

Name of the faculty: Abisha Aseervatham

Gender (Male / Female): Female

Date of Joining in Loyola Academy (DD/MM/YYYY): 23/10/2024

Education Qualification: (Ph.D.), UGC-NET, MBA, BMS

Faculty Type: Un-Aided

Name of the Department: Department of MBA

Designation: Assistant Professor

EMP ID No (Staff ID): 24219

Teaching Experience (in Loyola Academy): **1 month (as of 26/10/2024)**

Other Experience:



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Any Other Honors / Responsibilities:

- Cleared UGC-NET for **Asst. Professorship** in subject **Management (17), Industrial Relations (55)**
- Recipient of the **Young Researcher Award** awarded by the **Institute of Scholars, Bangalore.**
- Won “**Best paper award**” for research paper titled, “Understanding socio-economic influences on Employee Experiences: A Remote Work perspective” at National Conference on “HR in the new normal” hosted by Birla Global University on 5th December 2020.

Books Published: NIL

Journal/Articles Published:

- Published paper titled, "Employee Experience during Covid-19: A Remote Work Perspective", *Management Matters* 2021.
- Paper titled, "Decoding Digital Learning Outcomes among Diverse Learners: A Study on the Effect of MOOC" published in the *International Journal of Virtual and Physical Learning Environments* 2023 (Scopus, UGC-CARE)

Research papers:

Conferences/Seminar/Workshop/Training Programs attended:

- Presented a paper titled, “**The Role of Gamification in Building Socially Inclusive Learning Communities: A Catalyst for Collaboration or Competition?**” at the **International Research Conference-International Management Conclave** at **XLRI Jamshedpur** on **20th & 21st of September, 2024.**
- Presented a paper titled, “**Work-life balance among Diverse Work Groups during Covid-19: A Scoping review**” at the National Conference on “**The evolving role of Technology in HR - Opportunities and Challenges**” on 13th October, 2022 organised by **St. Francis College for Women, Hyderabad.**

- Presented a paper titled, **“Decoding digital learning & program outcomes among diverse learner groups: A study on the moderating effect of MOOC”** at the **’Conference on Excellence in Research and Education’** on 3rd June 2022 organised by **IIM-Indore**.
- Presented a paper titled, **“A review on Massive Open Online Courses & Course Outcomes: A post Covid-19 perspective”** at the National Conference on **‘Management and Entrepreneurial Challenges in Dynamic Business Environment’** on 4th March, 2022 organised by **Acharya Institute of Technology, Bangalore**.
- Presented a case study titled, **“Challenging Corporate Exploitation: A Case Study on Unethical Time Keeping Practices”** at the **‘Student’s conference on Ethics and Good Governance’** held on **12th October, 2021** by **LIBA**
- Presented a paper titled, **“To regulate? To liberate? : Analysing the impact of FCRA Act on the Organisational Performance of NGOs in India”** at the **‘XVI International Conference on Public Policy & Management’** on 23rd August, 2021 organised by **IIM-Bangalore**