



LOYOLA ACADEMY

(DEGREE & PG COLLEGE)

OLD ALWAL, SECUNDERABAD - 500 010, TELANGANA, INDIA

Training and Placement Cell

Pre-Placement talk and Campus Drive EY GDS

Date: 14th March 2024

Topic: Experience Management Associate



Resource Person: Ms Leema MP- Campus India Lead. Ms Rewa Singh Deo -
Campus Strategy Leader

The entire team from EY comprising of and other members gave a thorough understanding of US Taxation process, Role and Responsibilities and Career growth with EY and the various perks that are offered to Potential candidates. The company being a leading Multinational one highlighted the Work culture, Inclusivity and Diversity vis a vis other Companies in the financial



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Career talk By Franklin Tempelton

Date: November 15th, 2023

Topic: Seminar on Mutual Fund Management and Processes



Resource Person: Mr. Venkat lead HR and Operations Team

The HR team from Franklin Tempelton Provided Insights on Management of Mutual fund Portfolios and the Processes Involved.

The Candidate hired into the role will be deployed into various functions of Franklin Templeton Services which is one of the major operations arms of Franklin Templeton services. The candidates will get trained and deployed to work in various financial process like Global Trade Operations, Corporate Actions, Net Asset Value Calculations, Treasury Accounting and Fund Control Operations. The ideal candidate is expected to be proficient in fundamental of financial markets with strong accounting skills.



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Provided Insights on the software applications By VERIZON

Date: December 4th, 2023

Topic: Designing, developing, and implementing software applications/systems.



Resource Person: Mr. Chatinya, Mr. Sandeep lead HRs and Technical Team

The HR team from Verizon Provided Insights on the software applications/systems in the front and center, hands-on domain area and contributing creative energy to high-impact projects which will enable them in their career with Verizon India. Also to be part in meaningful work and real-life projects within the organization will help them grow both professionally and personally throughout the program.



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Placement Drive Indus International School

Date: January 22nd, 2024

Topic: Teacher Early years and mentoring Toddlers



Resource Person: Mrs. Surabhi and Mrs. Sushmitha

The Recruitment team from Indus International School Provided Valuable Insights to the Post graduate Students of all the disciplines into the Various Career Opportunities in both the Teaching (Teacher in Primary year Program) and Non-Teaching Roles (Administrative ,Finance and HR). Also there was Emphasis on Skills upgradation initiatives that will be facilitated by the School Post joining them



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Seminar by Laxai Life Science

Date: January 23rd, 2024

Topic: Production Roles for Chemical Technology

Graduates



Resource Person: Mrs. Tabitha Lead HR and Operations team

The Recruitment team from Laxai Life Sciences detailed the significant role in training new joiners on GMP, Safety and Production related activities.

They Emphasized the need for ensuring strict quality control processes involved in the Production stream in which the students need to be highly focused.



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Seminar on studies abroad through scholarships by

WE MAKE SCHOLARS

Date: September 9th, 2023

Topic: Building bridges in education financing for Higher studies



Resource Person: Mrs. Damini -HR Director and Miss. Apaiksha (Alumuni)

We Make Scholars has been Instrumental in helping students in arranging funds for their studies abroad through scholarships and Education loans. The team stressed on the role of to elaborate on the roles and responsibilities of an job role and the growth path.



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Energy Tech Global Solutions

Date: September 21st, 2023

Topic: IT Consulting Services and Processes



Resource Person: Mr. Joey - Senior Manager and Operations team

Energy Tech gave valuable insights to our Students during their Preplacement talk with regard to the role of **Process Associate** position as the start of a rewarding, challenging, and highly flexible career .During the first few years with the firm, the candidate will serve as a Process Associate on multiple engagements and work with colleagues and clients in various industries and functional areas.



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Process explanation on accounting by Oasis Consulting Pvt Ltd.

Date: February 1st, 2024

Topic: UK Bookkeeping and Payroll Queries Assistance



Resource Person: Mrs. Deborah -Senior HR Manager

The HR Manager mainly focused on the redefine accounting Processes and systems adopted by the company in delivering hassle-free, tailored services for individuals and businesses.

The Company stressed the need for a strong knowledge of client accounting, taxation, and statutory accounts for students of MBA finance.



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Product development parameter By Regalix

Date: December 1st, 2023

Topic: Rise of the Digital Market Industry.



Resource Person: Mr. Sagar Dodda, HR, Regalix.

Mr. Sagar Dodda of Regalix HR team gave a very comprehensible explanation of the importance of digital marketing and its impact and effectiveness on all types of businesses. He also outlined how digital marketing will replace the old traditional marketing methods and is the way for the future. He then proceeded to enlighten students on the various parameters that Regalix looks for in potential candidates. He also enumerated the role of a digital marketer at Regalix and the professional growth career path for students joining Regalix.



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Placement drive by IKS

Date: January 06th 2023

Topic: Global delivery system in Executive healthcare experience



Resource Person: - Mrs. Srujana -Senior HR Manager

The HR Manager mainly focused on integrated solutions set, coupled with insights into industry trends and direction, the team at IKS helps organizations to perform more effectively for better clinical, financial, and organizational outcomes. She stressed that working with the insurance companies on behalf of clients, resolving the claims within the timelines and defined service level requires Students with good English communication, Analytical skills and good eye for detail.



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Career opportunity on Management Trainee by We OWN

Date: December 5th, 2023

Topic: Global delivery system in Executive healthcare experience



Resource Person: - Mr. Nirajan -Senior HR Manager and Operations team

The HR Manager gave an overview of the Company in the US leading in commercial real estate providing comprehensive capital solutions and investment sales advisory and research services for multifamily and commercial properties. The Role and Responsibilities entails students to have good English communication and Analytical skills. We are seeking a dynamic and motivated individual to join our team as a Management Trainee. This position offers an exciting opportunity for recent graduates or individuals looking to kickstart their career in management. As a Management Trainee, you will undergo comprehensive training and development to prepare you for future leadership roles within the organization.



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Report on CRT (Campus Recruitment Training Program)

For AY 2023-2024

Date: March 2024

Mode of teaching: Offline, at college premises

Conducted by: Maslo Consulting

Trainers: Mr. ROHIT Eustachius, Mr. SANTHOSH, Mr. SALEEM PASHA, and Mr. SHEKAR

Attended by:

90 hrs - 3 hrs. each day extensive CRT program was designed, and classes were held in college. The classes were spread across 4 months and nearly 800 students of the second-year students attended the classes every day.

Agenda Campus Recruitment training (CRT) is designed to aid candidates in their preparation for Recruitment through on campus or off campus process. Students in their second year of studies or qualified candidates looking for placements in reputed organizations make use of this training to get trained to deliver their best in the selection processes. CRT helps students improve their employability by providing training and support in Resume Preparation, Aptitude Tests, Group Discussion, and Interview skills. This helps the students to crack the aptitude test and improves their confidence and communication skills.

About the Company

Maslo Consulting is a training and consulting firm, it has a vast experience in conducting employability skills and other skill development program at various campuses in India.

Maslo Consulting campus recruitment training program is designed to prepare college students for the job market by providing them with the necessary skills, knowledge, and guidance needed to secure employment after graduation. The training program includes training in Aptitude, Reasoning, Verbal, Communication skill, Coding and Employability skills. The goal of the program is to help students present themselves in the best possible light to potential employers and increase their chances of landing a job offer.

Program Schedule for PG & UG (School of Commerce, Arts, Agriculture Sc.)

Program	Hours	Days
Quants	40	13
Reasoning	20	7
Employability Skills	30	10
Total Hrs	90	30



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Program Schedule for School of Informatics

Program	Hours	Days
Quants	20	7
Reasoning	20	7
Employability Skills	20	7
Coding	30	10
Total Hrs	90	30

*3hrs per batch per day

*200 students per Trainer

- Coding is a Certificate course of 30 hrs, Assessment and Certificate upon completion will be issued to all the students
- Learning Management Tool: With 100+ practice papers to practice on and micro learnings
- Daily practice material printouts to be given to students

Our commitment to students extends beyond the training period. Here's how we stay engaged during the Placement Season:

1. Tailored Company Specific Training Module(EI):
 - Students can select a Job-specific Company module, providing a competitive advantage during interviews. Examples of company-specific modules include Deloitte, Optum, Cognizant, Capgemini, and various other prominent recruiters.
2. Industry Leader Seminars:
 - Each School will host at least one seminar featuring an industry leader throughout the year. The speaker, typically a CEO, Director, or Senior Leader from the respective field, will share insights on industry preparation and guide students on career paths. For instance, the School of Informatics might have a Technical Director or the CEO of a tech startup addressing its students.



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3. AI-based Interview Preparation Software (New Product Launch):
 - Students will receive exclusive access to our cutting-edge Interview prep tool. This AI-based software enables students to practice interviews across different domains, enhancing their readiness for real-world scenarios.

4. Holistic Approach to Skill Development and Recruitment:
 - Maslo Consulting not only specializes in skill development but also operates as a comprehensive HR services firm. With a client base of over 40 companies, Loyola Academy is invited to participate in any upcoming recruitment drives facilitated by Maslo Consulting.

Course Curriculum

Quants	Reasoning
Percentages	Reasoning:
Profit N Loss	Coding Decoding
Average	Analogy
Ratio N Proportion	Blood Relations
Mixture and Alligation	Inequalities
Time and Work	Directions
Time, speed and distance	Venn Diagrams
Pipes and Cisterns	Calendars
Probability	Mirror N Water Images
Permutation and Combination(PnC)	Cuttings N Folding's
Ages	Syllogism
Simple and Compound Interest	
Simplification	
DI	

Employability Skills

*30hrs of rigorous practice sessions will be conducted, emphasizing on JAM, GD & Interviews

Sno	Title
1	Industry & Personality <ul style="list-style-type: none"> • Companies/ Job market- Roles, Jobs, Career progression



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- Recruitment process followed by top recruiters

2	Resume building
	<ul style="list-style-type: none"> • What is resume • Reason for rejection • The 20 second rule • Basic Pre requisites of resume writing • Objective/Result & Accomplishment/Personal details/Education Details
	<ul style="list-style-type: none"> • Creating a personalised Resume • Deeper understanding of the resume • 5 key points to cover under project work • Decoding hobbies + Certifications • Personal Projects Industry HR manager interaction • Creating a Video Resume
	Resume building – RESUME REVIEW
3	JAM Round
	<ul style="list-style-type: none"> • Purpose of JAM session • Skills to be checked in JAM • Behavioural and interpersonal skills required • Do's & donts • How to prepare for effective JAM session
	<ul style="list-style-type: none"> • Understanding JAM from Industry Evaluation perspective • Top 5 strategies to crack a JAM assessment round • JAM evaluation metrics
	JAM Round – Practice/ Mock
4	Group Discussion (G.D)
	<ul style="list-style-type: none"> • Group Discussions Skills • What is GD • Personality traits the GD is trying to assess. • How much should be your contribution • Behavioral and interpersonal aspect while doing GD • Dos & don'ts in GD • How to develop content
	<ul style="list-style-type: none"> • Top 5 strategies for G.D • Top 10 evaluation criteria used by companies. • Do's & Don'ts 5 Personality strategies to exhibit
	Group Discussion – Practice / Mock



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5	<p>Technical/Domain Interview – Mock Interviews PRACTICE</p> <ul style="list-style-type: none"> • Tell me something about yourself - Creating the best script (Activity) • Preparing for Virtual interviews • 10 Psychological methods to crack technical interviews. • Project work Technology & Domain • Frequently asked questions – How to answer them <p>Technical interview – Mock Interviews</p>
6	<p>HR interview</p> <ul style="list-style-type: none"> • How to impress in HR Interview • What do HR managers check during interviews • Preparation for HR interview • Frequently asked questions – How to answer them <p>HR Interview – MOCK/ PRACTICE</p>
7	<p>Grooming & Etiquettes</p> <ul style="list-style-type: none"> • Hair • Attire • Accessories • Hygiene • Ready with resume/On time/research about company & profile/ready with the any situation
8	<p>Email Etiquettes</p> <ul style="list-style-type: none"> • General etiquettes • Organizing the different part of an email • Sending effective messages • Forms and tone of the messages • Responding to messages
9	<p>Professional Practice</p> <ul style="list-style-type: none"> • What is professional Practice? • Key elements of professional practice • How to improve professional practice



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Coding

Day	Topics & Activities (3 hours)
1	Introduction to Python (syntax, data types), Control Flow (if statements, loops)
2	Functions, Hands-on Exercises with basic concepts
3	Strings, String manipulation, Input/output
4	Lists, Tuples, Dictionaries
5	Project: Simple text-based game using basic concepts
6	Introduction to Modules, Importing libraries
7	OOP Basics: Classes, Objects, Methods
8	Project: Building a simple class-based application
9	Exceptions, Error Handling, Debugging
10	Files and File I/O, Reading and writing data
11	Project: Working with data files, manipulating data
12	Review, Q&A
13	Introduction to Web development with Python (e.g., Flask framework)
14	Project: Building a simple web application using Flask (basic)
15	Introduction to Data analysis with Python (NumPy, Pandas)
16	Introduction to Visualizations with libraries like Matplotlib, Seaborn
17	Project: Analyze a small dataset and create basic visualizations
18	Introduction to Machine Learning with Python (e.g., scikit-learn)
19	Supervised learning algorithms (linear regression)
20	Project: Building a simple machine learning model for prediction (linear regression)
21	Introduction to Unsupervised learning algorithms (clustering)
22	Project: Applying unsupervised learning to a dataset (simple clustering)
23	Project Presentations, showcasing learnings
24	Wrap-up, Feedback, Next Steps



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CRT Program Picture for AY 2023-24





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Secunderabad, Telangana, India

GF4M+9W4 LOYOLA ACADEMY, Spring Fields Colony, Jeedimetla, Secunderabad, Telangana

500015, India

Lat 17.505561°

Long 78.484933°

15/02/24 03:34 PM GMT +05:30



Google

GPS Map Camera



Hyderabad, Telangana, India

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