

## HR Conclave 2023 Report

**Date:** 19-08-2023

**Venue:** Inigo Hall

**Time:** 10:00 am to 1:00 pm

**Objective:** To acquaint HR professionals from various companies with Loyola Academy, Hyderabad and to familiarize students with industry expectations and functioning.

### Report:

Loyola Academy Degree and PG College conducted an HR Conclave in their campus inviting around 70 HRs of leading companies as their guests. The Conclave was an attempt to bridge the gap between academia and industry, and to foster collaboration. Various HRs educated students on the functioning of their respective industries.



The companies attended included J P Morgan, Bajaj Capital limited, Pepsico, ABH Cognizant, Jio Mart, Tamada Media, Omega Healthcare, HSBC, NCL Industries Limited, Concentric, Wallc Fargo, Grandslam Network, Wemakescholars, Escientia, and many more.

As per Loyola's tradition, the event began with a prayer song by Loyola Academy's choir - Ignus Sanctus. The choristers along with the musicians immersed the audience in their musical prayer and set the tone for the rest of the day. This was followed by a riveting Kuchipudi performance by the College Classical Dance Team. Their impressive performance was applauded by the dignitaries and the audience.



The emcees then invited Rev. Fr. Dr. Francis Xavier, Correspondent of Loyola Academy to address the gathering. Father welcomed the HR representatives; Rev. Fr. Dr. P. Joji Reddy SJ, Director of Andhra Loyola Institute of Engineering and Technology, Rev. Fr. Dr. A. M. Joseph Kumar SJ, Vice Principal, Loyola Academy; Rev. Fr. Arul Jothi SJ, Vice Principal, Loyola Academy; Deans, HoDs and the students to the conclave.

Rev. Fr. P. Joji Reddy SJ spoke about Loyola's culture and environment. He expressed gratitude to being invited and appreciated the facilities provided by our college.

Then, Rev. Fr. Dr. L Joji Reddy SJ, Principal of Loyola Academy, addressed the dignitaries and students. Father began by declaring "Power of an institution is innovation." He spoke greatly of the college's history. He briefed the HRs on the various courses and accreditations provided by the institution.



Father described the attitude of students in this college. "The students, as per the vision of the college, strive to achieve academic excellence, work towards social commitment and spiritual growth. They are trained in following value and service-based leadership.

This was followed by a video introduction of the college presented to the representatives. The video highlighted the various schools of the institution, their courses, the infrastructure, and the functioning of the placement cell. It also included short clips of a few alumni who shared their experience of being part of the college and getting placed into companies.

The HRs were then invited to speak to students about the workings of industries. The HRs briefed students on popular trends and strategies that can be applied in real world situations. During the event, the HR representative from Bajaj Capital delivered an insightful presentation to the students, focusing on the crucial aspects of wealth management. A notable highlight of the presentation was the discussion on per capita income. The HR professional shed light on the importance of per capita income as a key indicator of a nation's economic health and the average income earned by each individual.



The HR representative of NCL - Mr. Upendra shared insights on diverse student groups. Engineering students face challenging standards, addressing intricate problems and technical concepts. The HR representative of Reliance Jio spoke about the retail industry. She explained, the industry, guided by business managers with a decade's experience, thrives on efficient operations. The students were encouraged to be adaptable to ace professional interviews. A student of the institution affirmed that the session left him "prepared to face an on-site job."

The college administration with the Deans felicitated the HR representatives by presenting a memento to each of them as a token of appreciation. A Q/A session provided the students with a chance to converse with the HRs which helped them sharpen their future plans. It helped them understand the immense impact of proper certification and resumé writing. The event also proved fruitful to the HRs, who expressed that their impression of the new workforce had vastly improved.



The vote of thanks was proposed By Pranav R. and Shakshi, Placement heads after a mesmerizing Western Dance performance. The event concluded with the National Anthem.

**Outcome:** The event aided students' knowledge of various industries. It also helped HRs in better understanding the environment of Loyola Academy.



