS4
CO1	H	S	S	H		S		H	S	H	S	S
CO2	S		S	H	S	S	H	H		S	H	S
CO3	S	H	H	S	H		H	S	S	H	S	
CO4		H	S	H	S	H			S	S		
CO5	H	S	H	S	S	H	S		H		H	H

H: Highly Supportive
S: Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65% - 75%= 1
- Pass percent of less than 65%= 0



S. No	Mid sem I		Mid sem II		Grand Average		Assignment		A/E		Attendance		Overall Course	Overall Average	Grade	
	Pass	Total	Pass	Total	Pass	Total	Pass	Total	Pass	Total	Pass	Total				
1	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
2	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
3	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
4	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
5	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

Grade	Score
A	90

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the mid semester exam needs to improve to improve overall course outcome attainment level.

Table 3: PROGRAMME OUTCOME MAPPING



OUTCOME	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	✓ 2.0			✓ 2.0				✓ 2.0
CO2				✓ 2.0			✓ 2.0	✓ 2.0
CO3		✓ 2.0	✓ 2.0		✓ 2.0		✓ 2.0	
CO4		✓ 2.0		✓ 2.0		✓ 2.0		
CO5	✓ 2.0		✓ 2.0			✓ 2.0		
AVERAGE OF CO1 FOR PO1	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
AVERAGE OF PO1	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
AVERAGE	2.0							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: CORPORATE GOVERNANCE AND BUSINESS ETHICS

COURSE CODE: IF18602

CREDITS: 4

DEPARTMENT: B. Com International Accounting and Finance

Programme Outcomes – (B. Com)

1. **Business and Management Knowledge:** Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.
2. **Development of Business Solutions:** Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.
3. **Utilize Research Methodology and Project work** to infer and interpret data in order to provide valid conclusions in business.
4. **Modern Business tools and Techniques:** explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.
5. **The Manager, the businessman, the entrepreneur and the Society:** Apply contextual and skill-based knowledge to identify the micro and macro factors which affect an organization.
6. **Practical exposures:** identify and equip learners to face the modern day challenges in Commerce and business.
7. **Globalization and Ethics:** Design and apply value based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch.
8. **Lifelong learning and Employability:** Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like C.A, ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

Students will be able to:

1. Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.
2. Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.
3. Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
C01	To analyze and interpret the various moral stances required for corporate governance	III (APPLY)
C02	To identify and explain the roles and responsibilities of Directors and board committees.	IV (ANALYZE)
C03	to demonstrate how risks identified and assessed	III (APPLY)
C04	To explain the various Risk Management strategies	VI (CREATE)
C05	To Recognize the need and importance of Business ethics and values:	IV (ANALYZE)

Table 1: CO, PO, PSO MAPPING

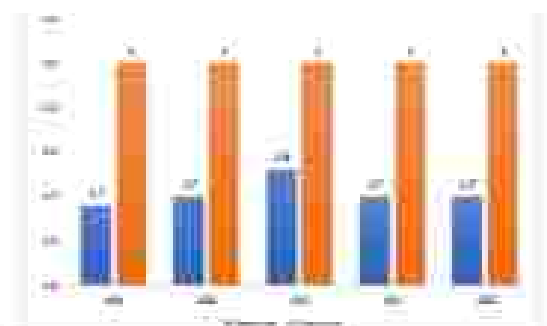
Outcome	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12
CE	III		I	I	II		I	II		II		II
CO	S	II	S			S		S		S	S	S
OE	I	I	II		II		I		I		II	II
DE	S	II	S	S	S	II	II	S	S		II	
OC		II		II	I	S	II		II	II	S	I

H: Highly Supportive
S: Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65% - 75%= 1
- Pass percent of less than 65%= 0



Course	CE					CO					OE					DE					OC				
	0	1	2	3	Total	0	1	2	3	Total	0	1	2	3	Total	0	1	2	3	Total	0	1	2	3	Total
CE	15	0	0	85	100	15	0	0	85	100	15	0	0	85	100	15	0	0	85	100	15	0	0	85	100
CO	15	0	0	85	100	15	0	0	85	100	15	0	0	85	100	15	0	0	85	100	15	0	0	85	100
OE	0	35	0	65	100	0	35	0	65	100	0	35	0	65	100	0	35	0	65	100	0	35	0	65	100
DE	15	0	0	85	100	15	0	0	85	100	15	0	0	85	100	15	0	0	85	100	15	0	0	85	100
OC	15	0	0	85	100	15	0	0	85	100	15	0	0	85	100	15	0	0	85	100	15	0	0	85	100

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the midsemester exam needs to improve to improve overall course outcome attainment level.

Table 3: PROGRAMME OUTCOME MAPPING

Instruction:

- Copy the completed table 1.

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: INTERNATIONAL BUSINESS

COURSE CODE: IF18603

CREDITS: 4

DEPARTMENT: B. Com International Accounting and Finance

Programme Outcomes – (B. Com)

1. **Business and Management Knowledge:** Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.
2. **Development of Business Solutions:** Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.
3. **Utilize Research Methodology and Project work** to infer and interpret data in order to provide valid conclusions in business.
4. **Modern Business tools and Techniques:** explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.
5. **The Manager, the businessman, the entrepreneur and the Society:** Apply contextual and skill-based knowledge to identify the micro and macro factors which affect an organization.
6. **Practical exposures:** identify and equip learners to face the modern day challenges in Commerce and business.
7. **Globalization and Ethics:** Design and apply value based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch.
8. **Lifelong learning and Employability:** Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like CA, ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

Students will be able to:

1. Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.
2. Capability to analyse and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.
3. Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
C01	Explains the overview of international business and demonstrates the environment of international business.	III (APPLY)
C02	Explains about the various forms of trade regulation and integration.	IV (ANALYZE)
C03	Sketches the various modes of entering the international market.	IV (ANALYZE)
C04	It points out the Conceptual Framework of E-business and Policy Framework for Global E-business.	III (APPLY)
C05	It analyzes the intercultural communication on the global perspective	VI (CREATE)

Table 1: CO, PO, PSO MAPPING

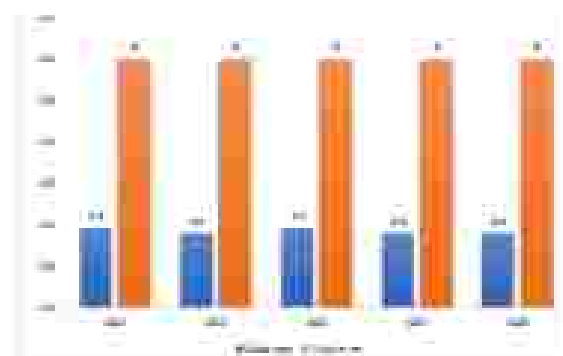
Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12
CO1	3	3	3	3		3	3	3	3	3	3	3
CO2	3	3	3	3		3	3	3	3	3	3	
CO3	3	3	3		3	3	3	3		3		3
CO4	3		3	3	3	3		3		3	3	
CO5	3	3		3	3	3	3	3	3	3	3	3

Dr. Nagesh Kumar
 Dr. Sagarika

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65% - 75%= 1
- Pass percent of less than 65%= 0



CO	Mid Semester Exam		End Semester Exam		Total		Average		Standard Deviation		Variance	
	Score	Attainment	Score	Attainment	Score	Attainment	Score	Attainment	Score	Attainment	Score	Attainment
CO1	45	2	55	3	100	3	50	3	10	10	10	10
CO2	60	3	70	3	130	3	65	3	15	15	15	15
CO3	40	1	50	2	90	2	45	2	9	9	9	9
CO4	50	2	60	2	110	2	55	2	11	11	11	11
CO5	65	3	75	3	140	3	70	3	14	14	14	14

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exams are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the midsemester exam needs to improve to improve overall course outcomes attainment level.

Table 3: PROGRAMME OUTCOME MAPPING

Instruction:

1. Copy the completed table 1.
2. Retain only the POs and the Highly supportive (H) points. [Delete the PSO columns and the 'S' points]
3. Write the respective CO-wise total average (column E in table 2) wherever each CO is mapped as (H) under each PO.]



OUTCOME	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	H 0.80		H 0.80		H 0.80			H 0.80
CO2	H 0.80				H 0.80			H 0.80
CO3		H 0.80				H 0.80		H 0.80
CO4			H 0.80		H 0.80	H 0.80		
CO5	H 0.80					H 0.80		H 0.80
AVERAGE OF COs PO1-PO8	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80
AVERAGE OF POs	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80
AVERAGE	0.80							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: PERFORMANCE MANAGEMENT - II

COURSE CODE: IF18604

CREDITS: 4

DEPARTMENT: B. Com International Accounting and Finance

Programme Outcomes – (B. Com)

1. **Business and Management Knowledge:** Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.
2. **Development of Business Solutions:** Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.
3. **Utilize Research Methodology and Project work** to infer and interpret data in order to provide valid conclusions in business.
4. **Modern Business tools and Techniques:** explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.
5. **The Manager, the businessman, the entrepreneur and the Society:** Apply contextual and skill-based knowledge to identify the micro and macro factors which affect an organization.
6. **Practical exposures:** identify and equip learners to face the modern day challenges in Commerce and business.
7. **Globalization and Ethics:** Design and apply value based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch.
8. **Lifelong learning and Employability:** Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like CA, ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

Students will be able to:

1. Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.
2. Capability to analyse and demonstrate learning of tax laws and issues relating to individuals and firms; thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.
3. Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
C01	To Explain the Performance Evaluation	III (APPLY)
C02	To Organize the Performance Measurement and Control	IV (ANALYZE)
C03	To Interpret the Performance Analysis	IV (ANALYZE)
C04	To Identify the Current Developments	III (APPLY)
C05	To Defend Recent trends in Performance Management	VI (CREATE)

Table 1: CO, PO, PSO MAPPING

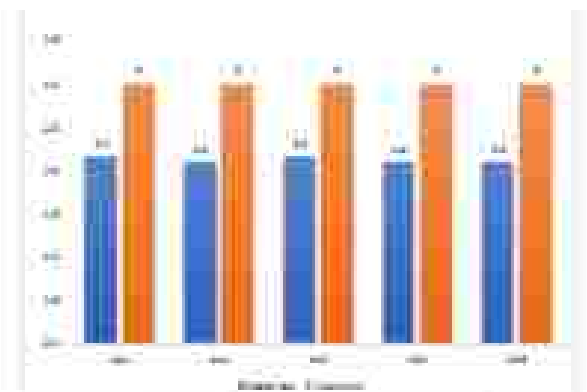
Outcome	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12
CO1	3	3	3	3	3	3	3	3	3	3	3	3
CO2	3	3	3	3	3	3	3	3	3	3	3	3
CO3	3	3	3	3	3	3	3	3	3	3	3	3
CO4	3	3	3	3	3	3	3	3	3	3	3	3
CO5	3	3	3	3	3	3	3	3	3	3	3	3

1. Highly Excellent
2. Approve

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65%- 75%= 1
- Pass percent of less than 65%= 0



CO	Mid Semester		End Semester		Total		Average		Weighted Average		Final Grade	
	Attainment	Pass %	Attainment	Pass %	Attainment	Pass %	Attainment	Pass %	Attainment	Pass %	Attainment	Pass %
CO1	3	85	3	85	3	85	3	85	3	85	3	85
CO2	3	85	3	85	3	85	3	85	3	85	3	85
CO3	2	75	2	75	2	75	2	75	2	75	2	75
CO4	3	85	3	85	3	85	3	85	3	85	3	85
CO5	3	85	3	85	3	85	3	85	3	85	3	85

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exams are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the midsemester exam needs to improve to improve overall course outcome attainment level.

Table 3: PROGRAMME OUTCOME MAPPING

Instruction:

1. Copy the completed table 1.
2. Retain only the POs and the Highly supportive (H) points. (Delete the PSO column and the 'S' points)
3. Write the respective CO-wise total average (column E in table 2) wherever each CO is mapped as (H) under each PO.)



CO/PSO	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1			H 1.00	H 1.00				H 1.00
CO2			H 1.00			H 1.00	H 1.00	
CO3		H 1.00			H 1.00		H 1.00	
CO4		H 1.00				H 1.00	H 1.00	
CO5	H 1.00		H 1.00					H 1.00
Average of COs for PO1	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Average of POs	1.00	1.00	1.0000	1.00	1.00	1.00	1.00	1.00
AVERAGE	1.0000							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: CORPORATE REPORTING

CODE: IF18601

CREDITS: 4

DEPARTMENT: B. Com International Accounting and Finance

Programme Outcomes – (B. Com)

1. **Business and Management Knowledge:** Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.
2. **Development of Business Solutions:** Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.
3. **Utilize Research Methodology and Project work to infer and interpret data in order to provide valid conclusions in business.**
4. **Modern Business tools and Techniques:** explain, select, analyze and apply relevant management techniques, resources, modern business tools, models and practices for holistic development of the learner.
5. **The Manager, the businessman, the entrepreneur and the Society:** Apply contextual and skill-based knowledge to identify the micro and macro factors which affect an organization.
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PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

Students will be able to:

1. Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.
4. Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.
5. Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
C01	To Organize the International Financial Reporting Standards:	III (APPLY)
C02	To Classify accounting for transaction:	IV (ANALYZE)
C03	To Prepare financial statements:	
C04	To Prepare financial statements:	VI (CREATE)
C05	To Analyze Current Issues:	IV (ANALYZE)

Table 1: CO, PO, PSO MAPPING

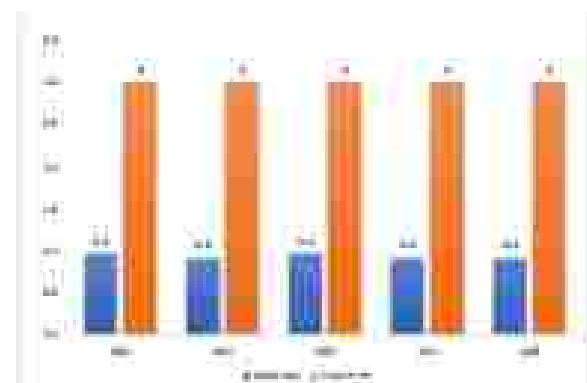
Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12
CO1	III	III	II	II	III	III	II	III	II	II	II	III
CO2	I	I	II	II		II	I	II	II	II		I
CO3	I	II	II	I	III	I	III	I		II	I	II
CO4	III	III	I	I	I		III	I	I	I	II	I
CO5	I		I	II	I	II	I	II		II	I	II

III Highly Subjective
 I Subjective

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE:

- Pass percent of 85% and above
- Pass percent between 75% - 85% = 2
- Pass percent between 65% - 75% = 1
- Pass percent of less than 65% = 0



CO	Midsem		Endsem		Total		Total	Attainment	Pass %	Grade	Remarks
	Students	Pass	Students	Pass	Students	Pass					
CO1	30	22	65	52	95	74	95	77.8%	B	Good	
CO2	30	22	65	52	95	74	95	77.8%	B	Good	
CO3	30	22	65	52	95	74	95	77.8%	B	Good	
CO4	30	22	65	52	95	74	95	77.8%	B	Good	
CO5	30	22	65	52	95	74	95	77.8%	B	Good	

Midsem	Endsem
30	65

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exam are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the midsemester exam needs to improve to improve overall course outcome attainment level.

Table 3: PROGRAMME OUTCOME MAPPING

Instruction:

1. Copy the completed table 1.
2. Retain only the POs and the Highly supportive (H) points. [Delete the PSO column and the 'S' points]
3. Write the respective CO-wise total average (column K in table 2) wherever each CO is mapped as (H) under each PO.]



COURSE	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	H 100	H 100						
CO2			H 100	H 100				
CO3		H 100	H 100		H 100		H 100	
CO4	H 100	H 100					H 100	
CO5				H 100		H 100		H 100
AVERAGE FOR CO1 FOR PO1	100	100	100	100	100	100	100	100
AVERAGE FOR PO1	100	100	100	100	100	100	100	100
AVERAGE	100							

COURSE OUTCOME MAPPING

MAPPING COURSE OUTCOMES LEADING TO THE ATTAINMENT OF PROGRAM OUTCOMES

COURSE TITLE: E COMMERCE

COURSE CODE: IF18605

CREDITS: 4

DEPARTMENT: B. Com International Accounting and Finance

Programme Outcomes – (B. Com)

1. **Business and Management Knowledge:** Apply the in depth knowledge acquired in the disciplines of Commerce, Business and Management, E-commerce, finance, accounting, auditing, marketing to solve complex problems in the business world.
2. **Development of Business Solutions:** Identify, formulate and develop solutions in different fields such as Banking, Insurance, and Finance. Core competencies can be gained to impart skills in Accounting, Management and Leadership, Communication and Overall Personality development.
3. **Utilize Research Methodology and Project work** to infer and interpret data in order to provide valid conclusions in business.
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7. **Globalization and Ethics:** Design and apply value based curriculum committed to professional ethics and responsibilities, so as to render global citizens with a human touch.
8. **Lifelong learning and Employability:** Recognize the need for and engage the learners to acquire proficiency, attain ability in management principles and practices equipping them to compete in competitive exams like CA, ACCA, CS, CMA, ICWA and other courses making them self-reliant and highly employable.

PROGRAMME SPECIFIC OUTCOMES (DEPARTMENTAL):

Students will be able to:

1. Demonstrate theoretical cum practical knowledge gained in the study of Financial Management, Financial & Advanced Accounting, Corporate Accounting and Management Accounting while utilizing principles, techniques and methods such as Standard Costing, Budgetary Control and Marginal Costing etc.
2. Capability to analyze and demonstrate learning of tax laws and issues relating to individuals and firms, thereby acquiring practical skills to work as an accountant, tax accountant and a Chartered Accountant.
3. Ability to acquire skills in Auditing & Accounting standards, Business Laws & Banking laws so as to implement them effectively in an organization and pursue advance courses such as CA, CPA, ICWA.

	COURSE OUTCOMES	BLOOM'S TAXONOMY LEVEL
CO1	Explain electronic commerce framework and WWW architecture	III (APPLY)
CO2	Select mercantile process models and types of electronic payment systems.	IV (ANALYZE)
CO3	Apply EDI implementations and analyze intra-organizational electronic commerce	IV (ANALYZE)
CO4	Choose advertising and marketing on the internet.	III (APPLY)
CO5	Identify consumer search and resource discovery, on demand education and digital copy rights	VI (CREATE)

Table 1: CO, PO, PSO MAPPING

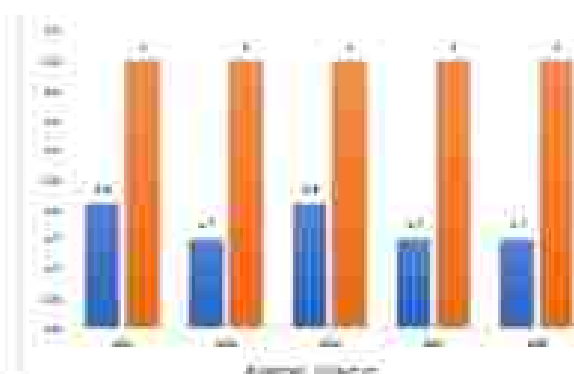
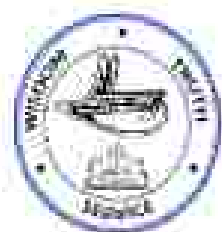
Course Outcomes	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PSO1	PSO2	PSO3	PSO4
CO1	H	S	S	H	S	H	S		S		S	S
CO2	S		H	S	S	H	S	S	H	S		H
CO3		S	S	H	H	S		S	S	H	H	
CO4	H	S	S	S		H	H	S		S	S	S
CO5	S	H	H		S	S		H		H	S	H

H: Highly Supportive
S: Supportive

Table 2: COURSE OUTCOME ATTAINMENT

ATTAINMENT SCALE

- Pass percent of 85% and above= 3
- Pass percent between 75% - 85%= 2
- Pass percent between 65% - 75%= 1
- Pass percent of less than 65%= 0



CO	Mid Semester		End Semester		Total	Total	%	Attainment
	Pass	Fail	Pass	Fail				
CO1	48	0	48	0	96	96	100	3
CO2	48	0	48	0	96	96	100	3
CO3	48	0	48	0	96	96	100	3
CO4	48	0	48	0	96	96	100	3
CO5	48	0	48	0	96	96	100	3

RESULT ANALYSIS: (Only write a comment on the total CO attainment for the course and areas of improvement, how less it is from 3, which exams are they losing marks in, how can we attain 3)

The total CO attainment of the course is satisfactory. Performance in the midsemester exam needs to improve to improve overall course-outcome attainment level.

Table 3: PROGRAMME OUTCOME MAPPING

Instruction:

1. Copy the completed table 1.
2. Retain only the POs and the Highly supportive (H) points. [Delete the PSO column and the 'S' points]
3. Write the respective CO-wise total average (column K in table 2) wherever each CO is mapped as (H) under each PO.]



OUTCOME	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8
CO1	H 2%			H 2%		H 2%		
CO2			H 2%			H 2%		
CO3				H 2%	H 2%			
CO4	H 2%					H 2%	H 2%	
CO5		H 2%	H 2%					H 2%
AVG. OF CO1-PO1-PO2	2%	2%	2%	2%	2%	2%	2%	2%
AVG. OF CO1-PO3-PO4	2%	2%	2%	2%	2%	2%	2%	2%
AVERAGE	2%							