



# LOYOLA ACADEMY

(DEGREE & PG COLLEGE)

OLD ALWAL, SECUNDERABAD - 500 010, TELANGANA, INDIA

## Training and Placement Cell

### Report on CRT (Campus Recruitment Training Program) For Final year All UG students and First year All PG students AY 2023-2024

UG Session – I (February 15<sup>th</sup> to March 12<sup>th</sup>2024)

UG Session – II (June 10<sup>th</sup> 2024- June 20<sup>th</sup>2024)

PG Session - Starting date: 12 March 2024 - End date: 30 April 2024.

- **Mode of teaching:** Offline, at college premises
- **Conducted by:** Maslo Consulting
- **Trainers:** Mr. ROHIT Eustachius, Mr. SANTHOSH, Mr. SALEEM PASHA, and Mr. SHEKAR

#### **Attended by:**

90 hrs - 3 hrs. each day extensive CRT program was designed, and classes were held in college. The classes were spread across 4 months and nearly 800 students of the second-year students attended the classes every day.

**Agenda Campus Recruitment training (CRT)** is designed to aid candidates in their preparation for Recruitment through on campus or off campus process. Students in their second year of studies or qualified candidates looking for placements in reputed organizations make use of this training to get trained to deliver their best in the selection processes. CRT helps students improve their employability by providing training and support in Resume Preparation, Aptitude Tests, Group Discussion, and Interview skills. This helps the students to crack the aptitude test and improves their confidence and communication skills.

#### **About the Company**

Maslo Consulting is a training and consulting firm, it has a vast experience in conducting employability skills and other skill development program at various campuses in India.

Maslo Consulting campus recruitment training program is designed to prepare college students for the job market by providing them with the necessary skills, knowledge, and guidance needed to secure employment after graduation. The training program includes training in Aptitude, Reasoning, Verbal, Communication skill, Coding and Employability skills. The goal of the program is to help students present themselves in the best possible light to potential employers and increase their chances of landing a job offer.

#### **Program Schedule for PG & UG (School of Commerce, Arts, Agriculture Sc.)**

Program	Hours	Days
Quants	40	13
Reasoning	20	7
Employability Skills	30	10
Total Hrs	90	30



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### Program Schedule for School of Informatics

Program	Hours	Days
Quants	20	7
Reasoning	20	7
Employability Skills	20	7
<b>Coding</b>	<b>30</b>	<b>10</b>
Total Hrs	90	30

\*3hrs per batch per day

\*200 students per Trainer

- Coding is a Certificate course of 30 hrs, Assessment and Certificate upon completion will be issued to all the students
- Learning Management Tool: With 100+ practice papers to practice on and micro learnings
- Daily practice material printouts to be given to students

*Our commitment to students extends beyond the training period. Here's how we stay engaged during the Placement Season:*

1. Tailored Company Specific Training Module(EI):
  - Students can select a Job-specific Company module, providing a competitive advantage during interviews. Examples of company-specific modules include Deloitte, Optum, Cognizant, Capgemini, and various other prominent recruiters.
2. Industry Leader Seminars:
  - Each School will host at least one seminar featuring an industry leader throughout the year. The speaker, typically a CEO, Director, or Senior Leader from the respective field, will share insights on industry preparation and guide students on career paths. For instance, the School of Informatics might have a Technical Director or the CEO of a tech startup addressing its students.



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3. AI-based Interview Preparation Software (New Product Launch):
  - Students will receive exclusive access to our cutting-edge Interview prep tool. This AI-based software enables students to practice interviews across different domains, enhancing their readiness for real-world scenarios.
  
4. Holistic Approach to Skill Development and Recruitment:
  - Maslo Consulting not only specializes in skill development but also operates as a comprehensive HR services firm. With a client base of over 40 companies, Loyola Academy is invited to participate in any upcoming recruitment drives facilitated by Maslo Consulting.

### Course Curriculum

Quants	Reasoning
Percentages	Reasoning:
Profit N Loss	Coding Decoding
Average	Analogy
Ratio N Proportion	Blood Relations
Mixture and Alligation	Inequalities
Time and Work	Directions
Time, speed and distance	Venn Diagrams
Pipes and Cisterns	Calendars
Probability	Mirror N Water Images
Permutation and Combination(PnC)	Cuttings N Folding's
Ages	Syllogism
Simple and Compound Interest	
Simplification	
DI	

### Employability Skills

\*30hrs of rigorous practice sessions will be conducted, emphasizing on JAM, GD &Interviews

Sno	Title
1	Industry & Personality <ul style="list-style-type: none"> <li>• Companies/ Job market- Roles, Jobs, Career progression</li> </ul>



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	<ul style="list-style-type: none"> <li>Recruitment process followed by top recruiters</li> </ul>
2	Resume building
	<ul style="list-style-type: none"> <li>What is resume</li> <li>Reason for rejection</li> <li>The 20 second rule</li> <li>Basic Pre requisites of resume writing</li> <li>Objective/Result &amp; Accomplishment/Personal details/Education Details</li> </ul>
	<ul style="list-style-type: none"> <li>Creating a personalised Resume</li> <li>Deeper understanding of the resume</li> <li>5 key points to cover under project work</li> <li>Decoding hobbies + Certifications</li> <li>Personal Projects   Industry HR manager interaction</li> <li>Creating a Video Resume</li> </ul>
	Resume building – RESUME REVIEW
3	JAM Round
	<ul style="list-style-type: none"> <li>Purpose of JAM session</li> <li>Skills to be checked in JAM</li> <li>Behavioural and interpersonal skills required</li> <li>Do's &amp; donts</li> <li>How to prepare for effective JAM session</li> </ul>
	<ul style="list-style-type: none"> <li>Understanding JAM from Industry Evaluation perspective</li> <li>Top 5 strategies to crack a JAM assessment round • JAM evaluation metrics</li> </ul>
	JAM Round – Practice/ Mock
4	Group Discussion (G.D)
	<ul style="list-style-type: none"> <li>Group Discussions Skills</li> <li>What is GD</li> <li>Personality traits the GD is trying to assess.</li> <li>How much should be your contribution</li> <li>Behavioral and interpersonal aspect while doing GD</li> <li>Dos &amp; don'ts in GD</li> <li>How to develop content</li> </ul>
	<ul style="list-style-type: none"> <li>Top 5 strategies for G.D</li> <li>Top 10 evaluation criteria used by companies.</li> <li>Do's &amp; Don'ts   5 Personality strategies to exhibit</li> </ul>
	Group Discussion – Practice / Mock



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5	Technical/Domain Interview – Mock Interviews PRACTICE
	<ul style="list-style-type: none"> <li>• Tell me something about yourself - Creating the best script (Activity)</li> </ul>
	<ul style="list-style-type: none"> <li>• Preparing for Virtual interviews</li> <li>• 10 Psychological methods to crack technical interviews.</li> <li>• Project work Technology &amp; Domain</li> <li>• Frequently asked questions – How to answer them</li> </ul>
	Technical interview – Mock Interviews
6	HR interview
	<ul style="list-style-type: none"> <li>• How to impress in HR Interview</li> <li>• What do HR managers check during interviews</li> </ul>
	<ul style="list-style-type: none"> <li>• Preparation for HR interview</li> <li>• Frequently asked questions – How to answer them</li> </ul>
	HR Interview – MOCK/ PRACTICE
7	Grooming & Etiquettes
	<ul style="list-style-type: none"> <li>• Hair</li> <li>• Attire</li> <li>• Accessories</li> <li>• Hygiene</li> <li>• Ready with resume/On time/research about company &amp; profile/ready with the any situation</li> </ul>
8	Email Etiquettes
	<ul style="list-style-type: none"> <li>• General etiquettes</li> <li>• Organizing the different part of an email</li> <li>• Sending effective messages</li> <li>• Forms and tone of the messages</li> <li>• Responding to messages</li> </ul>
9	Professional Practice
	<ul style="list-style-type: none"> <li>• What is professional Practice?</li> <li>• Key elements of professional practice</li> <li>• How to improve professional practice</li> </ul>



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### Coding

Day	Topics & Activities (3 hours)
1	Introduction to Python (syntax, data types), Control Flow (if statements, loops)
2	Functions, Hands-on Exercises with basic concepts
3	Strings, String manipulation, Input/output
4	Lists, Tuples, Dictionaries
5	<b>Project: Simple text-based game using basic concepts</b>
6	Introduction to Modules, Importing libraries
7	OOP Basics: Classes, Objects, Methods
8	<b>Project: Building a simple class-based application</b>
9	Exceptions, Error Handling, Debugging
10	Files and File I/O, Reading and writing data
11	<b>Project: Working with data files, manipulating data</b>
12	Review, Q&A
13	Introduction to Web development with Python (e.g., Flask framework)
14	<b>Project: Building a simple web application using Flask (basic)</b>
15	Introduction to Data analysis with Python (NumPy, Pandas)
16	Introduction to Visualizations with libraries like Matplotlib, Seaborn
17	<b>Project: Analyze a small dataset and create basic visualizations</b>
18	Introduction to Machine Learning with Python (e.g., scikit-learn)
19	Supervised learning algorithms (linear regression)
20	<b>Project: Building a simple machine learning model for prediction (linear regression)</b>
21	Introduction to Unsupervised learning algorithms (clustering)
22	<b>Project: Applying unsupervised learning to a dataset (simple clustering)</b>
23	Project Presentations, showcasing learnings
24	Wrap-up, Feedback, Next Steps



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### CRT Program Picture for AY 2023-24





