ACADEMIC COUNCIL MEETING
Friday, 24th February 2023 at 10:30 am
Venue: Xavier Hall

MINUTES

Minutes of the Academic Council of Loyola Academy, Degree & PG College, Alwal, Hyderabad, held on 24-02-2023 at 10:30 a.m. in Xavier Hall.

Dr. T. Suchitra Naidu, Dean, Academics initiated the meeting and the proceedings of the meeting of Academic Council.

Prayer: Rev. Fr CH. Amara Rao SJ, Correspondent blessed the meeting with a prayer.

Opening remarks: Rev. Fr Dr L. Joji Reddy SJ, Principal, LA welcomed all the members of Academic Council.

College report was presented by Rev. Fr. Dr. L. Joji Reddy. It was appreciated by the council members.

The following resolutions were approved by the Academic Council members:

Agenda point No.1: Action taken by LA on the AC minutes held on 15th March,2022.

Minutes: Action taken report of Academic Council held on 15-03-2022 was presented by Dr. B. Rama, IQAC, Coordinator.

Agenda point No.2: To approve the Examination Reforms proposed by Mr. P. Sudhakar Reddy, COE.

Minutes: The proposal was approved by the members of the council. A special mention that NPTEL courses are different from SWAYAM and not to use it as same.

Agenda point No.3.0: To ratify BOS meeting resolutions of School of Agriculture.

Minutes: The resolutions of BoS meeting for school of Agriculture was presented by Mrs. K. Sudha Sundari, Dean Agriculture and the same was ratified by the Council.

Agenda point No. 3.1: To ratify BOS meeting resolutions of School of Science.

Minutes: The resolutions of BoS meeting for School of Science was presented by Dr. P. Thirupathi Dean Science and the same was ratified by the Council.

Agenda point No.3.2: To ratify BOS meeting resolutions for School of Food Science & Food Technology

Minutes: The resolutions of BoS meeting for School of Food Technology presented by Dr. Kavitha Waghray Dean of Food Science & Food Technology was ratified by the Council. The title of the school to be renamed as Food technology and Nutrition instead of Food Science & Food Technology.

Agenda point No.3.3: To ratify BOS meeting resolutions for School of Informatics.

Minutes: The resolutions of BoS meeting for School of Informatics was presented by Dr. G. Anitha Mary Dean Informatics and the same was ratified by the Council.

Agenda point No3.4: To ratify BOS meeting resolutions for School of Commerce

Minutes: The resolutions of BoS meeting for School of Commerce was presented by Dr. M. Veeraswamy, Dean Commerce and the same was ratified by the Council.

Agenda point No.3.5: To ratify BOS meeting resolutions for School of Arts & Humanities

Minutes: The resolutions of BoS meeting for School of Arts & Humanities was presented by Dr. Ratnavani, Dean Arts & Humanities and the same was ratified by the Council.

Agenda point No.3.6: To ratify BOS meeting resolutions for School of Management.

Minutes: The resolutions of BoS meeting for School of Management was presented by Dr. T. Rachel Shalini, Dean, Management and the same was ratified by the Council.

Agenda point No.4: To consider & approve the proposal of starting two new UG programs

- B.Com. (Accounting & Taxation)
- BBA (Tourism)

Minutes: The proposal to start the above UG programs was approved by the Council.

Agenda point No.5: To consider & approve the proposal of starting two new PG programs (with 4 semesters respectively)

- M.Com. (Finance)
- MBA (Finance)

Minutes: The proposal to start the above PG programs was approved by the Council. MBA (Finance) could be started if AICTE granted permission.

Agenda point No.6: To consider & approve B.Sc. Computer Science & Machine Learning in place of B.Sc. Electronics & Communication Technology.

Minutes: The proposal was appreciated and approved by the members of the council.

Agenda point No.7: To consider & approve the change in nomenclature of the existing program B.Com. International Accounting & Finance to B.Com. International Finance.

Minutes: The nomenclature was discussed and approved by the Council.

Agenda point No.8: To consider & approve withdrawal of program B.Sc. Chemical Technology from DOST and continue as self finance program.

Minutes: The students who wish to join directly are unable to join the program and the college has no aided faculty on campus. The proposal was approved by the Council.

Agenda point No.9: To consider and approve the launch of an integrated program for B.Sc. Multimedia & Animation, B.A. Mass Communication and B.Com. Honours in alignment with NEP 2020.

Minutes: The proposal was approved by the Council.

Agenda point No.10: To consider and approve the proposal of management scholarship in college fee ranging from 80 percent for the children of contingent staff, 60 percent for the children of Non-teaching staff and 40 percent for the children of teaching faculty as a staff welfare measure.

Minutes: The proposal was discussed and approved by the Council.

Agenda point No.11: Proposal to consider and approve conducting Green audit, Energy audit, Environment audit and Gender audit for the academic year 2023-24.

Minutes: Loyola academy contributes to the grid. The proposal was discussed and approved by the Council.

Agenda point No.12: Proposal to consider and approve obtaining ISO certification (National & International) for NAAC.

Minutes: The proposal was discussed and approved by the Council.

Agenda point No.13: Proposal to consider and approve promotion and ratification of faculty from Osmania University.

Minutes: Upgradation of the cadre of staff was approved by the Council.

Agenda point No.14: Proposal to consider and approve organising six international multidisciplinary seminars amongst schools in collaboration with IQAC.

Minutes: The proposal was discussed and approved by the Council.

Agenda point No.15: Proposal to consider and approve organising workshops, industrial visits, national seminars, inter collegiate competitions by the departments. Seminar in odd semester and workshop in even semester or vice-versa.

Minutes: The proposal was discussed and approved by the Council.

Agenda point No.16: Proposal to consider and approve restructuring and updating two new policies i.e. Policy on Promotion of Research and Policy on CAS and API score) for systematic functioning of the college. Staff Emoluments will be given based on API score, apart from their regular increments.

Minutes: The faculty should be paid a higher scale if not UGC scale.

Agenda point No.17: Proposal to consider and approve preparing a practical manual in respective subjects by the faculty in the department for the students.

Minutes: The proposal was approved by the Council.

Agenda point No.18: Proposal to consider and approve a minimum of two placement drives per semester, from each department, for their students apart from the placement drives conducted by placement cell.

Minutes: The proposal was discussed to have a collaboration with HCDC (Human Capital Development Centre) headed by Prof. Stevenson and organise a massive drive. It was approved by the Council.

Agenda point No.19: Proposal to consider and approve to set aside one day in the department in every month as RESEARCH DAY to visit library in order to encourage research and publication every semester.

Minutes: It was suggested to conduct a PRESENTATION DAY instead of RESEARCH DAY, where the faculty would present their research activity. It was approved by the Council.

Agenda point No.20: Proposal to consider and approve speeding up the process of pending request at Osmania University for the establishment of Biotechnology & Organic Chemistry Research centre and allocate students for existing guides.

Minutes: The above proposal was approved by the Council.

Agenda point No.21: Proposal to consider and approve facilitation of infrastructure i.e. Offices for Alumni, NSS, NCC, Interfaith Forum, Programme of Loyola Academy for Neighbourhood Empowerment and Transformation (PLANET), Universal Apostolic Preferences Cell, Wellness Centre, Skill Enhancement Cell, Clubs, Women Empowerment Cell, Gender Equity Cell.
Minutes: The above proposal was approved by the Council.

Agenda point No.22: Proposal to consider and approve infrastructural facilities of labs for Mass Communication, Multimedia & Animation, Computer Science and Psychology.
Minutes: The above proposal was approved by the Council.

Agenda point No.23: Proposal to consider and approve Budget allocated by the Management for infrastructure and maintenance of departments and the institution for the academic year 2023-24.
Library budget Rs. 88,71,755 only
Minutes: The above budget was approved by the Council.

Agenda point No.24: Proposal to recruit new staff as per the requirement of the departments preferably (Ph.D.) for the academic year 2023-24. Also to consider recruitment of counsellors, technical and non-teaching staff.
Minutes: It was suggested to double the salary of the faculty and provide incentives to retain quality staff. The above proposal was approved by the Council.

Agenda point No.25: Proposal to consider and approve student Entrepreneurs and those students who suffer with serious accident, grave illness could be helped by the department in proposing the candidate to take up two or more NPTEL courses which are in tune with syllabus.
Minutes: It was advised to have a MOU with CEC (Consortium for Educational Communication), where every course is properly documented. The library can be digitalised with audio visual set up. The above proposal was approved by the Council.

Agenda point No.26: Proposal to consider and approve initiative taken by the management to train the faculty phase wise under the program TOT.
Minutes: The above proposal was approved by the Council.

Agenda point No.27: To Proposal to consider and approve restructuring the Vision & Mission statement of the college (fine tuning yet to be done).
Minute: The proposal was approved by the Council.

Agenda Item No.28: Proposal to consider and approve the aim of the institution to promote holistic development of youth by extending services to the poor by adopting six more villages to the existing

nine villages (five adopted under UBA) and Universal Apostolic Preferences (UAP), encouraging students towards environmental sustainability and promoting spiritual values among students to make them responsible individuals in the society.

Minute: It was suggested to provide a certificate to all the students participating in such co-curricular activities. The proposal was approved by the Council.

Agenda Item No.29: Proposal to consider and approve the preparation for NAAC-IV cycle in January 2024.

Minute: The proposal was approved by the Council.

Agenda point No.30: Any other matter

Minute:

- Student representative requested for Shuttle service and a special bus service from TSRTC.
- Alumni should collaborate with college while conducting awareness camps in Villages. A alumni office on campus can bring myriad of changes specifically placement services.
- Internships can be provided to all students through AICTE Internship cell.
- Increase medical camps to sensitise community.
- Talks on Judiciary can be conducted in college to update the students in legal aspects.

Concluding Remarks: Rev. Fr Dr L. Joji Reddy SJ, Principal & Chairman, Academic Council, thanked all the external members for sparing their valuable time and precious suggestions.

Vote of Thanks: The meeting concluded with vote of thanks by Rev. Fr AM Joseph Kumar SJ, Vice-Principal (PG).

Fr. Dr. L. Joji Reddy SJ
Chairman & Principal

PRINCIPAL
LOYOLA ACADEMY
OLD ALWAL, SECUNDERABAD-500 010
TELANGANA, INDIA

Dr. T. Suchitra Naidu
Member Secretary

Loyola Academy

Old Alwal, Secunderabad 500 010

Members of the Academic Council meeting: 24th February 2023

Sl.No.	Name	Designation	Signature
01	Rev Fr. Dr. L. Joji Reddy SJ	Chairman	
02	Rev Fr. Ch. Amara Rao SJ	Correspondent	
03	Rev Fr. Dr. A.M. Joseph SJ	Vice-Principal (PG)	
04	Rev Fr. M. Arul Jothi SJ	Vice-Principal (UG)	
05	Prof. A. Balakishan	Dean Faculty of Sciences (University Representative)	
06	Prof. K. Narender	Dean Faculty of Social Sciences (University Representative)	
07	Prof. C. Murali Krishna	Dean Faculty of Arts (University Representative)	
08	Prof. M. Gangadhar	Dean Faculty of Commerce (University Representative)	
09	Dr. T. Suchitra Naidu	Secretary & Dean of Academics	
10	Mrs. K.P. Prince Alivelu	Government Nominee, Principal, Govt. Degree College, Kukatpally, Hyderabad	
11	Dr. Sr. P. Amrutha	Educationist Principal, St. Ann's College for Women, Mehdipatnam, Hyderabad	
12	Mr. C.V.R. Rudra Prasad	Legal Advisor	
13	Dr. B. Rama	IQAC Coordinator & Staff Representative	
14	Mr. P. Sudhakar Reddy	Controller of Examinations	
15	Mr. Sathish Yellanki	Industry Expert	
16	Dr. Vijaya Mary	Doctor	
17	Mr. Ch. Manikya Reddy	Alumnus	
18	Mr. A V Srikar	Head Boy	
19	Ms. V. Elizabeth Varsha	Student Representative	

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College Staff Members for the Academic Council meeting on 24th February 2023

Sl.No.	Name	Designation	Signature
20	Dr. N. Maria Das	Vice-Principal	
21	Dr. Ch. Sirisha	Vice-Principal	
22	Rev Fr. A. Prabhu, SJ	Campus Minister	
23	Mrs. K. Sudha Sundari	Dean, Agriculture	
24	Dr. P. Thirupathi	Dean, Sciences	
25	Prof. Kavitha Waghray	Dean, Food Technology & Food Science	
26	Dr. G. Anitha Mary	Dean, Informatics	
27	Dr. M. Veeraswamy	Dean, Commerce	
28	Dr. G. Ratnavani	Dean, Arts & Humanities	
29	Dr. Rachel Shalini	Dean, Management	
30	Dr. K. Vijayalakshmi	Dean, Research	
31	Mr. M.V. Rajagopal	Dean, Administration	
32	Mrs. K. Saraschandra	Dean, Student Affairs	
33	Mr. C. Sandeep Reddy	HOD, Physical Education & Sports Coordinator	
34	Mrs. K. Anitha	Asst. Prof. in Computer Science (CS) / NSS Coordinator	
35	Mr. Ashfaq	Asst. Prof. in Computer Data Science (CDS) / NCC Army Wing Coordinator	
36	Mr. Dheeraj Kumar Sahu	NCC Navy Wing Coordinator	
37	Ms. Anjusri Krishnan	NPTEL Coordinator	
38	Mrs. Y. Anjani Kumari	NCCC Coordinator	
39	Mrs. Deepthi Joseph	Placement Officer	
40	Mr. K. Kiran Kumar	Director Library	

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Sl.No.	Name	Designation	Signature
		HOD's	
01	Dr. Zakir Hussain	Asst. Prof. in Chemical Technology (CT)	
02	Mr. Y. Satish	Asst. Prof. in Agricultural Science (AG)	
03	Mr. P. Sai Karthikeya	Asst. Prof. in Commerce (Hons)	
04	Dr. Shakira Sultana	Asst. Prof. in Electronics & Communication Technology (ECT)	
05	Mrs. Rajee Koshy	Asst. Prof. in Computer Science & Information Technology (CE)	
06	Mr. G. Srivatsa	Asst. Prof. in Commerce (Marketing)	
07	Dr. P. Suresh Kumar	Asst. Prof. in Biotechnology (BT)	
08	Dr. M. Ramesh	Asst. Prof. in Commerce (BS)	
09	Ms. A. Hima Bindu	Asst. Prof. in Mass Communication (MC)	
10	Mrs. M. Anusha	Asst. Prof. in Food Technology (FT)	
11	Mrs. D. Elsita	Asst. Prof. in Journalism (PSY)	24/02/23
12	Mrs. K. Ketana	Asst. Prof. in Statistics (MSCS)	
13	Mr. A. Ramesh	Asst. Prof. in Animation (MA)	
14	Mrs. Binnuri Sahithya	Asst. Prof. in Computers (CC)	
15	Mrs. Mary Patricia M H	Asst. Prof. in Business Administration (BBA)	
16	Mrs. P.Y. Radhika	Asst. Prof. in Commerce (IAF)	
17	Mrs. D. Supriya	Asst. Prof. in Computer Science (CDS)	
18	Mrs. M.V.B. Sailaja	Asst. Prof. in Commerce (HSF)	
19	Dr. P. Mahender	Asst. Prof. in Commerce (BPM)	
20	Ms. Glory Joanna Manne	Asst. Prof. in Food Technology (FSND)	
21	Mrs. A. Varalakshmi	Asst. Prof. in Computer Science (CSCS)	
22	Mrs. T. Swarna	Asst. Prof. in Commerce (BA)	

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23	Mrs. P. Sushma	Asst. Prof. in Computer Science (CSCyS)	
24	Mrs. D. Arpitha Rani	Asst. Prof. in Computer Science (CSAI)	
25	Mrs. Sunindita Pan	Asst. Prof. in Economics (EPCA)	
26	Mrs. T. Suneeta	Asst. Prof. in Computer Science (CSIOT)	
27	Mr. K. Siva Rama Krishna	Asst. Prof. in Computer Science (CSCC)	
28	Mrs. K.B. Sravanthi	Asst. Prof. in Business Administration (BBA-ED)	
29	Mr. Kalyan Goud	Asst. Prof. in Business Administration (BBA-ROM)	
30	Mr. P. Rajkumar Reddy	Asst. Prof. in Commerce (IS)	
31	Mrs. K. Bharathi	Associate Prof. in Computer Science (MCA)	24/02/23
32	Dr. R. Lavanya Kumari	Asst. Prof. in Business Administration (MBA)	24/2/23
33	Mrs. Shalini Mamata Jyothi Rekala	Asst. Prof. in Chemistry (M.Sc. OC)	
34	Mr. V.V.S. Chalapathi Rao	Asst. Prof. in Biotechnology (M.Sc. BT)	
35	Mrs. Jemmy Evangeline	Asst. Prof. in Food Technology (M.Sc. FT)	
36	Dr. G. Gladvin	Asst. Prof. in Food Science & Nutrition (M.Sc. FSN)	
37	Ms. N.R. Rashmi	Asst. Prof. in Computer Science (M.Sc. Data Science)	